

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: DOYLE		Resolution No. 2024 RES-225
Vote Required: Majority _____		Ordinance Amendment No. _____
Two-Thirds _____	X	3/4 _____

Title of Resolution or Ord. Amd.:

Approving Changes to the 2025 Employee Benefit Handbook Essential Provisions

Policy Analysis Statement:

Brief Description of Proposal -

This resolution approves changes to the Employee Benefit Handbook Essential Provisions, effective the first pay period of 2025.

Current Policy or Practice -

Changes to the Employee Benefit Handbook require County Board Approval.

Impact of Adopting Proposal -

The changes to the handbook will be approved as described.

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
- Increases Rev. Budget
- Increases Exp. Budget
- Decreases Rev. Budget
- Decreases Exp. Budget
- Increases Position Authority
- Decreases Position Authority

Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

Prepared By:

Agency: Admin	Division: Admin	
Prepared by: Nick Bubb	Date: 11/19/24	Phone: 608-266-8477
Reviewed by:	Date:	Phone: