

**DANE COUNTY  
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Chuck Erickson		Resolution No. <u>2020 RES-254</u>
Vote Required:		Ordinance Amendment No. _____
Majority _____		Two-Thirds <input checked="" type="checkbox"/>

Title of Resolution or Ord. Amd.:

2020 RES-254 AUTHORIZATION RECLASSIFICATION OF VACANT JANITOR #3254 TO ZOO HORTICULTURE SPECIALIST

**Policy Analysis Statement:**

Brief Description of Proposal -

The Henry Vilas Zoo spans approximately 28 acres. A majority of this acreage is greenspace, which surrounds guest walk ways, animal exhibits, perimeter fences, and botanical gardens. Its location is surrounded by Vilas Park, Lake Wingra and neighboring homes. The Henry Vilas Zoo needs a staff member specialized in caring for the vegetation. The Zoo is requesting to reclassify position #3254, currently classified as a Janitor, to a Zoo Horticulture Specialist.

Current Policy or Practice -

Reclassifying this position requires Board Approval.

Impact of Adopting Proposal -

Reclassifies position #3254 to a Zoo Horticulture Specialist.

**Fiscal Estimate:**

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
- Increases Rev. Budget
- Increases Exp. Budget
- Decreases Rev. Budget
- Decreases Exp. Budget
- Increases Position Authority
- Decreases Position Authority

Note: if any budget effect, 2/3 vote is required

**Narrative/Assumptions about long range fiscal effect:**

No long range fiscal effect: N/A

**Expenditure/Revenue Changes:**

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

**Personnel Impact/FTE Changes:**

The vacant Janitor position # 3254 (F9) starting salary is \$22.92. The reclassification to Zoo Horticulture Specialist will be (F14) \$25.17. There is minimal impact.

**Prepared By:**

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