

EQUAL OPPORTUNITY MANAGER REPORT

October – December 2016

- **2015 EOC Report-Pending-IK**

Final draft data to be presented to EOC at December meeting. OEI & Executive review and EOC approval pending.

- **Complaints**

DHS/BPHCC-Race harassment pending.
Parks-Employment discrimination pending

- **Recruitment and Retention-**

Deputy Sheriff I-II recruitment interviews were conducted on the week of November 28, by Carrie Braxton, Diversity Recruitment Specialist. Current Deputy Sheriff workforce numbers as of October 2016e : Women-89[21.5%]; Persons of Color- 25[6.7%].

- **Dane County Vacancy Certifications Processed**

EO manager processed **57** requests to fill vacant positions from October – December 8, 2016.

- **Equal Opportunity Activities-**

Manager continues to participation with RESJ core and leadership team meetings.

Attended Employee Group Representatives diversity committee meeting with OEI.

- **Equal Opportunity Policy Issues-**

Completed revised draft EEO P&P Standards as part of the EO/AA Plan update. Draft sent to DOA, Executive review and EOC approval pending. Draft of AA/EEO Plan updated pending.

- **MLK Commission**

Posted nomination information sheet & application for 2017 MLK award. Deadline of receipt is January 3, 2017.