



Dane County

Meeting Agenda - Final

Personnel & Finance Committee

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Monday, December 18, 2023

5:30 PM

Hybrid Meeting: Attend in person at the City County Building in Room 351; attend virtually via Zoom.

See below for additional instructions on how to attend the meeting and provide public testimony.

The December 18, 2023 Personnel & Finance Committee meeting will be a hybrid meeting. Members of the public can either attend in person or virtually via Zoom.

The public can attend in person at the City County Building Room 351.

The public can access the meeting virtually with the Zoom application or by telephone.

To join the meeting in Zoom, click the following link (after you fill out the form, the meeting link and access information will be emailed to you):

https://zoom.us/webinar/register/WN_tzhJcz7gTMSQvjauwc-uRg

This link will be active until the end of the meeting.

To join the meeting by phone, dial-in using one of the following three toll-free phone numbers:

1-833-548-0276

1-833-548-0282

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When prompted, enter the following Webinar ID: 926 1612 3609

PROCESS TO PROVIDE PUBLIC COMMENT:

IN PERSON: Any members of the public wishing to register to speak on/support/oppose an agenda item can register in person at the meeting using paper registration forms. **IT IS HIGHLY ENCOURAGED TO REGISTER VIA THE ZOOM LINK ABOVE EVEN IF YOU PLAN ON ATTENDING IN PERSON.**

In person registrations to provide public comment will be accepted throughout the meeting.

VIRTUAL: Any members of the public wishing to register to speak on/support/oppose an agenda item **MUST REGISTER USING THE LINK ABOVE** (even if you plan to attend using your phone).

Virtual registrations to provide public comment will be accepted until 30 minutes prior to the beginning of the meeting.

In order to testify (provide public comment) virtually, you must be in attendance at the meeting via Zoom or phone, you will then either be unmuted or promoted to a panelist and provided time to speak to the body.

If you want to submit a written comment for this meeting, or send handouts for board members, please send them to: krohn@countyofdane.com

Interpreters must be requested in advance; please see the bottom of the agenda for more information.

Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más información.

Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntawm qhov txheej txheem rau cov ntaub ntawv ntxiv.

A. Call To Order**B. Consideration of Minutes**

1. [2023 MIN-405](#) Approval of Minutes - Personnel & Finance - November 13, 2023

Attachments: [PF20231113](#)

C. Fund Transfers

1. [2023 FTR-041](#) HIGHWAY CAPITAL EQUIPMENT AND ROAD PROJECTS FUND TRANSFER

Sponsors: RIPP

Attachments: [2023 FTR-041.pdf](#)

Legislative History

11/29/23 Personnel & Finance referred to the Public Works & Transportation Committee

This resolution was referred to the Public Works & Transportation Committee

11/29/23 Personnel & Finance referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee

12/5/23 Public Works & Transportation Committee approved

A motion was made by ENGELBERGER, seconded by WRIGHT, that the Fund Transfer be approved. The motion carried by a voice vote (6-0) YGP (1-0).

Pam Dunphy spoke on this agenda item. Passed

D. Referrals (Resolutions & Ordinance Amendments)

1. [2023 OA-067](#) AMENDING CHAPTER 45 & 46 OF THE DANE COUNTY CODE OF ORDINANCES, REGARDING PUBLIC HEALTH LICENSE FEES

Sponsors: HATCHER and ENGELBERGER

Attachments: [2023 OA-067](#)
[2023 OA-067 Fiscal Note](#)

Legislative History

11/17/23 County Board referred to the Board of Health for Madison and Dane County

This resolution was referred to the Board of Health for Madison and Dane County

11/17/23 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee

12/6/23 Board of Health for recommended for approval
Madison and Dane County

A motion was made by HATCHER, seconded by MUSSER, that the Ordinance be recommended for approval. The motion carried by a voice vote. Passed

2. [2023 RES-168](#) AUTHORIZING EXECUTION OF AIRPORT JOINT USE AGREEMENT WITH THE UNITED STATES AND THE STATE OF WISCONSIN

Sponsors: McCARVILLE, BOLLIG and ENGELBERGER

Attachments: [2023 RES-168.pdf](#)
[2023 RES-168 FISCAL NOTE.pdf](#)
[2023 RES-168 CONTRACT #15226](#)
[Res 168 Bogue](#)
[2023 Res 168 Gordan](#)
[Res 168 Ward Comments](#)
[2023 RES-168 Comments](#)
[2023 RES-168 MCLaughlin](#)

Legislative History

9/22/23 County Board referred to the Airport Commission
This resolution was referred to the Airport Commission

9/22/23 County Board referred to the Public Works & Transportation Committee
This resolution was referred to the Public Works & Transportation Committee

9/22/23 County Board referred to the Personnel & Finance Committee
This resolution was referred to the Personnel & Finance Committee

10/16/23 Airport Commission recommended for approval
A motion was made by Supervisor McCARVILLE, seconded by Supervisor COLLINS, that the item be recommended for approval. The motion passed. (5-0) Passed

10/17/23 Public Works & Transportation Committee postponed to the Public Works & Transportation Committee
A motion was made by WRIGHT, seconded by RITT, that the Resolution be postponed as the agreement was not attached. This will be postponed to the Public Works & Transportation Committee on November 6th, 2023. The motion carried by a voice vote (7-0) YGP vote (1-0).

Kim Jones & Lt. Col. Dunlap spoke on this agenda item. Passed

11/6/23 Public Works & recommended for approval
 Transportation Committee
 Schauer arrived at 4:35 pm. Glazer arrived at 4:43 pm.

A motion was made by ENGELBERGER, seconded by RIPP, that the Resolution be recommended for approval. The motion carried by the following roll call vote (4-2) YGP (1-1). YGP Davis-voted Yes/YGP Negovani-voted No.

Kim Jones spoke on this agenda item.

Registrants Steve Books, Melina Lozano, Marsha Cannon & Hannah Lee spoke in opposition of the agenda item. Passed

11/9/23 Environment, Agriculture & recommended for denial
 Natural Resources
 Committee

A motion was made by SMITH, seconded by DOWNING, that the Resolution be recommended for denial. The motion carried by the following vote: Passed

11/13/23 Personnel & Finance postponed to the Personnel &
 Committee Finance Committee

A motion was made by WRIGHT, seconded by SMITH, that the Resolution be postponed. to the Personnel & Finance Committee, due back by 12/18/2023. The motion carried by a voice vote 7-2 (Castillo, Erickson) (YGP 1-0).. Passed

3. [2023 RES-212](#) PURCHASE OF VILLAGE OF WINDSOR MUNICIPAL BUILDING FOR DANE COUNTY SHERIFF'S NORTHEAST PRECINCT

Sponsors: ANDRAE and ENGELBERGER

Attachments: [2023 RES-212](#)
[2023 RES-212 FISCAL NOTE.pdf](#)
[2023 RES-212 SUBJECT MAP.pdf](#)
[2023 RES-212 CONTRACT #15262](#)

Legislative History

10/20/23 County Board referred to the Public Works &
 Transportation Committee
 This resolution was referred to the Public Works & Transportation Committee

10/20/23 County Board referred to the Public Protection &
 Judiciary Committee
 This resolution was referred to the Public Protection & Judiciary Committee

10/20/23 County Board referred to the Personnel &
 Finance Committee
 This resolution was referred to the Personnel & Finance Committee

10/24/23 Public Protection & recommended for approval
 Judiciary Committee
 Barrett presented. A motion was made by EICHER, seconded by PELLEBON, that the Resolution be recommended for approval. No vote taken. Passed

10/24/23 Public Works & recommended for approval
 Transportation Committee
 A motion was made by GLAZER, seconded by ENGELBERGER, that the Resolution be recommended for approval. The motion carried by a voice vote (5-0) YGP vote (2-0).

Sharene Smith & Kerry Porter spoke on this agenda item. Passed

10/24/23 Public Protection & postponed to the Public Protection
 Judiciary Committee & Judiciary Committee
 A motion was made by PELLEBON, seconded by EICHER, that the Resolution be postponed to the November 14, 2023 or the next meeting. The motion carried by a voice vote. 4-0; YGP: 0-0 Passed

11/7/23 Public Protection & recommended for approval
 Judiciary Committee
 S. Smith presented. A motion was made by EICHER, seconded by PELLEBON, that the Resolution be recommended for approval. The motion carried by a voice vote. 6-0; YGP: 2-0 Passed

4. [2023 RES-224](#) AUTHORIZING LEASE AT 1201 MCKENNA BLVD FOR JOINING FORCES FOR FAMILIES PROGRAM DCDHS- PEI DIVISION

Sponsors: WEGLEITNER, ROSE, HUELSEMANN and ENGELBERGER

Attachments: [2023 RES-224](#)

[2023 RES-224 FISCAL NOTE](#)

[SUB to 2023 RES-224 \(PROPOSED-WEGLEITNER\)](#)

[SUB to 2023 RES-224 \(PROPOSED - WEGLEITNER\) FISCAL NOTE](#)

[SUB 1 to 2023 RES-224](#)

[SUB 1 to 2023 RES-224 FISCAL NOTE](#)

[2023 RES-224 CONTRACT #15260](#)

HHN will take up on 12/18/2023

Legislative History

11/3/23 County Board referred to the Public Works &
 Transportation Committee
 This resolution was referred to the Public Works & Transportation Committee

11/3/23 County Board referred to the Health & Human Needs Committee

This resolution was referred to the Health & Human Needs Committee

11/3/23 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee

11/6/23 Public Works & Transportation Committee recommended for approval

A motion was made by ENGELBERGER, seconded by SCHAUER, that the Resolution be recommended for approval. Passed

11/6/23 Public Works & Transportation Committee tabled

A motion was made by SCHAUER, seconded by GLAZER, that the Resolution be tabled until the next PW&T Committee Meeting on 11/21/23. The motion carried by a voice vote (6-0) YGP (2-0).

The Department is preparing a Sub-1.

Sharene Smith spoke on this agenda item. Passed

11/21/23 Public Works & Transportation Committee Sub. 1 to the resolution be recommended for approval

A motion was made by ENGELBERGER, seconded by RITT, that Sub 1 Resolution be recommended for approval. The motion carried by a voice vote (5-0) YGP (2-0).

Sharene Smith spoke on this agenda item. Passed

5. [2023 RES-226](#) AUTHORIZING AN ADDENDUM TO THE AGREEMENT TO HOUSE RELOCATED DANE COUNTY JAIL RESIDENTS AT THE ROCK COUNTY JAIL

Sponsors: ANDRAE and ENGELBERGER

Attachments: [2023 RES-226](#)
[2023 RES-226 FISCAL NOTE](#)
[2023 RES-226 CONTRACT #15025A](#)

Legislative History

11/3/23 County Board referred to the Public Protection & Judiciary Committee

This resolution was referred to the Public Protection & Judiciary Committee

11/3/23 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee

11/7/23 Public Protection & Judiciary Committee recommended for approval

Barrett presented. A motion was made by EICHER, seconded by GRAY, that the Resolution be recommended for approval. The motion carried by a voice vote. 6-0; YGP: 2-0 Passed

6. [2023 RES-231](#) AWARD OF CONTRACT FOR THE ALLIANT ENERGY CENTER EXHIBITION HALL CHILLER REPLACEMENT AND PUMP ADDITION, ALLIANT ENERGY CENTER EXHIBITION HALL, 1919 ALLIANT ENERGY CENTER WAY, MADISON, WI.
CONTRACTOR: 1901, INC.

Sponsors: RIPP, ERICKSON and ENGELBERGER

Attachments: [2023 RES-231](#)

[SUB to 2023 RES-231](#)

[SUB 1 to RES-231](#)

[2023 RES-231 FISCAL NOTE](#)

[2023 RES-231 CONTRACT #15263](#)

Legislative History

11/17/23 County Board referred to the Public Works & Transportation Committee

This resolution was referred to the Public Works & Transportation Committee

11/17/23 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee

11/21/23 Public Works & Transportation Committee recommended for approval

A motion was made by ENGELBERGER, seconded by WRIGHT, that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote (5-0) YGP (2-0).

Todd Draper spoke on this agenda item. Passed

12/5/23 Public Works & Transportation Committee reconsidered

A motion was made by ENGELBERGER, seconded by WRIGHT, that the Resolution be Reconsidered. The motion carried by a voice vote (6-0) YGP (1-0). Passed unanimously. Passed

12/5/23 Public Works & Sub. 1 to the resolution be
 Transportation Committee recommended for approval
A motion was made by ENGELBERGER, seconded by KEMP, that Resolution
2023 RES-231 Sub. 1 be recommended for approval. The motion carried by a
voice vote(6-0) YGP (1-0). Passed unanimously. Passed

12/5/23 Public Works & recommended for approval as
 Transportation Committee amended
A motion was made by ENGELBERGER, seconded by KEMP, that the
Resolution be recommended for approval as amended by SUB 1. The motion
carried by a voice vote (6-0) YGP (1-0). Passed unanimously.

Adam Heffron spoke on this agenda item. Passed

7. [2023 RES-232](#) AUTHORIZING PURCHASE OF INSURANCE

Sponsors: DOYLE and ENGELBERGER

Attachments: [2023 RES-232](#)
[2023 RES-232 FISCAL NOTE](#)

Legislative History

11/17/23 County Board referred to the Personnel &
 Finance Committee
This resolution was referred to the Personnel & Finance Committee

8. [2023 RES-233](#) REAUTHORIZATION OF DANE COUNTY'S SELF-INSURED
WORKER'S COMPENSATION PROGRAM & PURCHASE OF
EXCESS WORKER'S COMPENSATION COVERAGE

Sponsors: DOYLE and ENGELBERGER

Attachments: [2023 RES-233](#)
[2023 RES-233 FISCAL NOTE](#)

Legislative History

11/17/23 County Board referred to the Personnel &
 Finance Committee
This resolution was referred to the Personnel & Finance Committee

9. [2023 RES-234](#) AUTHORIZING A GRANT OF EASEMENT TO ATC AT JOB CENTER

Sponsors: RIPP and ENGELBERGER

Attachments: [2023 RES-234](#)
[2023 RES-234 FISCAL NOTE](#)
[2023 RES-234 MAP](#)
[2023 RES-234 DESCRIPTION](#)

Legislative History

11/17/23 County Board referred to the Public Works & Transportation Committee

This resolution was referred to the Public Works & Transportation Committee

11/17/23 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee

11/21/23 Public Works & Transportation Committee recommended for approval

A motion was made by ENGELBERGER, seconded by KEMP, that the Resolution be recommended for approval. The motion carried by a voice vote (5-0) YGP (2-0).

Sharene Smith spoke on this agenda item. Passed

10. [2023 RES-236](#) RECLASSIFYING A FOOD SERVICE HELPER/DRIVER TO AN ACCOUNT CLERK II IN CONSOLIDATED FOOD SERVICE

Sponsors: DOYLE

Attachments: [2023 RES-236](#)
[2023 RES-236 FISCAL NOTE](#)

Legislative History

11/17/23 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee

11. [2023 RES-237](#) AUTHORIZING THE SPLIT OF A 1.0 FTE PUBLIC HEALTH NURSE POSITION INTO TWO PUBLIC HEALTH NURSE POSITIONS OF .5 FTE EACH

Sponsors: HATCHER, RATCLIFF and MILES

Attachments: [2023 RES-237](#)
[2023 RES-237 Fiscal Note](#)

Legislative History

11/17/23 County Board referred to the Board of Health for Madison and Dane County

This resolution was referred to the Board of Health for Madison and Dane County

11/17/23 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee

12/6/23 Board of Health for Madison and Dane County recommended for approval

A motion was made by HATCHER, seconded by FIGUEROA-COLE, that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote. Passed

12. [2023 RES-238](#) AWARD OF CONTRACT FOR CSS PARKING RAMP REPAIR-PHASE II, CAPITOL SQUARE SOUTH PARKING RAMP, 113 SOUTH HENRY STREET, MADISON, WI.
CONTRACTOR: GOLF ACQUISITION GROUP, LLC.

Sponsors: RIPP and ENGELBERGER

Attachments: [2023 RES-238](#)
[2023 RES-238 FISCAL NOTE](#)
[2023 RES-238 CONTRACT #15259](#)

Legislative History

11/17/23 County Board referred to the Public Works & Transportation Committee

This resolution was referred to the Public Works & Transportation Committee

11/17/23 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee

11/21/23 Public Works & recommended for approval
 Transportation Committee

A motion was made by ENGELBERGER, seconded by WRIGHT, that the Resolution be recommended for approval. The motion carried by a voice vote (5-0) YGP (2-0).

Todd Draper spoke on this agenda item. Passed

13. [2023 RES-240](#) AMENDING THE 2023 OPERATING BUDGET AND APPROVING ADDENDA #4 and #5 TO CONTRACT #14324 WITH SECOND HARVEST FOOD BANK TO PURCHASE AND DISTRIBUTE FOOD TO DANE COUNTY FOOD PANTRIES

Sponsors: RATCLIFF, RIPP, HATCHER, McCARVILLE, ERICKSON, MCGINNITY, HUELSEMANN, ENGELBERGER, MILES and ROSE

Attachments: [2023 RES-240](#)
[2023 RES-240 Fiscal Note](#)
[2023 RES-240 CONTRACT #14324D](#)
[2023 RES-240 CONTRACT #14324E](#)

Legislative History

11/17/23 County Board referred to the Personnel &
 Finance Committee
This resolution was referred to the Personnel & Finance Committee

14. [2023 RES-242](#) AMENDING THE 2024 OPERATING BUDGET TO ALLOCATE FUND FOR BROADBAND EXPANSION

Sponsors: RATCLIFF, ROSE, HATCHER, McCARVILLE, ERICKSON, MCGINNITY, HUELSEMANN, ENGELBERGER, GLAZER and MILES

Attachments: [2023 RES-242](#)
[2023 RES-242 Fiscal Note](#)

Legislative History

11/17/23 County Board referred to the Zoning & Land
 Regulation Committee
This resolution was referred to the Zoning & Land Regulation Committee

11/17/23 County Board referred to the Personnel &
 Finance Committee
This resolution was referred to the Personnel & Finance Committee

11/28/23 Zoning & Land Regulation recommended for approval
Committee

A motion was made by RATCLIFF, seconded by MCGINNITY, that the resolution be recommended for approval. The motion carried by the following vote: 4-0-1 with KIEFER abstaining. Passed

12/7/23 Dane County Broadband recommended for approval
Task Force

A motion was made by GLAZER, seconded by MCGINNITY, that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote. Passed

15. [2023 RES-244](#) AWARDING A COLLECTIVE BARGAINING AGREEMENT TO THE DANE COUNTY WISCONSIN PROFESSIONAL POLICE ASSOCIATION SUPERVISORY LAW ENFORCEMENT UNIT

Sponsors: DOYLE

Attachments: [2023 RES-244](#)
[2023 RES-244 FISCAL NOTE](#)
[2023 RES-244 MEMO TO COUNTY BOARD](#)
[2023 RES-244 TENTATIVE AGREEMENT](#)

Legislative History

11/17/23 County Board referred to the Personnel &
Finance Committee

This resolution was referred to the Personnel & Finance Committee

16. [2023 RES-246](#) EXTENSION OF CONTRACTS FOR CONVEYANCE SERVICES

Sponsors: ANDRAE

Attachments: [2023 RES-246](#)
[2023 RES-246 FISCAL NOTE](#)
[2023 RES-246 CONTRACTS](#)

Legislative History

11/17/23 County Board referred to the Public Protection &
Judiciary Committee

This resolution was referred to the Public Protection & Judiciary Committee

11/17/23 County Board referred to the Personnel &
Finance Committee

This resolution was referred to the Personnel & Finance Committee

12/12/23 Public Protection & recommended for approval
 Judiciary Committee

Figueroa-Soto presented. A motion was made by EICHER, seconded by PELLEBON, that the Resolution be recommended for approval. The motion carried by a voice vote. 6-0; YGP: 1-0 Passed

17. [2023 RES-250](#) AWARD OF DANECOM RADIO SYSTEM MAINTENANCE CONTRACT AMENDMENT

Sponsors: EICHER and ROSE

Attachments: [2023 RES-250](#)
[2023 RES-250 Fiscal Note](#)
[2023 RES-250 CONTRACT #14911C](#)

Legislative History

11/17/23 County Board referred to the Public Protection & Judiciary Committee
 This resolution was referred to the Public Protection & Judiciary Committee

11/17/23 County Board referred to the Personnel & Finance Committee
 This resolution was referred to the Personnel & Finance Committee

12/12/23 Public Protection & recommended for approval
 Judiciary Committee

Bixler presented. A motion was made by EICHER, seconded by PELLEBON, that the Resolution be recommended for approval. The motion carried by a voice vote. 6-0; YGP: 1-0 Passed

18. [2023 RES-251](#) AWARD OF CONTRACT FOR THE PRINTING OF OPTICAL SCAN BALLOTS

Sponsors: MILES and ROSE

Attachments: [2023 RES-251](#)
[2023 RES-251 Fiscal Note](#)
[2023 RES-251 CONTRACT #15266](#)

Exec will take up on 12/21

Legislative History

11/17/23 County Board referred to the Executive Committee
 This resolution was referred to the Executive Committee

11/17/23 County Board referred to the Personnel & Finance Committee
 This resolution was referred to the Personnel & Finance Committee

19. [2023 RES-256](#) AWARDING A CONTRACT TO CATALYST FOR CHANGE FOR EMERGENCY SEASONAL FAMILY SHELTER DCDHS - HAA DIVISION

Sponsors: WEGLEITNER and ROSE

Attachments: [2023 RES-256](#)
[2023 RES-256 FISCAL NOTE](#)
[2023 RES-256 CONTRACT #15261](#)

HHN will take up on 12/18

Legislative History

11/17/23 County Board referred to the Health & Human Needs Committee
 This resolution was referred to the Health & Human Needs Committee

11/17/23 County Board referred to the Personnel & Finance Committee
 This resolution was referred to the Personnel & Finance Committee

E. Items Requiring Committee Action

1. [2023 ACT-217](#) Request for Waiver of Bid - Clerk of Courts - Juvenile Education to Competency Services (Behavior Consultants Inc)

Attachments: [2023 ACT-217 BCI Clerk of Courts Bid Waiver](#)

2. [2023 ACT-218](#) Approval of Bills and Accounts - December 18, 2023

Attachments: [BILLS 12-18-23FIN-1](#)
[2023 ACT-218 26C per diems requiring approval](#)
[2023 ACT-218 Miles Kassel Travel Reimbursement 2023-06 - signed](#)

3. [2023 ACT-238](#) Request for Waiver of Bid - Human Services - Emergency Overflow Shelter for Unhoused Families with Minor Children (Catalyst for Change)

Attachments: [2023 ACT-238 Bid Waiver - HS - Catalyst - Overflow Shelter - \\$100000](#)

F. Reports to Committee

1. [2023 RPT-436](#) FINAL REPORT AND RECOMMENDATIONS FROM P & F ERR SUBCOMMITTEE FOR EQUITY IN RECRUITMENT AND RETENTION

Attachments: [2023 RPT-436](#)

G. Future Meeting Items and Dates

1. [2023 RPT-437](#) Personnel & Finance - 2024 Meeting Schedule

Attachments: [2024 meeting list](#)

H. Public Comment on Items not on the Agenda

I. Such Other Business as Allowed by Law

J. Adjourn

NOTE: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

NOTA: Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

LUS CIM: Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.