

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: _____		Resolution No. <u>2018 RES-148</u>
Vote Required: _____		Ordinance Amendment No. _____
Majority <input checked="" type="checkbox"/>	Two-Thirds <input type="checkbox"/>	

Title of Resolution or Ord. Amd.:

Awarding a collective bargaining agreement to the Dane County Deputy Sheriff's Association

Policy Analysis Statement:

Brief Description of Proposal -

This resolution approves the terms and conditions of a one-year successor agreement between Dane County and the Deputy Sheriff's Association. The County employs approximately 400 full time equivalent employees in this bargaining unit. The agreement includes hourly wage increases, UPAY increase, education incentive pay changes, and increases to the vacation and sick leave banks. The new agreement will expire on December 8, 2018.

Current Policy or Practice -

The current agreement with the Dane County Deputy Sheriff's Association expired on December 9, 2017.

Impact of Adopting Proposal -

The agreement includes a 1.25% hourly wage increase in PP1, and increase of UPAY to \$.80 per hour, a modification to the educational incentive pay and increases to the sick and vacation banks.

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
 - Increases Rev. Budget
 - Increases Exp. Budget
 - Decreases Rev. Budget
 - Decreases Exp. Budget
 - Increases Position Authority
 - Decreases Position Authority
- Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The expenditures related to this agreement are included in the 2018 budget. Expenditures for future years will be included in the annual operating budget.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

--

Prepared By:

Agency: Administration	Division: Employee Relations
Prepared by: Amy Utzig	Date: 7/17/18 Phone: 266-9253
Reviewed by:	Date: Phone: