



# Dane County

## Minutes - Final Unless Amended by Committee

### Safety and Working Conditions Study Committee

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

---

Tuesday, July 29, 2025

11:00 AM Attend in person in the Boardroom at the Alliant Energy  
Center's Exhibition Hall; attend virtually via Zoom.

---

**See below for additional instructions on how to attend the meeting and provide public  
testimony.**

Interpreters must be requested in advance; please see the bottom of the agenda for more information.

Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más  
información.

Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntawm qhov txheej  
txheem rau cov ntaub ntawv ntiv.

يجب التقدم بطلب خدمات الترجمة مقدماً. يرجى الاطلاع على أسفل جدول الأعمال للمزيد من المعلومات

**The July 29, 2025 Safety and Working Conditions Study Committee meeting will be a hybrid meeting.  
Members of the public can either attend in person or virtually via Zoom.**

The public can attend in person in the Boardroom at the Alliant Energy Center's Exhibition Hall.

The public can access the meeting virtually with the Zoom application or by telephone.

To join the meeting in Zoom, click the following link (after you fill out the form, the meeting link and  
access information will be emailed to you):

[https://zoom.us/webinar/register/WN\\_mQrl5jk7SrSjd6JjpbVWtQ](https://zoom.us/webinar/register/WN_mQrl5jk7SrSjd6JjpbVWtQ)

This link will be active until the end of the meeting.

To join the meeting by phone, dial-in using one of the following three toll-free phone numbers:

1-833-548-0276

1-833-548-0282

1-888-788-0099

When prompted, enter the following Webinar ID: 925 5759 6407

**PROCESS TO PROVIDE PUBLIC COMMENT:**

**IN PERSON:** Any members of the public wishing to register to speak on/support/oppose an agenda item can register in person at the meeting using paper registration forms. **IT IS HIGHLY ENCOURAGED TO REGISTER VIA THE ZOOM LINK ABOVE EVEN IF YOU PLAN ON ATTENDING IN PERSON.**

In person registrations to provide public comment will be accepted throughout the meeting.

**VIRTUAL:** Any members of the public wishing to register to speak on/support/oppose an agenda item **MUST REGISTER USING THE LINK ABOVE** (even if you plan to attend using your phone). Virtual registrations to provide public comment will be accepted until 30 minutes prior to the beginning of the meeting.

In order to testify (provide public comment) virtually, you must be in attendance at the meeting via Zoom or phone, you will then either be unmuted or promoted to a panelist and provided time to speak to the body.

If you want to submit a written comment for this meeting, or send handouts for board members, please send them to: [teuscher.scott@danecounty.gov](mailto:teuscher.scott@danecounty.gov)

**A. Call To Order**

Meeting was called to order by Joshua Cotillier at 11:06am.

**Others Present: Scott Teuscher, Josh Schroeder & Steve Brooks**

**Present** 13 - MARISSA BURACK, JOSHUA COTILLIER, ALEX DUDEK, EMMERAN GEYER, MICHAEL CORREA, BERT SCHWAB, LORIN FISH, TOM SHIMENETTO, CHARLES TUBBS, BRIAN TUESCHER, MELANIE JICHA, CASEY BULTMAN, and CHAD HAANEN

**Excused** 4 - MICHELLE WAGNER, JENNIFER FISCHER, EDDIE SHERMAN, and LEEANN GRIMM

**B. Consideration of Minutes**

**Motion to by Cotillier, seconded by Dudek to approve minutes from 6/23/25 meeting. Motion carried on a unanimous voice vote.**

2025  
MIN-204

Safety and Working Conditions Study Committee Minutes 6-23-25

**Attachments:** Safety & Working Conditions Minutes 6-23-25

**C. New Business**

## 1. Election of Officers

Dudek nominated for Chair by Tuescher, seconded by Geyer. Cotillier nominated for Chair by himself, seconded by Correa. Nominations closed.

Dudek gave personal background information of experience and vision of committee. Cotillier gave personal background information of experience and vision of committee. Roll call vote: Four votes for Cotillier by Correa, Cotillier, Fish & Tubbs. Nine votes for Dudek by Dudek, Geyer, Shimenetto, Schwab, Haanen, Bultman, Tiescher, Jicha, Burack. Dudek elected as Chair.

Cotillier nominated for Vice Chair by himself, seconded by Correa. Geyer nominated for Vice Chair by Dudek, seconded by Burack. Nominations were closed. Roll call vote: Six votes for Geyer by Dudek, Geyer, Haanen, Bultman, Tiescher, and Burack. Seven votes for Cotillier by Correa, Cotillier, Fish, Shimenetto, Schwab, Tubbs and Jicha. Cotillier elected as Vice Chair.

Jorge arrived after Election of Officers.

## D. Questions/Answer Period

Chair Dudek asked members for content & frequency of meetings. Cotillier recommended monthly or every other month to start, one hour in length. Bultman asked for scheduling in advance. Haanen preferred longer scheduled planning, as did Dudek.

Motion by Chair Dudek to schedule monthly meetings at 10am on the first Tuesday of every month, seconded by Cotillier. Motion carried unanimously. Meetings will start on September 2, 2025.

For next meeting, Dudek asked Cotillier to pull Workers Comp data. Cotillier described types of injuries (body motion injury; slip, trips, falls; altercations) and cost data - actual vs. occurred. Dudek asked about things that don't make it to Workers Comp data, near misses, incident only. Is looking to create a form for submission of near misses. Dudek asked about anonymous form or link. Staff Scott Teuscher gave an explanation of what was on previous website for safety committee. It had very little usage. Dudek asked if employees can use committee members to share safety concerns at this meeting and remain anonymous. Cotillier opposed to anonymity. Geyer expressed fear of retaliation and says retaliation exists. Cotillier suggested to table this discussion for further meetings.

Dudek asked about the logistics to get website and anonymous link back up on intranet. Teuscher to contact Information Management.

## E. Future Meeting Items and Dates

Next meeting is Tuesday, September 2, 2025. Location is TBD in the City-County Building.

## F. Public Comment on Items not on the Agenda

Steve Brooks from Madison asked if Madison or Dane County has a policy about idling emergency vehicles and distributed a sheet of a 2020 Ford Explorer for sale with 7,658 idle hours on the vehicle. He asked if technology existed for cutting down idle hours to reduce environmental exposures, electric vehicles.

## G. Such Other Business as Allowed by Law

## H. Adjourn

**Motion by Dudek, seconded by Cotillier to adjourn at 12:05 pm. Motion carried.**

Note: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below—preferably at least three business days but no fewer than 24 hours prior to the meeting.

Nota: Si necesita un intérprete, un traductor o materiales en formatos alternativos o cualquier otra adaptación para tener acceso a este servicio, actividad o programa, llame al número de teléfono que puede encontrar a continuación — de preferencia con al menos 3 días de anticipación y como mínimo 24 horas antes del evento en cuestión.

Sau tseg: Yog koj xav tau ib tug neeg txhais lus, txhais ua ntaub ntawv, cov ntaub ntawv uas nyob rau lwm yam kev lawm los sis lwm yam kev pab nkag rau qhov kev pab no, kev ua si los sis kev pab cuam, thov hu tus xov tooj rau hauv qab no—xav kom hu li peb hnuv ua ntej tuaj tab sis tsis pub tsawg tshaj 24 xuab moos ua ntej rau lub rooj sib tham no.

ملحوظة: إذا كنت بحاجة لترجمة شفوية أو كتابية أو مواد بصيغة مختلفة أو تسهيلات أخرى للحصول على هذه الخدمة أو النشاط أو البرنامج، يرجى الاتصال برقم الهاتف أدناه قبل ثلاثة أيام عمل رسمية على الأقل من تاريخ الجلسة.

Scott Teuscher, 608-267-1555 or 608-219-8971 TTY WI RELAY 711