

**DANE COUNTY  
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Pertl		Resolution No. _____
Vote Required:		Ordinance Amendment No. <u>2016 OA-031</u>
Majority <input checked="" type="checkbox"/>	Two-Thirds	

Title of Resolution or Ord. Amd.:

AMENDING CHAPTER 25 OF THE DANE COUNTY CODE OF ORDINANCES, REGARDING THE LIVING WAGE REQUIREMENT

**Policy Analysis Statement:**

Brief Description of Proposal -

The ordinance defines the living wage for existing contracts as equal to 100% of the poverty level divided by 2080, and sets the wage for each year between 2017 to 2022 increasing by 50 cents per year from \$12.50 an hour in 2017 to \$15 an hour in 2022. The living wage will be adjusted thereafter by the CPI. The amendment applies to services provided via a contract or for grant-funded contract, as well as the county's own employees.

Current Policy or Practice -

The current living wage is 100 percent of the poverty level. This amendment increases the amount the county and its contractors must pay to employees, phasing in to a \$15 living wage.

Impact of Adopting Proposal -

The OA will affect the amount the county pays some of its own employees beginning in 2017, and would increase the cost of Human Services POS contracts by \$1,095,000 next year.

**Fiscal Estimate:**

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
  - Increases Rev. Budget
  - Increases Exp. Budget
  - Decreases Rev. Budget
  - Decreases Exp. Budget
  - Increases Position Authority
  - Decreases Position Authority
- Note: if any budget effect, 2/3 vote is required

**Narrative/Assumptions about long range fiscal effect:**

While there would be no fiscal effect in 2016, there will be increased costs in 2017 of approximately \$1,095,000 for Human Services contracts and \$8,000 for limited term employees at the Alliant Energy Center. Other contracts for certain services, such as pest control, laundry, or mowing - for example - may increase upon renewal or rebidding of contracts as organizations pass the cost of the increased living wage to the county.

**Expenditure/Revenue Changes:**

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services	\$0	\$0	\$8,000		County Taxes	\$0		\$0	
Operating Expenses	\$0	\$0		\$0	Federal	\$0		\$0	
Contractual Services	\$0	\$0	\$1,095,000		State	\$0		\$0	
Capital	\$0	\$0		\$0	Other	\$0		\$0	
<b>Total</b>	\$0	\$0	\$1,103,000	\$0	<b>Total</b>	\$0	\$0	\$0	\$0

**Personnel Impact/FTE Changes:**

none

**Prepared By:**

Agency:	Division:
Prepared by: Karin Peterson Thurlow	Date: 8/16/16
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	Date:
	Phone: