

2017 RES-404
AUTHORIZING NEW POSITIONS FOR CHILDREN YOUTH AND FAMILIES
DCDHS –CYF DIVISION

The DCDHS Children Youth and Families Division (CYF) currently employs a .9 FTE senior social worker to fulfill the role of independent living coordinator (ILS). This position works with youth aged 14 or older who will soon age out of the foster care system. The additional ILS hours are needed to meet additional responsibilities. The additional responsibilities include extension out of home care and supervised independent living which were not initially considered as part of the ILS responsibilities after the State restructured ILS. The long tenured employee in this position has preferred to work a less than full-time position. With her impending retirement, DCDHS has the ability to increase the position to a 1.0 social worker. This increase will be funded by the difference in pay between a senior social worker and a new entry-level social worker.

	.90 Senior Social Worker	1.00 Social Worker
Salary & Wage	\$58,709	\$41,440
Benefits	\$16,593	\$24,189
Salary Savings	(\$1,174)	(\$829)
Total	\$74,128	\$64,800

The 2018 budget created six new lead child protective services (CPS) social workers from existing social work positions. The 2018 budget also included three new social worker supervisor positions, one of which will be in the child protective services unit. This allows the department to develop a new CPS ongoing unit bringing the total number of CPS units from six to seven. This resolution seeks to add one (1) additional lead CPS social worker from an existing social work position. The new lead CPS social workers will be paid according to the wage scale approved in the employee benefit handbook. This is approximately \$0.38 less than the budgeted \$2.00 per hour increase resulting in an annual savings of \$6,137. This savings will be used to fund the additional lead CPS social worker at an annual cost of \$4,361.

NOW, THEREFORE, BE IT RESOLVED that position number 1864 in the Human Services Department (Org 4455) is increased by .1 FTE as detailed above, effective March 1, 2018.

BE IT FUTHER RESOLVED that the Human Services Department reclassify one (1) social work position in the CYF Division (Org 4455) to a lead CPS social worker position, effective March 1, 2018.