



# Dane County

## Minutes - Final Unless Amended by Committee

### Personnel & Finance Committee

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

*This meeting is being conducted on land now known and recognized as Dane County, Wisconsin. We acknowledge that this land is at the same time the ancestral, traditional, & contemporary land of the Ho-Chunk, Sauk & Kickapoo nations.*

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Monday, December 16, 2024

5:30 PM

Hybrid Meeting: Attend in person at the City County Building in Room 351; attend virtually via Zoom.

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See below for additional instructions on how to attend the meeting and provide public testimony.

The December 16, 2024 Personnel & Finance Committee meeting will be a hybrid meeting. Members of the public can either attend in person or virtually via Zoom.

The public can attend in person at the City County Building Room 351.

The public can access the meeting virtually with the Zoom application or by telephone. To join the meeting in Zoom, click the following link (after you fill out the form, the meeting link and access information will be emailed to you):

[https://zoom.us/webinar/register/WN\\_Rb03dOtdQQmFz9\\_JIGMhBQ](https://zoom.us/webinar/register/WN_Rb03dOtdQQmFz9_JIGMhBQ)

This link will be active until the end of the meeting.

To join the meeting by phone, dial-in using one of the following three toll-free phone numbers:

1-833-548-0276

1-833-548-0282

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When prompted, enter the following Webinar ID: 978 9619 8653

**PROCESS TO PROVIDE PUBLIC COMMENT:**

**IN PERSON:** Any members of the public wishing to register to speak on/support/oppose an agenda item can register in person at the meeting using paper registration forms. **IT IS HIGHLY ENCOURAGED TO REGISTER VIA THE ZOOM LINK ABOVE EVEN IF YOU PLAN ON ATTENDING IN PERSON.**

In person registrations to provide public comment will be accepted throughout the meeting.

**VIRTUAL:** Any members of the public wishing to register to speak on/support/oppose an agenda item **MUST REGISTER USING THE LINK ABOVE** (even if you plan to attend using your phone).

Virtual registrations to provide public comment will be accepted until 30 minutes prior to the beginning of the meeting.

In order to testify (provide public comment) virtually, you must be in attendance at the meeting via Zoom or phone, you will then either be unmuted or promoted to a panelist and provided time to speak to the body.

**If you want to submit a written comment for this meeting, or send handouts for board members, please send them to: krohn.margaret@danecounty.gov**

Interpreters must be requested in advance; please see the bottom of the agenda for more information.

Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más información.

Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntawm qhov txheej txheem rau cov ntaub ntawv ntxiv.

يجب التقدم بطلب خدمات الترجمة مقدماً. يرجى الاطلاع على أسفل جدول الأعمال للمزيد من المعلومات

**A. Call To Order**

Chair Doyle called the meeting to order at 5:30 PM.

Board Chair Miles was present.

YGP Present: Khatri

Staff Present: Greg Brockmeyer, Chuck Hicklin, Nick Bubb, Tracy Herold, Sup. Engelberger, Kevin Scheibler, Brandon Macomber, John Hausbeck, Katrina Grande, M. O'Brien, Todd Draper, John Welch, Cecely Castillo, Kathy Kuntz, Laura Hicklin, Shawn Tessmann, Chris Nygaard, Sheriff Barrett.

Present: 4 - ELIZABETH DOYLE, MATT VELDRAN, JAY BROWER and CHAD KEMP

**Excused:** 3 - CHUCK ERICKSON, JEFF GLAZER and BRENDA YANG

## B. Consideration of Minutes

1. [2024 MIN-330](#) Personnel & Finance - Approval of Minutes - November 18, 2024

**Attachments:** [PF20241118](#)

A motion was made by VELDRAN that the Minutes be approved. The motion carried by a voice vote 4-0 (YGP 1-0).

## C. Fund Transfers

## D. Referrals (Resolutions & Ordinance Amendments)

1. [2024 OA-031](#) AMENDING CHAPTER 18 OF THE DANE COUNTY CODE OF ORDINANCES, REGARDING THE COUNTY EXECUTIVE'S STAFF

**Sponsors:** MILES, ROSE and ENGELBERGER

**Attachments:** [2024 OA-031](#)

A motion was made by KEMP that the Ordinance be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

2. [2024 OA-032](#) AMENDING CHAPTER 46 OF THE DANE COUNTY CODE OF ORDINANCES, REGARDING PRIVATE SEWAGE SYSTEM ORDINANCE

**Sponsors:** JACKSON and ENGELBERGER

**Attachments:** [2024 OA-032](#)

[2024 OA-032 FISCAL NOTE](#)

*Steve Books spoke in opposition.*

A motion was made by BROWER that the Ordinance be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

3. [2024 RES-186](#) AMENDING THE OFFICE OF ENERGY & CLIMATE CHANGE BUDGET TO ACCEPT AN YOUTH CLIMATE ACTION FUND GRANT TO SUPPORT THE 2024 DANE COUNTY YOUTH CLIMATE CONFERENCE

**Sponsors:** MILES, ROSE and FRIES

**Attachments:** [2024 RES-186](#)  
[2024 RES-186 Fiscal Note](#)

A motion was made by KEMP that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

4. [2024 RES-191](#) AMENDING A CONTRACT FOR EVICTION PREVENTION RENTAL ASSISTANCE DCDHS - HAA DIVISION

**Sponsors:** ENGELBERGER

**Attachments:** [2024 RES-191](#)  
[2024 RES-191 FISCAL NOTE](#)  
[2024 RES-191 CONTRACT #14850D](#)

A motion was made by KEMP that the Resolution be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

5. [2024 RES-196](#) CONTRACT TO CITY OF MADISON FOR NEIGHBORLY ADMINISTRATION FEES FOR EMERGENCY RENTAL ASSISTANCE PROGRAM DCDHS - HAA DIVISION

**Sponsors:** WEGLEITNER, FRIES and ENGELBERGER

**Attachments:** [2024 RES-196](#)  
[2024 RES-196 FISCAL NOTE](#)  
[2024 RES-196 CONTRACT #15643](#)

A motion was made by KEMP that the Resolution be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

6. [2024 RES-204](#) AUTHORIZING ACCEPTANCE OF A GRANT FROM US FISH & WILDLIFE SERVICE FOR WILDLIFE HABITAT RESTORATION ON DANE COUNTY PARKLAND

**Sponsors:** CHAWLA, ROSE, FRIES, POSTLER and ENGELBERGER

**Attachments:** [2024 RES-204](#)  
[2024 RES-204 FISCAL NOTE](#)

A motion was made by KEMP that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

7. [2024 RES-208](#) AUTHORIZING A PERMIT AGREEMENT AND PERMIT FOR OCCUPANCY FOR THE 2025 AJSA NATIONAL CLASSIC AT THE ALLIANT ENERGY CENTER

**Sponsors:** ENGELBERGER, ROSE and BOLLIG

**Attachments:** [2024 RES-208](#)  
[2024 RES-208 FISCAL NOTE](#)  
[2024 RES-208 CONTRACT #15655](#)

A motion was made by KEMP that the Resolution be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

8. [2024 RES-210](#) AUTHORIZING A PERMIT AGREEMENT AND PERMIT FOR OCCUPANCY FOR THE 2026 JUNIOR NATIONAL HEREFORD EXPO AT THE ALLIANT ENERGY CENTER

**Sponsors:** ENGELBERGER, ROSE and BOLLIG

**Attachments:** [2024 RES-210](#)  
[2024 RES-210 FISCAL NOTE](#)  
[2024 RES-210 CONTRACT #15657](#)

A motion was made by KEMP that the Resolution be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

9. [2024 RES-211](#) AWARD OF CONTRACT FOR ELECTRICIAN SERVICES AT THE ALLIANT ENERGY CENTER

**Sponsors:** ENGELBERGER

**Attachments:** [2024 RES-211](#)  
[2024 RES-211 FISCAL NOTE](#)  
[2024 RES-211 CONTRACT #15654](#)

A motion was made by KEMP that the Resolution be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

10. [2024 RES-215](#) AWARDED A COLLECTIVE BARGAINING AGREEMENT TO THE DANE COUNTY DEPUTY SHERIFF'S ASSOCIATION

**Sponsors:** DOYLE and ENGELBERGER

**Attachments:** [2024 RES-215](#)  
[2024 RES-215 FISCAL NOTE](#)  
[2024 RES-215 COLLECTIVE BARGAINING AGREEMENT](#)

A motion was made by KEMP that the Resolution be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

11. [2024 RES-216](#) EXTENDING TRACY HEROLD'S EMPLOYEE SERVICE AGREEMENT AS DIRECTOR OF LIBRARY SERVICES

**Sponsors:** DOYLE, ROSE and ENGELBERGER

**Attachments:** [2024 RES-216](#)  
[2024 RES-216 FISCAL NOTE](#)  
[2024 RES-216 CONTRACT #12160B](#)

A motion was made by KEMP that the Resolution be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

12. [2024 RES-220](#) APPROVING RIMROCK ROAD LEASE DCDHS - BEHAVIORAL HEALTH AND PREVENTION & EARLY INTERVENTION

**Sponsors:** WEGLEITNER, BLAZEWICZ and ENGELBERGER

**Attachments:** [2024 RES-220](#)  
[2024 RES-220 FISCAL NOTE](#)  
[2024 RES-220 CONTRACT #15653](#)

A motion was made by KEMP that the Resolution be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

13. [2024 RES-222](#) CREATING NEW REVENUE AND EXPENSE LINE DCDHS - DAS DIVISION

**Sponsors:** PETERSON and ENGELBERGER

**Attachments:** [2024 RES-222](#)  
[2024 RES-222 FISCAL NOTE](#)

A motion was made by KEMP that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

14. [2024 RES-223](#) AMENDING THE OFFICE OF ENERGY & CLIMATE CHANGE BUDGET TO ACCEPT A US DEPARTMENT OF TRANSPORTATION GRANT TO EXPAND PUBLIC ELECTRIC VEHICLE CHARGING ACROSS THE COUNTY

**Sponsors:** MILES

**Attachments:** [2024 RES-223](#)  
[2024 RES-223 Fiscal Note](#)  
[2024 RES-223 CONTRACT #15661](#)

A motion was made by KEMP that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

15. [2024 RES-224](#) APPROVING CHANGES TO THE 2025 EMPLOYEE BENEFIT HANDBOOK

**Sponsors:** DOYLE

**Attachments:** [2024 RES-224](#)  
[2024 RES-224 FISCAL NOTE](#)  
[2024 RES-224 PROPOSED EMPLOYEE BENEFIT HANDBOOKS](#)

A motion was made by KEMP that the Resolution be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

16. [2024 RES-225](#) APPROVING CHANGES TO THE 2025 EMPLOYEE BENEFIT HANDBOOK ESSENTIAL PROVISIONS

**Sponsors:** DOYLE

**Attachments:** [2024 RES-225](#)  
[2024 RES-225 FISCAL NOTE](#)

A motion was made by KEMP that the Resolution be recommended for approval. The motion carried by a voice vote.

17. [2024 RES-227](#) AUTHORIZING A PURCHASE OF LAND AT MORTON FOREST

**Sponsors:** CHAWLA, POSTLER, BLAZEWICZ and ENGELBERGER

**Attachments:** [2024 RES-227](#)  
[2024 RES-227 FISCAL NOTE](#)  
[2024 RES-227 AREA MAP](#)

A motion was made by KEMP that the Resolution be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

18. [2024 RES-228](#) RECLASSIFYING THE COUNTY BOARD CHIEF OF STAFF AND AN ASSISTANT TO THE COUNTY EXECUTIVE

**Sponsors:** MILES, ROSE and ENGELBERGER

**Attachments:** [2024 RES-228](#)  
[2024 RES-228 FISCAL NOTE](#)

A motion was made by KEMP that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

19. [2024 RES-229](#) AUTHORIZING ACCEPTANCE OF SURFACE TRANSPORTATION PROGRAM GRANT FUNDING FROM WISDOT FOR DEVELOPMENT OF THE CAPITAL CITY TO GLACIAL DRUMLIN TRAIL CONNECTOR PATH

**Sponsors:** PETERSON

**Attachments:** [2024 RES-229](#)  
[2024 RES-229 FISCAL NOTE](#)  
[2024 RES-229 MAP](#)

A motion was made by KEMP that the Resolution be recommended for approval.  
The motion carried by a voice vote 4-0 (YGP 1-0).

20. [2024 RES-231](#) AWARD OF CONTRACT FOR CONSTRUCTION PHASE ONE OF THE WALKING IRON TRAIL

**Sponsors:** ENGELBERGER, POSTLER and BLAZEWICZ

**Attachments:** [2024 RES-231](#)  
[2024 RES-231 FISCAL NOTE](#)  
[2024 RES-231 CONTRACT #15660](#)

A motion was made by KEMP that the Resolution be recommended for approval.  
The motion carried by a voice vote 4-0 (YGP 1-0).

21. [2024 RES-232](#) ADDENDUM #6 TO THE CONTRACT FOR ENGINEERING DESIGN AND 3 PERMITTING SERVICES FOR THE PROPOSED DANE COUNTY LANDFILL SITE NO. 3

**Sponsors:** ENGELBERGER and BLAZEWICZ

**Attachments:** [2024 RES-232](#)  
[2024 RES-232 FISCAL NOTE](#)  
[2024 RES-232 CONTRACT #14888F](#)

A motion was made by KEMP that the Resolution be recommended for approval.  
The motion carried by a voice vote 4-0 (YGP 1-0).



22. [2024 RES-233](#) AMENDING THE PUBLIC HEALTH OPERATING BUDGET TO ACCEPT GRANT FUNDS FROM THE WISCONSIN DEPARTMENT OF HEALTH SERVICES AND CREATE A 1.0 FTE COMMUNICABLE DISEASE COORDINATOR FOR THE COMMUNICABLE DISEASE PROGRAM

**Sponsors:** JACKSON, ROSE and ENGELBERGER

**Attachments:** [2024 RES-233](#)  
[2024 RES-233 Fiscal Note](#)

A motion was made by KEMP that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

23. [2024 RES-234](#) AMENDING THE PUBLIC HEALTH BUDGET TO ACCEPT GRANT FUNDS FROM THE UNIVERSITY OF WISCONSIN AND CREATE A 1.0 DATA ANALYST PROJECT POSITION FOR THE EPIDEMIOLOGY & DATA SCIENCE TEAM

**Sponsors:** JACKSON, ROSE, BLAZEWICZ and ENGELBERGER

**Attachments:** [2024 RES-234](#)  
[2024 RES-234 Fiscal Note](#)

A motion was made by KEMP that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

24. [2024 RES-235](#) AUTHORIZING PURCHASE OF INSURANCE

**Sponsors:** DOYLE

**Attachments:** [2024 RES-235](#)  
[2024 RES-235 FISCAL NOTE](#)

A motion was made by KEMP that the Resolution be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

25. [2024 RES-236](#) REAUTHORIZATION OF DANE COUNTY'S SELF-INSURED WORKER'S COMPENSATION PROGRAM & PURCHASE OF EXCESS WORKER'S COMPENSATION COVERAGE

**Sponsors:** DOYLE

**Attachments:** [2024 RES-236](#)  
[2024 RES-236 FISCAL NOTE](#)

A motion was made by KEMP that the Resolution be recommended for approval. The motion carried by a voice vote 4-0 (YGP 1-0).

**E. Items Requiring Committee Action**

1. [2024 ACT-251](#) Personnel & Finance - Approval of Bills & Accounts November 18, 2024  
**Attachments:** [BILLS 12-16-24FIN-1](#)  
[2024 ACT-251 26B per diem requiring approval](#)  
**A motion was made by KEMP that the Action Item be approved. The motion carried by a voice vote 4-0 (YGP 1-0).**
  
2. [2024 ACT-252](#) Request for Exception to Co. Ord. 20.08 60 Reporting - Human Services (Bell August 2024)  
**Attachments:** [2024 ACT-252 Mileage Request Memo - August 2024](#)  
**A motion was made by KEMP that the Action Item be approved. The motion carried by a voice vote 4-0 (YGP 1-0).**
  
3. [2024 ACT-253](#) Request for Exception to Co. Ord. 20.08 60 Reporting - Human Services (Veloan July 2024)  
**Attachments:** [2024 ACT-253 MEMO Heidi V2024](#)  
**A motion was made by KEMP that the Action Item be approved. The motion carried by a voice vote 4-0 (YGP 1-0).**
  
4. [2024 ACT-254](#) Request for Exception to Co. Ord. 20.08 60 Reporting - Human Services (Butler July 2024)  
**Attachments:** [2024 ACT-254 T Butler Mileage Jul 24 Memo](#)  
**A motion was made by KEMP that the Action Item be approved. The motion carried by a voice vote 4-0 (YGP 1-0).**
  
5. [2024 ACT-255](#) Request for Exception to Co. Ord. 20.08 60 Reporting - Human Services (Schaefer July 2024)  
**Attachments:** [2024 ACT-255 Overdue Mileage memo 2024](#)  
**A motion was made by KEMP that the Action Item be approved. The motion carried by a voice vote 4-0 (YGP 1-0).**

6. [2024 ACT-256](#) Request for Exception to Co. Ord. 20.08 60 Reporting - Human Services (Contreras July 2024)
- Attachments:** [2024 ACT-256 Contreras](#)
- A motion was made by KEMP that the Action Item be approved. The motion carried by a voice vote 4-0 (YGP 1-0).
7. [2024 ACT-266](#) Request for Waiver of Bid - Alliant Energy Center - Parking Ticket Booths (2) (Parkut)
- Attachments:** [2024 ACT-266 Bid Waiver - AEC - Parking Ticket Booths \(2\) - Par Kut - \\$54850](#)
- A motion was made by KEMP that the Action Item be approved. The motion carried by a voice vote 4-0 (YGP 1-0).
8. [2024 ACT-267](#) Request for Exception to Co. Ord. 20.08 60 Day Reporting - Human Services (Contreras July 2024)
- Attachments:** [2024 ACT-267 Contreras July 2024](#)
- A motion was made by KEMP that the Action Item be approved. The motion carried by a voice vote 4-0 (YGP 1-0).
9. [2024 ACT-268](#) Request for Exception to Co. Ord. 20.08 60 Day Reporting - Facilities Management - Hutchinson August 2024
- Attachments:** [2024 ACT-268 Hutchinson Aug 24 mileage memo](#)
- A motion was made by KEMP that the Action Item be approved. The motion carried by a voice vote 4-0 (YGP 1-0).
10. [2024 ACT-269](#) Request for Waiver of Bid - Land & Water Resources - Native Plants for the 2025 Pant Dane Program (Agrecol LLC)
- Attachments:** [2024 ACT-269 Bid Waiver - LW - Native Plants - Agrecol - \\$100000](#)
- A motion was made by KEMP that the Action Item be approved. The motion carried by a voice vote 4-0 (YGP 1-0).
11. [2024 ACT-270](#) Request for Exception to Co. Ord. 20.14(3) - Exceeding \$10.00 meal limit for training - Human Services (12/11/2024 All-Staff Team Building)
- Attachments:** [2024 ACT-270 chapter 20- all CYF Training \(002\)](#)
- A motion was made by KEMP that the Action Item be approved. The motion carried by a voice vote 4-0 (YGP 1-0).

12. [2024 ACT-271](#) Request for Exception to Co. Ord. 20.14(3) - Exceeding \$10.00 meal limit for training - Human Services (10/1 and 10/2/2024 Meeting with Division of Milwaukee Child Protection Services)

**Attachments:** [2024 ACT-271 chapter 20- all CYF Training](#)

A motion was made by KEMP that the Action Item be approved. The motion carried by a voice vote 4-0 (YGP 1-0).

13. [2024 ACT-272](#) Request to Fill Position Vacant for More than Six Months - Public Health - Public Health Planner (Position #2770)

**Attachments:** [2024 ACT-272 RequestToFillPolicyAnalystMemo11-27-24](#)

A motion was made by KEMP that the Action Item be approved. The motion carried by a voice vote 4-0 (YGP 1-0).

14. [2024 ACT-273](#) Request for Exception to Co. Ord. 20.14(4) Attendance at Fundraising Events - Tamara D. Grigsby Office for Equity & Inclusion (Centro Hispano Annual Celebration)

**Attachments:** [2024 ACT-273 Memo 11-22-24](#)

A motion was made by KEMP that the Action Item be approved. The motion carried by a voice vote 4-0 (YGP 1-0).

15. [2024 ACT-275](#) Request for Exception to Co. Ord. 20.08 60 Day Reporting - Human Services - Shatz September 2024

**Attachments:** [2024 ACT-275 Shatz September 2024](#)

A motion was made by KEMP that the Action Item be approved. The motion carried by a voice vote 4-0 (YGP 1-0).

16. [2024 ACT-276](#) Request to Fill Position Vacant for More than Six Months - Dane County Library System - Library Clerk I-II (Position #3358)

**Attachments:** [2024 ACT-276 2024 1209 PnF memo Clerk vacant 6 mos](#)

A motion was made by KEMP that the Action Item be approved. The motion carried by a voice vote 4-0 (YGP 1-0).

17. [2024 ACT-277](#) Request for Waiver of Bid - Waste & Renewables - Supply of Piping Fittings, Etc for Landfill Gas Infrastructure (Core & Main LLP)

**Attachments:** [2024 ACT-277 Bid Waiver - WR - Core Main - HDPE Piping and Supplies - \\$400000 - 5 year](#)

A motion was made by KEMP that the Action Item be approved. The motion carried by a voice vote 4-0 (YGP 1-0).

18. [2024 ACT-278](#) Request for Waiver of Bid - Waste & Renewables - Supply of Piping Fittings, Etc for Landfill Gas Infrastructure (ISCO Industries)

**Attachments:** [2024 ACT-278 Bid Waiver - WR - ISCO - HDPE Piping and Supplies - \\$400000 - 5 year](#)

A motion was made by KEMP that the Action Item be approved. The motion carried by a voice vote 4-0 (YGP 1-0).

19. [2024 ACT-279](#) Request for Waiver of Bid - Waste & Renewables - Summit Oil for Various Compressors at RNG PLant (CMD Corporation)

**Attachments:** [2024 ACT-279 Bid Waiver - WR - CMD - Oil for RNG Compressors - \\$267231.78 - 5 year](#)

A motion was made by KEMP that the Action Item be approved. The motion carried by a voice vote 4-0 (YGP 1-0).

## F. Future Meeting Items and Dates

## G. Public Comment on Items not on the Agenda

None

## H. Such Other Business as Allowed by Law

None

## I. Adjourn

A motion was made by KEMP that the be adjourned at 5:48 PM. The motion carried unanimously.

Note: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below—preferably at least three business days but no fewer than 24 hours prior to the meeting.

Nota: Si necesita un intérprete, un traductor o materiales en formatos alternativos o cualquier otra adaptación para tener acceso a este servicio, actividad o programa, llame al número de teléfono que puede encontrar a continuación — de preferencia con al menos 3 días de anticipación y como mínimo 24 horas antes del evento en cuestión.

Sau tseg: Yog koj xav tau ib tug neeg txhais lus, txhais ua ntaub ntawv, cov ntaub ntawv uas nyob rau lwm yam kev lawm los sis lwm yam kev pab nkag rau qhov kev pab no, kev ua si los sis kev pab cuam, thov hu tus xov tooj rau hauv qab no—xav kom hu li peb hnuv ua ntej tuaj tab sis tsis pub tsawg tshaj 24 xuab moos ua ntej rau lub rooj sib tham no.

ملحوظة: إذا كنت بحاجة لترجمة شفوية أو كتابية أو مواد بصيغة مختلفة أو تسهيلات أخرى للحصول على هذه الخدمة أو النشاط أو البرنامج، يرجى الاتصال برقم الهاتف أدناه قبل ثلاثة أيام عمل رسمية على الأقل من تاريخ الجلسة.