# COUNTY OF DANE CRIMINAL JUSTICE COUNCIL RACIAL DISPARITIES SUB-COMMITTEE - Minutes

Date and Time: Tuesday, February 25, 2014 noon-1 pm

Location: Room 354 – City County Building

Members present: Stubbs, Gaber, Lee, Anhalt, Watson, Bauman, Chance, Kostelic, McNamara

Staff: Clark

Others: Karin Peterson-Thurlow, Lorrie Herckes, Tariq Saggaf

**12:02 pm** Supervisor Stubbs calls meeting to order.

**Public Comment- none** 

### **Introductions**

**Meeting Minutes:** Approval of 1-22-2014 minutes: Bauman moves with amendment. Chance seconds. Minutes approved with amendment. 7-0; 1 abstain.

### **Community Court**

Discussion ensues around timeline, outreach materials, and status of the position description for the community organizer (community court coordinator). Discussion ensues age, demographics, neighborhoods, and models to use. Clark describes potential partnership with UW Law School-Restorative Justice Project.

Bob Lee discusses hiring process and potential screeners/ interviewers. 36 applications were received. Applicants have been notified if they were screened out and have until 2-26-14 to appeal to Employee Relations. Timeline: Potentially interviews by the week of March 20, 2014. Hire by Mid April. Clark discusses possible outreach and promotion materials. Supervisor Stubbs requests a list of all neighborhoods that have a community officer assigned. Also suggests the Planning Councils as an avenue to outreach.

Outcome Measure will be determined upon further study. Clark will forward the Baltimore Model and study to group. Gaber suggests pre-survey and post-survey impression of the initiative in the neighborhood.

# Madison Police Department—Peacemaking Neighborhoods:

Chief Gaber discusses new collaborative effort between Club TNT (today not tomorrow) and MPD. The Peacemaking initiative will focus on the 16-29 year old age group with three goals in mind:

- Residents share experience with MPD
- Educate regarding community policing
- Guide stronger relationships –focus on growth when not in "crisis situations".

They will increase communication and trust utilizing community forums, "speak outs" on specific issues, and educational video vignettes. Clark recommends speaking with Office of Equal Opportunity when discussing "know your rights" –materials available.

Four neighborhoods selected: Bram's addition, Teresa Terrace/ Hamersley; Darbo/Worthington; Marquette/Williamson.

Potential collaboration between peacemakers and community court. The Peacemaker initiative—will start at end of March 2014 community forum.

# **RJIP – Racial Justice Improvement Project**

Contract through ABA grant with UW-Population Health to complete evaluation of project (2 year project). Discussion around the evaluation and the criteria for acceptance into program. Focus on lowering racial disparities and measurement of that reduction. Moving forward with Pop Health. Cultural Competency and Corporal Punishment conference planned in June 10-11 for community and stakeholders. More information will follow.

# 2014 Initiatives: Brainstorming Exercise

Peacemakers-MPD-Know Your Rights: share information—should we look into additional grant/resources for this.

Half day training for criminal justice stakeholders on disparities and poverty. Theme would need to be developed.

Juror representation

Analysis of work done to date Best practices

Review of the 2009 Task Force on Racial Disparities in Criminal Justice Report (review the top 20 recommendations). Clark will send to committee.

White Privilege Conference-Clark will send link.

### Interns:

Could be used with help in data analysis/ data systems for the court organizer.

**Next Meeting date: ???** 

Moved to adjourn, Lee; seconded Kostelic. Adjourned- 1 pm.

Colleen Clark, Recorder. Note: These minutes are the notes of the recorder and are subject to change at a subsequent meeting of the committee.