

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Sup. Wegleitner		Resolution No. 306
Vote Required:		Ordinance Amendment No. _____
Majority <input checked="" type="checkbox"/>	Two-Thirds	

Title of Resolution or Ord. Amd.:

PROVIDING DESIGNATED PRIVATE SPACE FOR NURSING MOTHERS IN PUBLIC BUILDINGS OWNED AND OPERATED BY DANE COUNTY

Policy Analysis Statement:

Brief Description of Proposal -

This resolution calls for the county to designate at least one private room, other than a restroom, for persons seeking privacy to nurse or express milk in all public buildings owned and operated by Dane County. It further requires that the designated space contain an electrical outlet, a chair, a lockable door, and window treatment if necessary.

Current Policy or Practice -

The current policies and practices for accommodating persons from the public seeking privacy to nurse or express milk vary and this leads to confusion and inconvenience for staff and the public.

Impact of Adopting Proposal -

There will be a clearly designated private space that will be made available for nursing mothers, as needed, to use in each county-owned and -operated public building.

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
 - Increases Rev. Budget
 - Increases Exp. Budget
 - Decreases Rev. Budget
 - Decreases Exp. Budget
 - Increases Position Authority
 - Decreases Position Authority
- Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

There are approximately 20 county facilities to which this resolution might apply. Assuming some expenditure will need to be made to ensure that each of the designated nursing spaces contains the required elements, the following are per unit cost estimates for the installation of each element: Chair: \$250-\$300/unit; Outlet: \$140/unit (\$30 + 2 hrs. labor @ \$55/hr); Lockset: \$300-\$350/unit (\$200-\$250 for lockset +2 hrs. labor @ \$50/hr); Vinyl window treatment: \$65 per unit (\$25/roll +labor @ \$40/hr); Signage: \$55-60/unit (9" x 12" sign \$15, /12" x 18" sign \$20 + labor to install @ \$40/hr). It is not clear yet which rooms will need these elements installed and which already have them.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

--

Prepared By:

Agency: County Board	Division:
Prepared by: Lisa MacKinnon	Date: 9/15/14
Reviewed by:	Phone: 608-267-1529
	Date:
	Phone: