

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Downing		Resolution No. <u>2014 RES-366</u>
Vote Required:		Ordinance Amendment No. _____
Majority <input checked="" type="checkbox"/>	Two-Thirds	

Title of Resolution or Ord. Amd.:

AUTHORIZING EXTENSION TO EMPLOYMENT SERVICES AGREEMENT FOR DIRECTOR OF DEPART. OF LAND AND WATER RESOURCES (KEVIN CONNORS)

Policy Analysis Statement:

Brief Description of Proposal -

County department heads work under employment contracts with a typical duration of five years. The contract for the Director of the Department of Land and Water Resources expires on April 2, 2015. This resolution renews the contract of the incumbent for a period of five years at a salary of \$116,964.

Current Policy or Practice -

Employment agreements are approved by the County Board.

Impact of Adopting Proposal -

Adopting this resolution will allow the contract to be renewed for five years.

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
 - Increases Rev. Budget
 - Increases Exp. Budget
 - Decreases Rev. Budget
 - Decreases Exp. Budget
 - Increases Position Authority
 - Decreases Position Authority
- Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The term is for five years and will be funded through the county's annual operating budget.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services			\$154,863		County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$154,863	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

None

Prepared By:

Agency: Administration	Division: Controller's Office
Prepared by: Helen Anderson	Date: 10/23/14 Phone: 266-4570
Reviewed by:	Date: Phone: