

A stylized, colorful illustration of a landscape. The foreground features rolling green hills in various shades of green, with a brown path winding through them. On the left, there are several stylized plants: a green tree with rounded foliage, a purple flower with a pink center, and a cluster of orange flowers. A small red bird is flying in the sky above the tree. The background consists of layered, wavy bands of light blue and white, suggesting a sky or water. The overall style is clean and modern with a paper-like texture.

# *Office for Equity and Inclusion*

*January 18, 2024  
Executive Committee Presentation*

# Content



- *Language Access and Reporting Specialist*
- *LaFollette High School Intervention Program*
- *Birthing Cost Recovery Outreach*
- *Training*
- *Sponsored Events 2024*
  - *U.S. Raphael Lemkin Seminar for the Prevention of Identity-Based Violence – New Orleans, LA*

# Language Access and Reporting Specialist



- There is a need for the position, our office have been working with RESJ group on the issue related to translation and interpretation.
- Department's needs varies – simple interpretation, some translation and some need legal interpretation and translation services (is more expensive).

Position now will be in the Office for Equity and Inclusion.

- Began working on the position description and requisition to fill the position and posting it.

# New Programs in OEI

## LaFollette High School Intervention Program

- Works with young persons of color (various affinity group)
- Establishes a better rapport and engage parents of the students.
- Engages and exposes students in community service.
- Exposes student to post high school options.

## Birthing Cost Recovery Outreach

- Education around paying birthing cost expenses – RFP to conduct outreach.
- 2 project positions in Child Support –staff will have to recruited and trained.
- Child Support must work with the State of Wisconsin Bureau of Child Support on the program
- Work with Child Support for when the outreach will start

# Training

- On going and reoccurring training in areas that crosses all departments.
- March – OEI will be giving a Equity Plan training to Departments and their DEI committees.  
(MARCH RESJ Meeting)

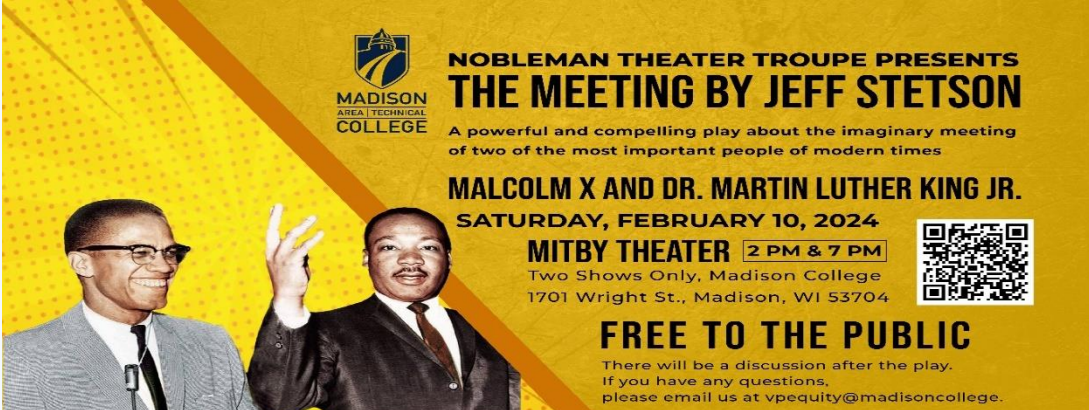


# Sponsored Events 2024

## 39<sup>th</sup> Annual Martin Luther King, Jr. Humanitarian Award

- Awardees: Ashzianna Alexander, Mathias Lemos Castillo, and Dr. Jack Daniels
- They will be presented with their awards by Dane County Executive Joe Parisi and City of Madison Mayor Satya Rhodes-Conway at the 39<sup>th</sup> Annual Madison & Dane County MLK Day Observance.
- Monday, January 15 at 6:00 PM at the Overture Center Capitol Theater.
- website at <http://mlkingcoalition.org>.

## The Meeting – One Act Play



**MADISON AREA TECHNICAL COLLEGE**

**NOBLEMAN THEATER TROUPE PRESENTS  
THE MEETING BY JEFF STETSON**

A powerful and compelling play about the imaginary meeting of two of the most important people of modern times

**MALCOLM X AND DR. MARTIN LUTHER KING JR.**

**SATURDAY, FEBRUARY 10, 2024**

**MITBY THEATER 2 PM & 7 PM**

Two Shows Only, Madison College  
1701 Wright St., Madison, WI 53704

**FREE TO THE PUBLIC**

There will be a discussion after the play.  
If you have any questions,  
please email us at [vpequity@madisoncollege.edu](mailto:vpequity@madisoncollege.edu).

- Madison College, OEI and several other organizations are collaborating to book the Nobleman troupe for two performances.
- An imagined discussion between Dr. Martin Luther King Jr. and Malcolm X.
- February 10, 2024 at Madison College – Mitby Theater. 2PM AND 7PM PERFORMANCE. Free and open to the public.
- Talk-backs after each performance.

# US Raphael Lemkin Seminar for the Prevention of Identity Based Violence

Staff members: Carrie Braxton and Theola Carter participated in the first ever offered U.S. In person seminar in New Orleans – October 30–Nov. 4

The U.S. Seminar is a domestically-focused program that uses best practices from the field of atrocity prevention to build local governmental capacity in the latest policy strategies to promote and protect civil and human rights, use memorialization to more effectively deal with the past, and transform policing through collaborative reform. Seminar participants then become a part of a dynamic network that will support continued efforts to identify and utilize best practices for combatting marginalization and identity-based violence within their own communities.

The background features a stylized landscape with rolling hills. The top portion consists of several layers of blue and light blue wavy bands, representing a sky or distant hills. The bottom portion consists of several layers of green and light green wavy bands, representing a foreground or middle ground. The overall style is clean and modern, with a focus on natural colors and simple shapes.

THANK YOU