



Dane County

Minutes - Final Unless Amended by Committee

Safety and Working Conditions Study Committee

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Tuesday, September 2, 2025

10:00 AM Attend in person at the City County Building in Room
357; attend virtually via Zoom.

See below for additional instructions on how to attend the meeting and provide public testimony.

Interpreters must be requested in advance; please see the bottom of the agenda for more information.

Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más información.

Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntwam qhov txheej txheem rau cov ntaub ntwav ntxiv.

يجب التقدم بطلب خدمات الترجمة مقدماً. يرجى الاطلاع على أسفل جدول الأعمال للمزيد من المعلومات

The September 2, 2025 Safety and Working Conditions Study Committee meeting will be a hybrid meeting. Members of the public can either attend in person or virtually via Zoom.

The public can attend in person at Room 357, City-County Building, 210 Martin Luther King, Jr. Blvd, Madison.

The public can access the meeting virtually with the Zoom application or by telephone.

To join the meeting in Zoom, click the following link (after you fill out the form, the meeting link and access information will be emailed to you):

https://zoom.us/webinar/register/WN_LV9aMHmIT6qGUyQnIkAQDg

This link will be active until the end of the meeting.

To join the meeting by phone, dial-in using one of the following three toll-free phone numbers:

1-833-548-0276

1-833-548-0282

1-888-788-0099

When prompted, enter the following Webinar ID: 957 5930 4415

PROCESS TO PROVIDE PUBLIC COMMENT:

IN PERSON: Any members of the public wishing to register to speak on/support/oppose an agenda item can register in person at the meeting using paper registration forms. **IT IS HIGHLY ENCOURAGED TO REGISTER VIA THE ZOOM LINK ABOVE EVEN IF YOU PLAN ON ATTENDING IN PERSON.**

In person registrations to provide public comment will be accepted throughout the meeting.

VIRTUAL: Any members of the public wishing to register to speak on/support/oppose an agenda item **MUST REGISTER USING THE LINK ABOVE** (even if you plan to attend using your phone). Virtual registrations to provide public comment will be accepted until 30 minutes prior to the beginning of the meeting.

In order to testify (provide public comment) virtually, you must be in attendance at the meeting via Zoom or phone, you will then either be unmuted or promoted to a panelist and provided time to speak to the body.

If you want to submit a written comment for this meeting, or send handouts for board members, please send them to: teuscher.scott@danecounty.gov.

A. Call To Order

Meeting was called to order by Chair Dudek at 10:06am.

- Present** 13 - CHAD HAANEN, ALEX DUDEK, CASEY BULTMAN, MICHELLE WAGNER, BRIAN TUESCHER, BERT SCHWAB, JENNIFER FISCHER, EDDIE SHERMAN, JOSHUA COTILLIER , TOM SHIMENETTO, EMMERAN GEYER, MELANIE JICHA, and LORIN FISH
- Excused** 5 - MICHAEL CORREA, CHARLES TUBBS, LEEANN GRIMM, DARIO JORGE, and SUSAN PERCY

B. Consideration of Minutes

[2025](#)
[MIN-266](#) Safety and Working Conditions Study Committee Minutes 7-29-25

Attachments: [Safety & Working Conditions Mintues 7-29-25](#)

Motion by Teuscher, seconded by Cotillier to approve the minutes.

C. Discussion Items

1. Establish Group Agreements

Motion by Geyer, seconded by Cotillier to accept three group agreements for the committee which include 1) be hard on the system/soft on people and give grace, 2) stay on topic, 3) make sure decisions are data driven/evidence based. Motion carried. Jennifer Fischer abstained.

2. Discuss Committee Mission, Vision and Goals

Dudek read the mission of Safety & Working Conditions Study Committee. The scope was questioned. Agreed the focus would be on employee safety and health concerns vs community/residents. Schwab also mentioned that listening to staff is important.

3. Review Workers Comp Data

Tuescher presented pivot tables from Cotillier's workers comp data 2020-current, explained workers comp incurred vs actual costs. Sheriff's Dept is at the top with frequency and severity claims. Geyer asked is site specific data was available.

4. Discuss Data Collection Systems

Scott Teuscher reported that he spoke with IT. He is still waiting on a response about website availability and anonymous complaint form. He will follow up again with IT. The person familiar with the SWCSC history is on leave at this time.

5. Discuss Status of Courthouse Doors

Tuescher reported on the Courthouse doors incidents. Work is being done but they are unsure of a solution. Cotillier reported that stronger door closers are going to be installed. Wagner asked if pressure on the doors will reduce once A/C season is over. Cotillier reported that variation in pressures will likely continue until the South Tower project is done. There was discussion that there could be better communication to the employees of the Courthouse.

Motion by Wagner, seconded by Geyer asking for better communication to the Courthouse employees. Motion carried. Shimenetto reported that new closers would be installed on September 5, 2025.

6. Vehicle Idling Follow-up

Tuescher spoke with the Sheriff's Department Vehicle Coordinator about squad cars idling and he explained that they leave their squads running to keep the equipment inside of them safe. They don't was AED's to be exposed to high temperatures, for example when squads are sitting in the sun.

D. Future Meeting Items and Dates

Next meeting will be 10/7/25 at 10am with location to be determined.

E. Public Comment on Items not on the Agenda

None

F. Such Other Business as Allowed by Law

None

G. Adjourn

Motion by Dudek, seconded by Cotillier to adjourn at 10:55am. Motion carried.

Note: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below—preferably at least three business days but no fewer than 24 hours prior to the meeting.

Nota: Si necesita un intérprete, un traductor o materiales en formatos alternativos o cualquier otra adaptación para tener acceso a este servicio, actividad o programa, llame al número de teléfono que puede encontrar a continuación — de preferencia con al menos 3 días de anticipación y como mínimo 24 horas antes del evento en cuestión.

Sau tseg: Yog koj xav tau ib tug neeg txhais lus, txhais ua ntaub ntawv, cov ntaub ntawv uas nyob rau lwm yam kev lawm los sis lwm yam kev pab nkag rau qhov kev pab no, kev ua si los sis kev pab cuam, thov hu tus xov tooj rau hauv qab no—xav kom hu li peb hnuv ua ntej tuaj tab sis tsis pub tsawg tshaj 24 xuab moos ua ntej rau lub rooj sib tham no.

ملحوظة: إذا كنت بحاجة لترجمة شفوية أو كتابية أو مواد بصيغة مختلفة أو تسهيلات أخرى للحصول على هذه الخدمة أو النشاط أو البرنامج، يرجى الاتصال برقم الهاتف أدناه قبل ثلاثة أيام عمل رسمية على الأقل من تاريخ الجلسة.

Scott Teuscher, 608-267-1555 or 608-219-8971 TTY WI RELAY 711