



Dane County

Meeting Agenda - Final

Personnel & Finance Committee

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

This meeting is being conducted on land now known and recognized as Dane County, Wisconsin. We acknowledge that this land is at the same time the ancestral, traditional, & contemporary land of the Ho-Chunk, Sauk & Kickapoo nations.

Monday, November 10, 2025

5:30 PM

Room 351 City-County Building, 210 Martin
Luther King Jr. Blvd.

See below for additional instructions on how to attend the meeting and provide public testimony.

يجب التقدم بطلب خدمات الترجمة مقدماً. يرجى الاطلاع على أسفل جدول الأعمال للمزيد من المعلومات

The November 10 Personnel and Finance Committee meeting will be a hybrid meeting. Members of the public can either attend in person or virtually via Zoom.

The public can attend in person at Room 351, City County Building, 210 Martin Luther King, Jr. Blvd, Madison.

The public can access the meeting virtually with the Zoom application or by telephone.

To join the meeting in Zoom, click the following link (after you fill out the form, the meeting link and access information will be emailed to you):

https://zoom.us/webinar/register/WN_I3r6eX5ESOOC_pG3ITYMyQ

This link will be active until the end of the meeting.

To join the meeting by phone, dial-in using one of the following toll-free phone numbers:

1-833-548-0276

1-833-548-0282

When prompted, enter the following Webinar ID: 983 2877 6590

PROCESS TO PROVIDE PUBLIC COMMENT:

IN PERSON: Any members of the public wishing to register to speak on/support/oppose an agenda item can register in person at the meeting using paper registration forms. **IT IS HIGHLY ENCOURAGED TO REGISTER VIA THE ZOOM LINK ABOVE EVEN IF YOU PLAN ON ATTENDING IN PERSON.**

In person registrations to provide public comment will be accepted throughout the meeting.

VIRTUAL: Any members of the public wishing to register to speak on/support/oppose an agenda item **MUST REGISTER USING THE LINK ABOVE** (even if you plan to attend using your phone). Virtual registrations to provide public comment will be accepted until 30 minutes prior to the beginning of the meeting.

In order to testify (provide public comment) virtually, you must be in attendance at the meeting via Zoom or phone, you will then either be unmuted or promoted to a panelist and provided time to speak to the body.

If you want to submit written comments or other materials for this meeting, please email them to: hicklin.charles@danecounty.gov. Staff will forward the email and materials to members of the committee.

A. Call To Order**B. Consideration of Minutes**

[2025 MIN-382](#) MINUTES OF THE OCTOBER 30, 2025 PERSONNEL & FINANCE COMMITTEE MEETING

Attachments: [10.30.2025 PFC Minutes](#)

C. Fund Transfers

[2025 FTR-021](#) COUNTY BOARD OFFICE FUND TRANSFER

Attachments: [2025 FTR-021](#)

Legislative History

10/27/25	Personnel & Finance Committee	referred to the Personnel & Finance Committee
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This resolution was referred to the Personnel & Finance Committee

10/27/25	Personnel & Finance Committee	referred to the Executive Committee
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This resolution was referred to the Executive Committee

11/6/25 Executive Committee recommended for approval
A motion was made by ENGELBERGER that the fund transfer be recommended for approval. The motion carried by a voice vote. Passed

D. Referrals (Resolutions & Ordinance Amendments)

1. [2025 OA-016](#) AMENDING CHAPTERS 2 & 34 OF THE DANE COUNTY CODE OF ORDINANCES, REGARDING THE PROHIBITION ON THE SALE OF CANNABINOID PRODUCTS TO PERSONS UNDER 21 YEARS OF AGE

Sponsors: ROSE

Attachments: [2025 OA-016](#)
[2025 OA-016 FISCAL NOTE](#)
[SUB to 2025 OA-016 \(PROPOSED-ROSE\)](#)
[Hemp-Derived THC Infographic 09-30-2025](#)

Legislative History

9/19/25 County Board referred to the Public Protection & Judiciary Committee

This resolution was referred to the Public Protection & Judiciary Committee due back on 9/30/2025

9/19/25 County Board referred to the Board of Health for Madison and Dane County

This resolution was referred to the Board of Health for Madison and Dane County due back on 11/5/2025

9/19/25 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee due back on 11/10/2025

9/30/25 Public Protection & Judiciary Committee recommended for approval

Rose presented. A motion was made by ROSE that the Ordinance be recommended for approval. No vote taken. Passed

9/30/25 Public Protection & Judiciary Committee amended

9/30/25 Public Protection & Judiciary Committee recommended for approval

A motion was made by ROSE that the Ordinance be recommended for approval. The motion carried by the following vote: 6-0; YGP: 1-0 Passed

11/5/25 Board of Health for Madison and Dane County recommended for approval
A motion was made by JACKSON, seconded by JENKINS, that the Ordinance be recommended for approval. The motion carried by a voice vote, 6-0. Passed

2. [2025 OA-018](#) AMENDING CHAPTER 25 OF THE DANE COUNTY CODE OF ORDINANCES, REGARDING PRIVACY PROTECTIONS

Sponsors: PETERSON, FURMAN, BROWER, BLAZEWICZ, POSTLER and ENGELBERGER

Attachments: [2025 OA-018](#)

Legislative History

10/24/25 County Board referred to the Personnel & Finance Committee
This resolution was referred to the Personnel & Finance Committee due back on 11/10/2025

3. [2025 RES-145](#) AUTHORIZING EXTENSION OF CONTRACT FOR GROUNDS MAINTENANCE SERVICES AT THE DANE COUNTY REGIONAL AIRPORT

Sponsors: McCARVILLE and ENGELBERGER

Attachments: [2025 RES-145](#)
[2025 RES-145 FISCAL NOTE](#)
[2025 RES-145 proposed Sub](#)
[SUB 1 to 2025 RES-145](#)
[2025 RES-145 CONTRACT #15822A](#)

Legislative History

9/5/25 County Board referred to the Airport Commission
This resolution was referred to the Airport Commission due back on 9/17/2025

9/5/25 County Board referred to the Public Works & Transportation Committee
This resolution was referred to the Public Works & Transportation Committee due back on 9/9/2025

9/5/25 County Board referred to the Personnel & Finance Committee
This resolution was referred to the Personnel & Finance Committee due back on 10/20/2025

9/17/25 Airport Commission recommended for approval
A motion recommending this item for approval was made by Supervisor FURMAN, seconded by Supervisor KRONING. The motion passed. (5-0)
Passed

9/30/25 Public Works & postponed
Transportation Committee
A motion was made by ENGELBERGER, seconded by UDELL, that the Resolution be postponed to the Public Works & Transportation Committee, due back by 10/27/2025 The motion carried by a voice vote (4-0).

Mark Papko spoke on this agenda item.

Nathan Smith and Travis Thomas registered and spoke in opposition of this item. Additional members of the public registered in opposition but did not wish to speak. A full registration report is attached to the record. Passed

10/27/25 Public Works & Sub. 1 to the resolution be
Transportation Committee recommended for approval
A motion was made by BOETCHER, seconded by McCARVILLE, that the Sub. 1 to the Resolution be recommended for approval. The motion carried by a voice vote 5-0 (YGP 2-0).

Mark Papko spoke on this agenda item. Passed

4. [2025 RES-159](#) APPROVAL OF ADDENDUM TO CONTRACT 15605 FOR SNOW REMOVAL SERVICES AT VARIOUS DANE COUNTY LOCATIONS

Sponsors: VELDRAN

Attachments: [2025 RES-159](#)
[2025 RES-159 FISCAL NOTE](#)
[2025 RES-159 CONTRACT #15605A](#)
[2025 RES-159 as amended by PWT 10.27.25](#)
[2025 RES-159 CONTRACT #15605A-AMENDED](#)

Legislative History

9/19/25 County Board referred to the Public Works &
Transportation Committee
This resolution was referred to the Public Works & Transportation Committee due back on 9/30/2025

9/19/25 County Board referred to the Personnel &
Finance Committee
This resolution was referred to the Personnel & Finance Committee due back on 10/20/2025

9/30/25 Public Works & postponed to the Public Works &
 Transportation Committee Transportation Committee

This item was taken up following the completion of all other agenda business. A motion was made by UDELL, seconded by ENGELBERGER, that the Resolution be postponed to the Public Works & Transportation Committee, due back by 10/27/2025 The motion carried by a voice vote (4-0).

Amanda DePagter spoke on this agenda item.

Emmeran Geyer registered to speak in opposition of this agenda item. Other members of the public registered in opposition but did not wish to speak. A full registration report is attached to the record. Passed

10/27/25 Public Works & amended
 Transportation Committee

A motion to amend the resolution was made by BOETCHER, seconded by McCARVILLE as follows:

LINE 12: Delete "through Term 5"

LINE 13: Change year "2029" to "2026"

LINE 13: Change amount " \$375,000" to "\$90,000"

10/27/25 Public Works & recommended for approval as
 Transportation Committee amended

A motion was made by UDELL, seconded by McCARVILLE, that the Resolution be recommended for approval as amended. The motion carried by a voice vote 5-0 (YGP 2-0).

Amanda DePagter spoke on this agenda item. Passed

5. [2025 RES-160](#) APPROVAL OF ADDENDUM TO CONTRACT 15606 FOR SNOW REMOVAL SERVICES AT VARIOUS DANE COUNTY LOCATIONS

Sponsors: VELDRAN

Attachments: [2025 RES-160](#)

[2025 RES-160 FISCAL NOTE](#)

[2025 RES-160 CONTRACT #15606A](#)

[2025 RES-160 as amended by PWT 10.27.25](#)

[2025 RES-160 CONTRACT #15606A-AMENDED](#)

Legislative History

9/19/25 County Board referred to the Public Works &
 Transportation Committee

This resolution was referred to the Public Works & Transportation Committee due back on 9/30/2025

9/19/25 County Board referred to the Personnel & Finance Committee
This resolution was referred to the Personnel & Finance Committee due back on 10/20/2025

9/30/25 Public Works & Transportation Committee postponed to the Public Works & Transportation Committee
This item was taken up following the completion of all other agenda business. A motion was made by UDELL, seconded by ENGELBERGER, that the Resolution be postponed to the Public Works & Transportation Committee, due back by 10/27/2025 The motion carried by a voice vote (4-0).

Amanda DePagter spoke on this agenda item.

Members of the public registered in opposition but did not wish to speak. A full registration report is attached to the record. Passed

10/27/25 Public Works & Transportation Committee amended
A motion to amend the resolution was made by BOETCHER as follows:
LINE 13: Delete "through Term 5"
LINE 14: Change year "2029" to "2026"
LINE 14: Change amount " \$375,000" to "\$90,000"

10/27/25 Public Works & Transportation Committee recommended for approval as amended
A motion was made by UDELL, seconded by BOETCHER, that the Resolution be recommended for approval as amended. The motion carried by a voice vote 5-0 (YGP 2-0).

Amanda DePagter spoke on this agenda item. Passed

6. [2025 RES-178](#) CREATING A CAPITAL BUDGET LINE FOR ALTERNATIVE DAILY COVER EQUIPMENT- WASTE & RENEWABLES DEPARTMENT

Sponsors: ENGELBERGER and BROWER

Attachments: [2025 RES-178](#)
[2025 RES-178 FISCAL NOTE](#)

Legislative History

10/24/25 County Board referred to the Public Works & Transportation Committee
This resolution was referred to the Public Works & Transportation Committee due back on 10/27/2025

10/24/25 County Board referred to the Personnel & Finance Committee
This resolution was referred to the Personnel & Finance Committee due back on 11/10/2025

10/27/25 Public Works & Transportation Committee recommended for approval
A motion was made by UDELL, seconded by McCARVILLE, that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote 5-0 (YGP 2-0).

John Welch spoke on this agenda item. Passed

7. [2025 RES-183](#) AUTHORIZING HIGHWAY SAFETY GRANT FUNDING FOR AN IMPAIRED DRIVER ENFORCEMENT TASK FORCE

Sponsors: ANDRAE, BARUSHOK, BOETCHER and ENGELBERGER

Attachments: [2025 RES-183](#)
[2025 RES-183 FISCAL NOTE](#)
[2025 RES-183 CONTRACT #15971](#)

Legislative History

10/24/25 County Board referred to the Public Protection & Judiciary Committee
This resolution was referred to the Public Protection & Judiciary Committee due back on 10/28/2025

10/24/25 County Board referred to the Personnel & Finance Committee
This resolution was referred to the Personnel & Finance Committee due back on 11/10/2025

10/28/25 Public Protection & Judiciary Committee recommended for approval
A motion was made by FURMAN that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote. 5-0; YGP: 2-0
Passed

8. [2025 RES-184](#) AUTHORIZING HIGHWAY SAFETY GRANT FUNDING FOR A SPEED ENFORCEMENT TASK FORCE PROJECT

Sponsors: ANDRAE, BARUSHOK and ENGELBERGER

Attachments: [2025 RES-184](#)
[2025 RES-184 FISCAL NOTE](#)
[2025 RES-184 CONTRACT #15974](#)

Legislative History

10/24/25 County Board referred to the Public Protection & Judiciary Committee

This resolution was referred to the Public Protection & Judiciary Committee due back on 10/28/2025

10/24/25 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee due back on 11/10/2025

10/28/25 Public Protection & Judiciary Committee recommended for approval

A motion was made by FURMAN that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote. 5-0; YGP: 2-0 Passed

9. [2025 RES-185](#) AUTHORIZING HIGHWAY SAFETY GRANT FUNDING FOR A SEAT BELT ENFORCEMENT PROJECT

Sponsors: ANDRAE and ENGELBERGER

Attachments: [2025 RES-185](#)
[2025 RES-185 FISCAL NOTE](#)
[2025 RES-185 CONTRACT #15975](#)

Legislative History

10/24/25 County Board referred to the Public Protection & Judiciary Committee

This resolution was referred to the Public Protection & Judiciary Committee due back on 10/28/2025

10/24/25 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee due back on 11/10/2025

10/28/25 Public Protection & Judiciary Committee recommended for approval

A motion was made by FURMAN that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote. 5-0; YGP: 2-0 Passed

10. [2025 RES-190](#) AUTHORIZING RECLASSIFICATION OF IT SPECIALIST TO ACCOUNTANT IN THE HIGHWAY & TRANSPORTATION DEPARTMENT

Sponsors: ENGELBERGER

Attachments: [2025 Res-190](#)
[2025 Res-190 fiscal note](#)

Legislative History

10/24/25 County Board referred to the Public Works & Transportation Committee

This resolution was referred to the Public Works & Transportation Committee due back on 10/27/2025

10/24/25 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee due back on 11/10/2025

10/27/25 Public Works & Transportation Committee recommended for approval

A motion was made by UDELL, seconded by McCARVILLE, that the Resolution Requiring 2/3rds Vote be recommended for approval. The motion carried by a voice vote 5-0 (YGP 2-0).

Tricia Rast spoke on this agenda item. Passed

11. [2025 RES-191](#) AUTHORIZING THE PURCHASE OF 7270 MAAHIC WAY IN THE CITY OF MADISON

Sponsors: ENGELBERGER

Attachments: [2025 RES-191](#)
[2025 RES-191 FISCAL NOTE](#)
[2025 RES-191 7270 MaahicWay_Map](#)

Legislative History

10/24/25 County Board referred to the Public Works & Transportation Committee

This resolution was referred to the Public Works & Transportation Committee due back on 10/27/2025

10/24/25 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee due back on 11/10/2025

10/27/25	Public Works & Transportation Committee	recommended for approval
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A motion was made by McCARVILLE, seconded by UDELL, that the Resolution be recommended for approval. The motion carried by a voice vote 5-0 (YGP 2-0).

John Welch spoke on this agenda item. Passed

12. [2025 RES-196](#) AWARD OF CONTRACT FOR ELEVATOR SERVICES - GROUP 1

Sponsors: VELDRAN and ENGELBERGER

Attachments: [2025 RES-196](#)
[2025 RES-196 FISCAL NOTE](#)
[2025 RES-196 CONTRACT #15979](#)

Legislative History

10/24/25	County Board	referred to the Public Works & Transportation Committee
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This resolution was referred to the Public Works & Transportation Committee
due back on 10/27/2025

10/24/25	County Board	referred to the Personnel & Finance Committee
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This resolution was referred to the Personnel & Finance Committee due back on 11/10/2025

10/27/25	Public Works & Transportation Committee	recommended for approval
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A motion was made by BLAZEWICZ, seconded by UDELL, that the Resolution be recommended for approval. The motion carried by a voice vote 5-0 (YGP 2-0).

Amanda DePachter spoke on this agenda item. Passed

13. [2025 RES-200](#) AUTHORIZING A CONTRACT ADDENDUM FOR CONVENTION AND CONFERENCE CENTER MANAGEMENT SOFTWARE

Sponsors: ENGELBERGER

Attachments: [2025 RES-200](#)
[2025 RES-200 FISCAL NOTE](#)
[2025 RES-200 CONTRACT #12522F](#)

Legislative History

10/24/25 County Board referred to the Public Works & Transportation Committee

This resolution was referred to the Public Works & Transportation Committee due back on 10/27/2025

10/24/25 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee due back on 11/10/2025

10/27/25 Public Works & Transportation Committee recommended for approval

A motion was made by UDELL, seconded by McCARVILLE, that the Resolution be recommended for approval. The motion carried by a voice vote 5-0 (YGP 2-0).

Carolyn Clow spoke on this agenda item. Passed

14. [2025 RES-201](#) AUTHORIZING A PERMIT AGREEMENT AND PERMIT FOR OCCUPANCY FOR LOVB PRO LEAGUE GAMES AT THE ALLIANT ENERGY CENTER

Sponsors: ENGELBERGER and BOETCHER

Attachments: [2025 RES-201](#)
[2025 RES-201 FISCAL NOTE](#)
[2025 RES-201 CONTRACT #15980](#)

Legislative History

10/24/25 County Board referred to the Public Works & Transportation Committee

This resolution was referred to the Public Works & Transportation Committee due back on 10/27/2025

10/24/25 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee due back on 11/10/2025

10/27/25 Public Works & Transportation Committee recommended for approval

A motion was made by BOETCHER, seconded by McCARVILLE, that the Resolution be recommended for approval. The motion carried by a voice vote 5-0 (YGP 2-0).

Kevin Scheibler spoke on this agenda item. Passed

15. [2025 RES-202](#) CONTRACT CHANGE ORDER #3 FOR AEC EXHIBITION HALL HVAC CONTROLS UPGRADE CONSTRUCTION CONTRACT WITH MASTERS BUILDING SOLUTIONS, INC.

Sponsors: ENGELBERGER

Attachments: [2025 RES-202](#)
[2025 RES-202 FISCAL NOTE](#)
[2025 RES-202 CHANGE ORDER #3](#)

Legislative History

10/24/25 County Board referred to the Public Works & Transportation Committee

This resolution was referred to the Public Works & Transportation Committee due back on 10/27/2025

10/24/25 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee due back on 11/10/2025

10/27/25 Public Works & Transportation Committee recommended for approval

A motion was made by BLAZEWICZ, seconded by UDELL, that the Resolution be recommended for approval. The motion carried by a voice vote 5-0 (YGP 2-0).

Todd Draper spoke on this agenda item. Passed

16. [2025 RES-203](#) ACCEPTANCE OF THE EPCRA PLANNING GRANT FOR FY2025

Sponsors: McCARVILLE, ROSE, POSTLER and ENGELBERGER

Attachments: [2025 RES-203](#)
[2025 RES-203 Fiscal Note](#)
[2025 RES-203 CONTRACT #15984](#)

Legislative History

10/24/25 County Board referred to the Public Protection & Judiciary Committee

This resolution was referred to the Public Protection & Judiciary Committee due back on 10/28/2025

10/24/25 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee due back on 11/10/2025

10/28/25 Public Protection & recommended for approval
 Judiciary Committee

A motion was made by FURMAN that the Resolution be recommended for approval. The motion carried by a voice vote. 5-0; YGP: 2-0 Passed

17. [2025 RES-205](#) ESTABLISHING THE DANE COUNTY ADVISORY COMMITTEE ON DATA CENTERS

Sponsors: MILES

Attachments: [2025 RES-205](#)
[FISCAL NOTE 2025 RES-205](#)

Legislative History

11/7/25 County Board referred to the Zoning & Land
 Regulation Committee

This resolution was referred to the Zoning & Land Regulation Committee

11/7/25 County Board referred to the Environment,
 Agriculture & Natural Resources
 Committee

This resolution was referred to the Environment, Agriculture & Natural Resources Committee

11/7/25 County Board referred to the Personnel &
 Finance Committee

This resolution was referred to the Personnel & Finance Committee

18. [2025 RES-223](#) AUTHORIZING PURCHASE OF INSURANCE

Sponsors: VELDRAN

Attachments: [2025 RES-223](#)
[2025 RES-223 FISCAL NOTE](#)

Legislative History

11/7/25 County Board referred to the Personnel &
 Finance Committee

This resolution was referred to the Personnel & Finance Committee

19. [2025 RES-224](#) REAUTHORIZATION OF DANE COUNTY'S SELF-INSURED WORKER'S COMPENSATION PROGRAM & PURCHASE OF EXCESS WORKER'S COMPENSATION COVERAGE

Sponsors: VELDRAN

Attachments: [2025 RES-224](#)
[2025 RES-224 FISCAL NOTE](#)

Legislative History

11/7/25 County Board referred to the Personnel & Finance Committee

This resolution was referred to the Personnel & Finance Committee

E. Items Requiring Committee Action

1. [2025 ACT-250](#) 60 Day Mileage Appeal-Harris

Attachments: [60 Day Mileage Appeal-Harris](#)

2. [2025 ACT-251](#) 60 Day Mileage Appeal-Jones

Attachments: [60 Day Mileage Appeal-Jones](#)

3. [2025 ACT-252](#) Bills and Accounts-11-10-25

Attachments: [BILLS 11-10-25FIN-1 \(003\)](#)

4. [2025 ACT-254](#) 60 Day Expense Appeal-Sup. Ritt

Attachments: [Ritt - NACo Annual - Ch20 Exception Memo](#)

5. [2025 ACT-255](#) Waiver of Bid Request for Ballot Printing-County Clerk

Attachments: [Request for Waiver of Bid for Ballot Printing-County Clerk](#)

6. [2025 ACT-256](#) Waiver of Bid Request-Sheriff's Office Drone Purchase

Attachments: [Bid Waiver - Sheriff - Drone Purchase](#)

7. [2025 ACT-226](#) 60 Day Mileage Appeal-Ivan

Attachments: [60 Day Mileage Appeal-Ivan](#)

F. Future Meeting Items and Dates

Next meeting is November 24 at 5:30 PM then December 8 at 5:30 PM

[2025 RPT-462](#) Personnel & Finance Meeting Schedule 2026

Attachments: [2026 P&F Meeting list](#)

G. Public Comment on Items not on the Agenda**H. Such Other Business as Allowed by Law****I. Adjourn**

Note: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below—preferably at least three business days but no fewer than 24 hours prior to the meeting.

Nota: Si necesita un intérprete, un traductor o materiales en formatos alternativos o cualquier otra adaptación para tener acceso a este servicio, actividad o programa, llame al número de teléfono que puede encontrar a continuación — de preferencia con al menos 3 días de anticipación y como mínimo 24 horas antes del evento en cuestión.

Sau tseg: Yog koj xav tau ib tug neeg txhais lus, txhais ua ntaub ntawv, cov ntaub ntawv uas nyob rau lwm yam kev lawm los sis lwm yam kev pab nkag rau qhov kev pab no, kev ua si los sis kev pab cuam, thov hu tus xov tooj rau hauv qab no—xav kom hu li pab hnuv ua ntej tuaj tab sis tsis pub tsawg tshaj 24 xuab moos ua ntej rau lub rooj sib tham no.

ملحوظة: إذا كنت بحاجة لترجمة شفوية أو كتابية أو مواد بصيغة مختلفة أو تسهيلات أخرى للحصول على هذه الخدمة أو النشاط أو البرنامج، يرجى الاتصال برقم الهاتف أدناه قبل ثلاثة أيام عمل رسمية على الأقل من تاريخ الجلسة.

Charles Hicklin, 608-469-8936 TTY WI RELAY 711