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3 **2023 OA-077**

4 AMENDING CHAPTER 19 OF THE DANE COUNTY CODE OF ORDINANCES,  
5 REGARDING EQUAL EMPLOYMENT OPPORTUNITY POLICY

6 The County Board of Supervisors of the County of Dane does ordain as follows:  
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8 ARTICLE 1. Unless otherwise expressly stated herein, all references to section  
9 and chapter numbers are to those of the Dane County Code of Ordinances.

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11 ARTICLE 2. Section 19.02(2) is amended to read as follows:

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13 19.02 POLICY AND PURPOSE.

14 **(2)** The official policy of Dane County is to provide equal employment opportunities  
15 for persons from all segments of the Dane County community without regard to  
16 age, race, ethnicity, religion, color, gender, disability, marital status, sexual  
17 orientation, national origin, genetic information, cultural differences, ancestry,  
18 physical appearance, arrest record or conviction record, military participation or  
19 membership in the national guard, state defense force or any other reserve  
20 component of the military forces of the United States, or political beliefs.

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22 ARTICLE 3. Section 19.04(4m) is created to read as follows:

23 **(4m)** *Genetic information* shall mean, with respect to any individual, information  
24 about such individual's genetic tests, the genetic tests of family members of such  
25 individual, the manifestation of a disease or disorder in family members of such  
26 individual, and any request for, or receipt of, genetic services or participation in  
27 clinical research which includes genetic services, by such individual or any family  
28 member of such individual.

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31 *[EXPLANATION: This amendment adds genetic information as a protected*  
32 *characteristic to Dane County's official equal employment opportunity policy.]*