

2016 OA-093

AMENDING CHAPTER 20 OF THE DANE COUNTY CODE OF ORDINANCES,  
PROHIBITING OFFICIAL TRAVEL BY COUNTY OFFICIALS TO STATES  
WITH DISCRIMINATORY LEGISLATION

The County Board of Supervisors of the County of Dane does ordain as follows:

ARTICLE 1. Unless otherwise expressly stated herein, all references to section and chapter numbers are to those of the Dane County Code of Ordinances.

ARTICLE 2. Section 20.15 is created to read as follows:

**20.15 PROHIBITED TRAVEL TO STATES THAT DISCRIMINATE.**

**(1) No elected official or employee shall be required to travel to a state that has enacted a law that voids or repeals, or has the effect of voiding or repealing, existing state or local protections against discrimination on the basis of sexual orientation, gender identity, or gender expression or has enacted a law that authorizes or requires discrimination against same-sex couples or their families or on the basis of sexual orientation, gender identity, or gender expression, including any law that creates an exemption to antidiscrimination laws in order to permit discrimination against same-sex couples or their families or on the basis of sexual orientation, gender identity, or gender expression.**

**(2) Except as otherwise provided herein, reimbursement shall not be made for travel to a state described in sub (1).**

**(3) The prohibitions in subs. (1) & (2) shall not apply to travel that is required for any of the following purposes:**

**(a) The performance of the duties of the Sheriffs' Office as determined by the Sheriff.**

**(b) For purposes of juvenile residential treatment placements by the department of human services.**

**(c) An exception granted by the Personnel & Finance Committee pursuant to s. 20.20.**

**(4) The prohibitions in subs. (1) & (2) shall continue while any law specified in sub (1) remains in effect.**

**(5) Before travel outside the State of Wisconsin is approved, the elected official or department head shall determine and certify that the destination is not a state specified in sub. (1).**

**(6) The department of administration shall maintain a current list of states that have enacted a law that voids or repeals, or has the effect of voiding or repealing, existing state or local protections against discrimination on the basis of sexual orientation, gender identity, or gender expression or have enacted a law that authorizes or requires discrimination against same-sex couples or their families or on the basis of sexual orientation, gender identity, or gender expression, including any law that creates an exemption to antidiscrimination**

46 | laws in order to permit discrimination against same-sex couples or their families  
47 | or on the basis of sexual orientation, gender identity, or gender expression.  
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49 | *[EXPLANATION: This amendment would prohibit the County from requiring any*  
50 | *of its employees, officers, or members to travel to, or approving a request for*  
51 | *county-funded travel to, any state that has enacted a law that voids or repeals, or*  
52 | *has the effect of voiding or repealing, existing state or local protections against*  
53 | *discrimination on the basis of sexual orientation, gender identity, or gender*  
54 | *expression or has enacted a law that authorizes or requires discrimination*  
55 | *against same-sex couples or their families or on the basis of sexual orientation,*  
56 | *gender identity, or gender expression, as specified, subject to certain*  
57 | *exceptions.]*  
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