

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: _____		Resolution No. <u>2019 RES-374</u>
Vote Required: _____		Ordinance Amendment No. _____
Majority <input checked="" type="checkbox"/>	Two-Thirds <input type="checkbox"/>	

Title of Resolution or Ord. Amd.:

AWARDING A COLLECTIVE BARGAINING AGREEMENT TO THE BUILDING & CONSTRUCTION TRADES COUNCIL OF SOUTH CENTRAL WISCONSIN

Policy Analysis Statement:

Brief Description of Proposal -

This resolution approves the terms and conditions of a one-year agreement between Dane County and the Building & Construction Trades Council of South Central Wisconsin. The bargaining unit covers all full-time and regular part-time carpenters, electricians, painters, and steamfitters employed by the County. The agreement includes a 2.17% increase in the base wages for bargaining unit employees.

Current Policy or Practice -

The current agreement with the Building & Construction Trades Council of South Central Wisconsin expires on December 7, 2019.

Impact of Adopting Proposal -

This agreement includes a 2.17% increase in the base wages of bargaining unit employees for 2019.

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
 - Increases Rev. Budget
 - Increases Exp. Budget
 - Decreases Rev. Budget
 - Decreases Exp. Budget
 - Increases Position Authority
 - Decreases Position Authority
- Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

The expenditures related to this agreement are included in the 2020 Executive Operating Budget. Expenditures for future years will be included in the annual operating budget.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

This agreement continues the current relationship between Dane County and the Building & Construction Trades Council of South Central Wisconsin.

Prepared By:

Agency: Administration	Division: Employee Relations
Prepared by: Amy Utzig	Date: 11/18/19 Phone: 266-9253
Reviewed by:	Date: Phone: