



Dane County

Minutes - Final Unless Amended by Committee

Equal Opportunity Commission

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Tuesday, July 16, 2024

5:30 PM

Hybrid Meeting: Attend in person at the City County
Building in Room 356; attend virtually via Zoom.

See below for additional instructions on how to attend the meeting and provide public
testimony.

A. Call To Order

Present 4 - SAMUEL KATZ, ANNIE WEATHERBY-FLOWERS, SHIA FISHER, and JAY
BROWER
Absent 2 - CHELSEY TUBBS, and LISA JACKSON

B. Consideration of Minutes

[2023](#) EOC Minutes 02-13-24
[MIN-545](#)

Attachments: [2023 MIN-545](#)

A motion was made by BROWER, seconded by KATZ, that the minutes be
approved. The motion carried by a voice vote.

C. Action Items

1. Vote for Chair

A motion to table voting was made by KATZ, seconded by
WEATHERBY-FLOWERS. The motion carried by unanimous consent.

2. Vote for Vice-Chair

A motion to table voting was made by KATZ, seconded by
WEATHERBY-FLOWERS. The motion carried by unanimous consent.

3. Vote for Secretary

A motion to table voting was made by KATZ, seconded by
WEATHERBY-FLOWERS. The motion carried by unanimous consent.

4. Vote for additional meeting dates in 2024

A motion to table voting was made by KATZ, seconded by
WEATHERBY-FLOWERS. The motion carried by unanimous consent.

D. Presentations**E. Reports to Committee**

1. Chair's Report

The EOC Chair will summarize meeting and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda. Update from County Executives' Office.

None

2. Vice-Chair Report

Vice-Chair FISHER encourage new commissioners to view information from previous meetings, view "welcome documents" and discussed EOC charges regarding working with County Departments and staff.

3. EOC Staff Report

[2024](#)
[RPT-142](#) EOC Staff Report JULY/2024

Attachments: [2024 RPT-142](#)

Staff discussed report

[2024](#)
[RPT-113](#) EOC PowerPoint

Attachments: [2024 RPT-113](#)

Request to view PowerPoint, Vice-Chair Fisher expeditiously went through PowerPoint.

[2024](#)
[RPT-114](#) Chapter 15 Dane County Ordinance

Attachments: [2024 RPT-114](#)

Staff informed to see pages 1-5.

[2024](#)
[RPT-115](#) Chapter 19 Dane County Ordinance

Attachments: [2024 RPT-115](#)

Staff informed to see page 6-7.

4. 2023 Henry Vilas Zoo AZA Exit Briefing

[2024
RPT-112](#)

Henry Vilas Zoo AZA Exit Briefing Document

Attachments: [2024 RPT-112](#)

5. Office for Equity and Inclusion's Budget

[2023
DISC-027](#)

2024 Adopted Budget

Attachments: [2023 DISC-027](#)

Discussion ensued on OEI budget and if EOC could make suggestions.

F. Future Meeting Items and Dates

1. EOC working with OEI Advisory (EOC Chair is appointed to OEI Advisory Board)
2. Equity Plans

Discussion to ensure updated plans - post Covid, online accessibility, consistency.

3. Accessibility

Discussion in having more than an ADA coordinator.

4. Racial Equity Analysis including hiring practices

G. Next EOC Hybrid Meeting

Next meeting to take place on Tuesday, August 20, 2024 5:30pm - 7pm.
Straw poll taken inquiring if Tuesday's work for meetings, consensus was yes.

G. Public Comment on Items not on the Agenda

H. Such Other Business as Allowed by Law

I. Adjourn

Meeting adjourned at 6:22pm

Minutes respectively submitted by Reyna Vasquez, pending EOC approval.