

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: _____		Resolution No. _____
Vote Required: _____		Ordinance Amendment No. _____
Majority <input checked="" type="checkbox"/>	Two-Thirds <input type="checkbox"/>	

Title of Resolution or Ord. Amd.:

AWARDING A COLLECTIVE BARGAINING AGREEMENT TO THE BUILDING & CONSTRUCTION TRADES COUNCIL OF SOUTH CENTRAL WISCONSIN

Policy Analysis Statement:

Brief Description of Proposal -

This resolution approves the terms and conditions of a one-year agreement between Dane County and the Building & Construction Trades Council of South Central Wisconsin. The bargaining unit covers all full-time and regular part-time carpenters, electricians, painters, and steamfitters employed by the County. The agreement includes a \$.25 an hour increase for bargaining unit employees. The new agreement will expire on December 10, 2016.

Current Policy or Practice -

The current agreement with the Building & Construction Trades Council of South Central Wisconsin will expire on December 12, 2015.

Impact of Adopting Proposal -

This agreement includes a .25 cents an increase to the hourly wages of bargaining unit employees for 2016.

Fiscal Estimate:

<u>Fiscal Effect (check all that apply) -</u>	<u>Budget Effect (check all that apply)</u>
<input type="checkbox"/> No Fiscal Effect	<input checked="" type="checkbox"/> No Budget Effect
<input type="checkbox"/> Results in Revenue Increase	<input type="checkbox"/> Increases Rev. Budget
<input checked="" type="checkbox"/> Results in Expenditure Increase	<input type="checkbox"/> Increases Exp. Budget
<input type="checkbox"/> Results in Revenue Decrease	<input type="checkbox"/> Decreases Rev. Budget
<input type="checkbox"/> Results in Expenditure Decrease	<input type="checkbox"/> Decreases Exp. Budget
	<input type="checkbox"/> Increases Position Authority
	<input type="checkbox"/> Decreases Position Authority
	Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The expenditures related to this agreement are included in the 2016 Executive Operating Budget. Expenditures for future years will be included in the annual operating budget.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

This agreement continues the current relationship between Dane County and the Building & Construction Trades Council of South Central Wisconsin.

Prepared By:

Agency: Administration	Division: Administration
Prepared by: Carlos A. Pabellon	Date: 7/15/15 Phone: 266-4519
Reviewed by:	Date: Phone: