

Dane County Contract Cover Sheet

Res 526
significant

Dept./Division	Sheriff's Office -- Field Services Division
Vendor Name	Village of Black Earth
Vendor MUNIS #	8460
Brief Contract Title/Description	Law enforcement service contract for the Village of Black Earth.
Contract Term	2-12-2020 until terminated in writing by either party
Total Contract Amount	\$ 301,104

Contract # <small>Admin will assign</small>	13942
Addendum	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Type of Contract	
<input type="checkbox"/>	Dane County Contract
<input type="checkbox"/>	Grant
<input type="checkbox"/>	County Lessee
<input type="checkbox"/>	County Lessor
<input checked="" type="checkbox"/>	Intergovernmental
<input type="checkbox"/>	Purchase of Property
<input type="checkbox"/>	Property Sale
<input type="checkbox"/>	Other

Purchasing Authority	<input type="checkbox"/> \$10,000 or under – Best Judgment (1 quote required)
	<input type="checkbox"/> Between \$10,000 – \$36,000 (\$0 – \$25,000 Public Works) (3 quotes required)
	<input type="checkbox"/> Over \$36,000 (\$25,000 Public Works) (Formal RFB/RFP required) RFB/RFP #
	<input type="checkbox"/> Bid Waiver – \$36,000 or under (\$25,000 or under Public Works)
	<input type="checkbox"/> Bid Waiver – Over \$36,000 (N/A to Public Works)
	<input checked="" type="checkbox"/> N/A – Grants, Leases, Intergovernmental, Property Purchase/Sale, Other

MUNIS Req.	Org Code	SHRFFLD	Obj Code	80581	Amount	\$ 301,104
Req #	Org Code		Obj Code		Amount	\$
Year	Org Code		Obj Code		Amount	\$

Resolution	A resolution is required if the contract exceeds \$100,000 (\$40,000 Public Works). A copy of the Resolution must be attached to the contract cover sheet.					
	<input type="checkbox"/> Contract does not exceed \$100,000 (\$40,000 Public Works) – a resolution is not required.					
	<input type="checkbox"/> Contract exceeds \$100,000 (\$40,000 Public Works) – resolution required.					Res #
	<input type="checkbox"/> A copy of the Resolution is attached to the contract cover sheet.					Year


526
2019

Contract Review/Approvals					
Initials	Dept.	Date In	Date Out	Comments	
MG	Received by DOA	2/14/20			
u	Controller		2/20/20		
Gay	Purchasing	2/17/2020	2/17/2020		
u	Corporation Counsel	2/21/2020	2/21/2020		
u	Risk Management	2/17/2020	2/17/2020		
	County Executive				

Dane County Dept. Contact Info		Vendor Contact Info	
Name	Lillian Radivojevich	Name	Shellie Benish
Phone #	(608) 284-4801	Phone #	(608) 767-4901
Email	radivojevich@danesherriff.com	Email	sbenish@blackearthwisconsin.com
Address	PSB, 115 West Doty Street, Madison, Wisconsin, 53703	Address	1210 Mills Street, PO Box 347, Black Earth, Wisconsin, 53515

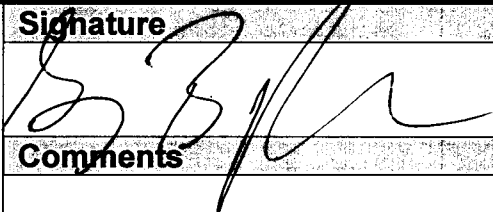
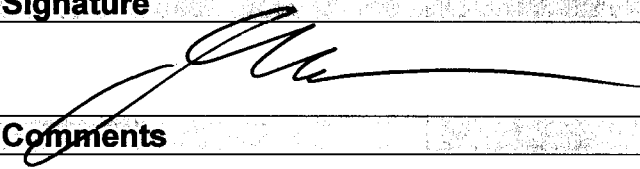
Certification: The attached contract is a:	
<input type="checkbox"/>	Dane County Contract <u>without</u> any modifications.
<input type="checkbox"/>	Dane County Contract <u>with</u> modifications. The modifications have been reviewed by:
<input checked="" type="checkbox"/>	Non-standard contract.

Contract Cover Sheet Signature

Department Approval of Contract		
Dept. Head / Authorized Designee	Signature	Date
		2-13-20
	Printed Name	
	Jeffrey E. Hook, Chief Deputy	

Contracts Exceeding \$100,000

Major Contracts Review – DCO Sect. 25.11(3)

Director of Administration	Signature	Date
		3/4/20
	Comments	
Corporation Counsel	Signature	Date
		2/21/20
	Comments	

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2019 RES-526

VILLAGE OF BLACK EARTH CONTRACT POLICING AGREEMENT

The Village of Black Earth contracts with Dane County to provide law enforcement service at a level above and beyond the basic level of law enforcement service otherwise provided to the Village. Under this agreement, the Village compensates the Dane County Sheriff's Office for the cost of providing two full time Deputy Sheriff's and one vehicle, and associated equipment, for the additional law enforcement service.

The Village policing agreements, Contract #5368 and #5368A, were executed in 2002. The Village requests an update to contract language. The contract language update shall not change law enforcement service provided to the Village.

The 2020 contract cost estimate shall increase from \$287,900 to \$301,100 (\$13,200 increase). Contract cost estimate increase is due to Deputy Sheriff wage/benefit cost increases and an increase in vehicle maintenance costs.

NOW, THEREFORE, BE IT RESOLVED that the Dane County Sheriff, Dane County Executive, and the Dane County Clerk are authorized to enter into a contract policing agreement with the Village of Black Earth; and

BE IT FURTHER RESOLVED that 2.0 FTE Deputy Sheriff I-II positions (position #'s 2405 and 2498) are contingent on continued agreement with the Village of Black Earth; and

BE IT FINALLY RESOLVED that account line, Field Services Division, SHRFFLD 80581, Village of Black Earth, is increased by \$13,200, from \$287,900 to \$301,100.

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AGREEMENT

Number of Pages, excluding Schedules: 6

Agreement No.: 13942

EXPIRATION DATE: _____

Approvals: _____
Corp. Cnsl Risk Mgr. C. O.

AUTHORITY: Res. _____, 2020-2021

Department: SHERIFF's Office

THIS AGREEMENT, made and entered into by and between David J. Mahoney, acting solely in his capacity as Dane COUNTY SHERIFF (hereinafter referred to as "the SHERIFF"), the COUNTY of Dane (hereafter, "the COUNTY") and the VILLAGE of Black Earth (hereafter, "the VILLAGE"),

WITNESSETH:

WHEREAS the COUNTY, whose address is c/o COUNTY Clerk, Room 106A, City-COUNTY Building, 210 Martin Luther King, Jr. Blvd, Madison, WI 53703, finances a Sheriff's office as required by the laws of this state; and

WHEREAS the SHERIFF, whose address is Room 2000, 115 W. Doty Street, Madison, WI 53703, is the duly elected and qualified Sheriff of the County of Dane and as Sheriff, manages and directs the operations of the Dane County Sheriff's Office in providing police services throughout the territorial limits of the County of Dane; and

WHEREAS the VILLAGE, whose address is c/o VILLAGE Clerk-Treasurer-Administrator, 1210 Mills Street, Black Earth, WI 53515, pursuant to s. 61.65(1)(a), Wisconsin Statutes, is authorized to provide law enforcement services and desires to have law enforcement services within the boundaries of the Village of Black Earth, the VILLAGE being willing to purchase such services from the Dane County Sheriff's Office by a contract pursuant to s. 61.65(1)(a)4., Wisconsin Statutes; and

WHEREAS the SHERIFF is willing to assign State of Wisconsin certified sworn law enforcement officers to perform police services within the VILLAGE's boundaries, over and above the level of law enforcement services his office provides other villages, cities and towns within Dane County, provided the VILLAGE is willing to pay for such services; and

WHEREAS the COUNTY is willing to consent to such an arrangement provided its costs are adequately reimbursed by the VILLAGE; and

WHEREAS the COUNTY and the VILLAGE are authorized to enter into intergovernmental cooperative agreements pursuant to s. 66.0301, Wisconsin Statutes;

50
51 NOW, THEREFORE, in consideration of the above premises and the mutual covenants of the parties
52 hereinafter set forth, the receipt and sufficiency of which is acknowledged by each party for itself, the
53 SHERIFF, the COUNTY and the VILLAGE do agree as follows:
54

55 **Section 1. Term.** The term of this Agreement shall commence as of the date by which all parties hereto
56 have executed this Agreement and shall end as of the date any party terminates this Agreement in the
57 manner provided for in Section 6 herein, unless sooner agreed to by all parties. Services provided under
58 this Agreement shall commence as of the date of the last signature below. The commencement of this
59 Agreement shall supersede and replace all previous agreements for law enforcement services between
60 the parties, except VILLAGE shall be required to reimburse COUNTY for any outstanding expenses
61 arising out of previous agreements.
62

63 **Section 2. Cost.** The VILLAGE shall reimburse the COUNTY its actual cost of providing police services
64 to the VILLAGE under this Agreement. The SHERIFF shall maintain and submit to the VILLAGE a
65 monthly account listing the name of each person providing services under this Agreement together with
66 the hours of service provided, to the nearest whole hour, by the 5th of the month following service. The
67 VILLAGE shall reimburse the COUNTY in said amount payable by the 25th of the month following
68 service. The VILLAGE shall reimburse the COUNTY for all additional direct wages paid to any deputy or
69 deputies for regular and overtime hours provided in connection with the prosecution of the VILLAGE's
70 Ordinances under or pursuant to this Agreement. The COUNTY's cost for providing police services shall
71 be calculated according to Schedule A attached and incorporated herein as though fully stated. Upon
72 request of the VILLAGE, COUNTY shall provide documentation in a mutually agreed upon format of the
73 COUNTY's actual costs and the manner in which they were calculated.
74

75 By September 1 of each year, COUNTY will provide to VILLAGE an updated Schedule A for the next
76 year. The Schedule A shall itemize all estimated costs to be charged to the VILLAGE for the following
77 year including: hourly wages and benefits, insurance, training, vehicle expenses, clerical costs and
78 indirect costs. Included with the Schedule A will be the basis for which the costs are calculated.
79

80 (a) Annual adjustment. COUNTY reserves the right to increase its monthly charges to the VILLAGE,
81 to reflect labor agreement settlements affecting the assigned deputies' salary, fringe benefits, and any
82 other increased costs which occur within the term of this Agreement. The COUNTY shall provide the
83 VILLAGE 30 days written notice prior to any such increase. Provided, however, the COUNTY will bill
84 the VILLAGE retroactively for any increased costs attributable to such labor agreement settlements
85 when COUNTY's costs of providing services under this Agreement are affected thereby. Any
86 increased costs that have lapsed beyond one year may be payable by VILLAGE in the next budget
87 year.
88

89 **Section 3. Scope of Services.** (INTRO.) The SHERIFF will assign two(2) deputy sheriffs ("the Assigned
90 Deputies"), whose selection is mutually agreed upon by the parties after interviews with candidates, along
91 with all necessary law enforcement equipment and uniforms, to provide services to the VILLAGE for a
92 regular work period averaging on an annual basis 37.5 hours per week (not including overtime or court
93 time related to this Agreement but including vacation, sick leave, training and other authorized time off
94 work). It is understood that the two deputy sheriffs will serve as the Assigned Deputies and that the
95 Assigned Deputies will not be replaced when on vacation, sick leave, training or other absence from work.
96 Notwithstanding the previous sentence, if the Assigned Deputy is reasonably expected to be absent from
97 work for more than 2 days the VILLAGE may request a replacement deputy. The SHERIFF will provide a
98 replacement on an overtime basis. In such case, the VILLAGE shall be responsible for the cost of the
99 Assigned Deputy and all costs of overtime replacement coverage. The Assigned Deputies shall also be a
100 sworn officers of the VILLAGE.
101

102 The VILLAGE may reduce the number of the assigned deputy sheriffs upon 90 days advance written
103 notice to SHERIFF. If the VILLAGE requests to reduce the number of hours of coverage (less than the
104 annual average of 37.5 hrs/per week per assigned deputy), the contract must be renegotiated to
105 accommodate coverage on an overtime basis.
106

107 The parties acknowledge that from time to time the VILLAGE may request services which necessitate the
108 Assigned Deputies work overtime or be assisted or replaced by another sworn deputy who is hired on
109 overtime. The VILLAGE shall be responsible for all such overtime costs.
110

111 (a) Patrol and First Response. The Assigned Deputies will provide patrol functions within
112 boundaries of the VILLAGE. During patrol hours, the Assigned Deputies will provide continuous
113 patrol within the boundaries of the VILLAGE, subject to breaks, lunch times, paperwork required to
114 be performed in the office and those situations which require mutual aid assistance by the COUNTY.
115 When possible, the units will be first responders to all dispatched events in the VILLAGE. The
116 Assigned Deputies will begin and end the patrol tour from the VILLAGE Police Station, if office space
117 is provided by the VILLAGE.
118

119 (b) Municipal Code. The Assigned Deputies will enforce all local ordinances for which the
120 VILLAGE empowers him or her and will issue citations using the COUNTY's citation software and
121 records management system or other equivalent manner compliant with Wisconsin law. The
122 VILLAGE will provide an up to date electronic version of the VILLAGE's Code of Ordinances to the
123 COUNTY to be added to COUNTY's database and shall notify the COUNTY of any changes to the
124 ordinances. For purposes of enforcing the provisions of the VILLAGE Code of Ordinances,
125 references in such Code of Ordinances to "law enforcement office", "police department", or
126 "VILLAGE Police Department" shall mean the law enforcement services provided under this
127 Agreement. The Assigned Deputies will attend all required court appearances on all municipal
128 citations for which he or she is subpoenaed. The VILLAGE's attorney and or designee will be
129 responsible for the prosecution of those matters in any court proceedings. Overtime wages for hours
130 in excess of the 37.5 hours per week schedule of section 3 (Intro.) incurred by the COUNTY as a
131 consequence of court appearances by the Assigned Deputies on behalf of the VILLAGE shall be
132 reimbursed to the COUNTY by the VILLAGE in accordance with this Agreement. The COUNTY
133 shall reasonably cooperate with the VILLAGE's attorney in the prosecution of all municipal citations
134 and ordinance violations and provide reports as requested.
135

136 (c) Supervision. The SHERIFF shall have supervisory control over the personnel providing
137 services under this Agreement. The SHERIFF shall retain the final authority to make decisions as to
138 the manner in which services shall be rendered following consultation with the VILLAGE Board and
139 its designees pursuant to this Agreement. The SHERIFF will work with the VILLAGE to define and
140 address its law enforcement needs.
141

142 Subject to the above paragraph, the SHERIFF and the VILLAGE will work together in good faith to
143 define and address the VILLAGE's law enforcement needs, including the selection of assigned
144 personnel. The VILLAGE shall bring specific law enforcement concerns to the attention of the
145 Assigned Deputy/Sheriff's Office Supervisor and the Assigned Deputy shall work with the VILLAGE
146 to address these concerns. If the VILLAGE is dissatisfied with the services provided by an Assigned
147 Deputy, the VILLAGE shall provide SHERIFF with written notice of the circumstances of such
148 dissatisfaction, and the SHERIFF shall be given the opportunity to remedy the situation. In the event
149 the situation cannot be remedied to the mutual satisfaction of the parties, the SHERIFF shall begin
150 the process of replacing the Assigned Deputy.
151

152 (d) Liaison with Municipality. Consistent with the SHERIFF's judgment as to good police
153 practices, every effort will be made to respond to the VILLAGE's needs and desires. The VILLAGE

154 will designate a liaison to provide the SHERIFF with any day to day information as to concentration
155 of patrol efforts, special assignments, etc., which the VILLAGE desires. The liaison will deal directly
156 with the WEST Precinct Lieutenant.

157
158 (e) Fines and Forfeitures. Fines or forfeitures collected by the VILLAGE for State charges shall
159 be turned over to the COUNTY and those collected for charges under the VILLAGE's ordinances will
160 be retained by the VILLAGE. The Assigned deputies shall issue charges under the VILLAGE's
161 ordinances whenever permitted by law, except for Operating While Intoxicated citations which shall
162 be issued to the jurisdiction within the discretion of the Assigned Deputy.

163
164 (f) Vehicles and Equipment. The COUNTY shall provide all necessary individual equipment and
165 training for the Assigned Deputies to perform the duties set forth herein, including but not limited to
166 uniforms, protective gear, firearms, computer equipment and printers. The COUNTY shall further
167 provide all necessary police vehicles, including all necessary equipment, and shall maintain
168 insurance for the vehicles. All vehicles furnished by the COUNTY under this Agreement shall be
169 comparable to, and compatible with, standard equipment issued throughout the Sheriff's Office. All
170 such vehicles shall further carry identification markings of the Sheriff's Office and shall also be
171 prominently identified with the name of the VILLAGE in a form mutually agreed upon by the
172 SHERIFF and the VILLAGE. Vehicles shall be replaced when determined necessary by the
173 SHERIFF and the VILLAGE. At the end of the vehicle depreciation period, VILLAGE shall have the
174 option to keep the vehicle up until it reaches 100,000 miles or request a replacement vehicle. Any
175 request for a replacement vehicle shall be made at least six months prior to when it is requested to
176 be in service. The annual fee for use of the vehicle and equipment is included in Schedule A. All
177 vehicles and other equipment provided by the COUNTY shall remain the property of the COUNTY.

178
179 (g) Office Space. VILLAGE shall provide and maintain an office for the ASSIGNED DEPUTIES''
180 use including a cell phone, telephone, fax, copier, office supplies and Internet connectivity. The
181 COUNTY shall provide a computer capable of interfacing with the Sheriff's Office records system. If
182 the VILLAGE does not provide an office, the indirect costs are calculated at a higher rate.

183
184 **Section 4. Indemnification.** Each party shall be responsible for the consequences of its own acts,
185 errors, or omissions and those of its employees, boards, commissions, agencies, officers, and
186 representatives and shall be responsible for any losses, claims, and liabilities which are attributable to
187 such acts, errors, or omissions including providing its own defense. In situations of joint liability, each
188 party shall be responsible for the consequences of its own acts, errors, or omissions and those of its
189 employees, agents, boards, commissions, agencies, officers and representatives. It is not the intent of
190 the parties to impose liability beyond that imposed by state statutes.

191
192 **Section 5. Renewal of Agreement.** This Agreement shall stand automatically renewed for successive
193 single calendar year terms, under the same conditions and provisions as set forth herein, unless
194 SHERIFF's successor in office signifies his or her objection at any time within 10 days of taking office.
195 Action by a newly elected or appointed SHERIFF shall comply with the provision of section 6.

196
197 **Section 6. Termination.** Either the COUNTY, the SHERIFF or the VILLAGE may terminate this
198 agreement by providing 6 months written notice to the other parties. This section shall not relieve the
199 COUNTY, the SHERIFF, or the VILLAGE of their respective responsibility to furnish or pay for services
200 furnished prior to the effective date of termination.

201
202 **Section 7. Assignment.** No party hereto shall assign any interest in this Agreement without the express
203 written consent of the other parties which consent may be withheld at a party's sole discretion.
204

205 **Section 8. Cooperation.** The parties hereto shall commence, carry on and complete their respective
206 obligations under this Agreement with all deliberate speed and in a sound, economical and efficient
207 manner, in accordance with this Agreement and all applicable laws. In providing services under this
208 Agreement, each party agrees to cooperate with the various departments, agencies, employees and
209 officers of the other party.

210
211 **Section 9. Personnel.** The COUNTY and the VILLAGE each agree to secure at the party's own expense
212 all personnel necessary to carry out that party's obligations under this Agreement. Such personnel shall
213 not be deemed to be employees of the other party (except that the SHERIFF's deputies and employees
214 are also employees of the COUNTY) nor shall they or any of them have or be deemed to have any direct
215 contractual relationship with another party.

216
217 **Section 10. Notices.** Notices, bills, invoices and reports required by this Agreement shall be deemed
218 delivered as of the date of postmark if deposited in a United States mailbox, first class postage attached,
219 addressed to a party's address as set forth above. It shall be the duty of a party changing its address to
220 notify the other party in writing within a reasonable time.

221
222 **Section 11. No Waiver.** In no event shall the making of any payment or acceptance of any service
223 required by this Agreement constitute or be construed as a waiver by the party of any breach of the
224 covenants of this Agreement or a waiver of any default of the other party and the Agreement or a waiver
225 of any default of the other party and the making of any such payment or acceptance of any such service
226 by one party while any such default or breach shall exist shall in no way impair or prejudice the right of
227 that party with respect to recovery of damages or other remedy as a result of such breach or default.

228
229 **Section 12. Non-Discrimination, Equal Opportunity Employment**
230 (a) During the term of this Agreement, the parties agree not to unlawfully discriminate on the basis of
231 age, race, ethnicity, religion, color, gender, disability, marital status, sexual orientation, national origin,
232 cultural differences, ancestry, physical appearance, arrest record or conviction record, military
233 participation or membership in the national guard, state defense force or any other reserve component of
234 the military forces of the United States, or political beliefs against any person, whether a recipient of
235 services (actual or potential) or an employee or applicant for employment. Such equal opportunity shall
236 include but not be limited to the following: employment, upgrading, demotion, transfer, recruitment,
237 advertising, layoff, termination, training, rates of pay, any other form of compensation or level of
238 service(s). The listing of prohibited bases for discrimination shall not be construed to amend in any
239 fashion state or federal law setting forth additional bases and exceptions shall be permitted only to the
240 extent allowable in state or federal law.

241
242 (b) In all solicitations for employment placed on any party's behalf during the term of this Agreement,
243 the hiring party agrees to include a statement to the effect that the hiring party is an "Equal Opportunity
244 Employer."

245
246 **Section 13. Sole Agreement.** This Agreement is intended to be an agreement solely between the
247 parties hereto and for their benefit only. No part of this Agreement shall be construed to add to,
248 supplement, amend, abridge or repeal existing duties, rights, benefits or privileges of any third party or
249 parties, including but not limited to employees of any party hereto. The entire agreement of the parties is
250 contained herein and this Agreement supersedes any and all oral agreements and negotiations between
251 the parties relating to the subject matter hereof.

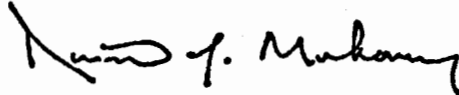
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253 **Section 14. Amendment.** This Agreement may be amended by mutual written agreement between all
254 parties.
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Section 15. Non-appropriation of Funds, Suspension of Services. If during the term of this Agreement, the governing body of either the COUNTY or the VILLAGE shall fail to appropriate sufficient funds to carry out that party's obligations under this Agreement, the services provided under this Agreement shall be suspended upon a 10 day written notice to the other party. This section shall not relieve the VILLAGE of its responsibility to pay for services furnished to the VILLAGE prior to the effective date of suspension. Services provided under this Agreement shall be reinstated immediately upon notice by either the COUNTY or the VILLAGE that funds therefor have been appropriated.

IN WITNESS WHEREOF, the parties hereto, either directly or by their respective authorized agents, have caused this Agreement and its Schedules to be executed, as of the dates indicated below.

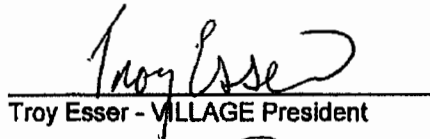
BY THE SHERIFF:



Date Signed: _____

David J. Mahoney, SHERIFF

FOR THE VILLAGE:


Troy Esser - VILLAGE President

Date Signed: 2/12/20


Shellee Benish - VILLAGE Administrator/Clerk/Treasurer

Date Signed: 2/12/20

FOR THE COUNTY:

JOSEPH T. PARISI, Co. Exec.

Date Signed: _____

SCOTT McDONELL, COUNTY Clerk

Date Signed: _____

Village of Black Earth
 Schedule A

2020

Projection-FTE and Vehicle

Estimated cost of a 2 full-time positions at 37 1/2 hours a week

	Kartman	Viney
Deputy's hourly wage with benefits	\$ 67.01	\$ 66.19
Clerical Support (3.5% of lower dep salary)	\$ 2.32	\$ 2.32
Liability Insurance	\$ 1.00	\$ 1.00
Initial Training	\$ 0.46	\$ 0.46
Inservice Training	\$ 0.17	\$ 0.17
Deputy's hourly wage and support costs	\$ 70.96	\$ 70.14
37 1/2 hours multiplied by 52	1,950	1,950
Projected Annual Cost	\$ 138,372.00	\$ 136,773.00
Two Fulltime Positions		\$ 275,145.00
Vehicle Costs		Squad w/DCSO Build
Vehicle Depreciation (5 Year Depreciation Schedule)* due to a redesign by Ford, the cost of the vehicle increased significantly in 2019		\$ 8,150.00
Vehicle Insurance		\$ 102.95
Vehicle Maintenance		\$ 2,276.90
Vehicle Equipment Depreciation w/AED equipment cost increased, due to the redesign (existing \$442 + new equip cost)		\$ 3,214.17
Supply Fee		\$ 78.14
Sub-total Vehicle Costs		\$ 13,822.16
Wages, Vehicle and Support Costs		\$ 288,967.16
Dane County Indirect Costs 4.2%		\$ 12,136.62
Cost of Contract		\$ 301,103.78

*Hybrid vehicle +\$160

Indirect Cost Explanation

Indirect costs are charged when contracted services are provided. They are the Sheriff's Office fair-share of the service departments' costs. Central service departments provide services primarily to other departments (i.e., Information Management, Payroll, Employee Relations, Facilities Management/Maintenance, Building-Use, etc.).

The basis for this is the Central Services Cost Allocation Plan that is prepared by an outside firm in compliance with OMB Circular A-87 Cost Principles for State and Local Governments. That plan distributes the allowable costs of central service departments to grantee departments based on allowable allocation or distribution methodology. These costs are then used in grant reporting, or other cost reporting.

The different rates of Indirect Costs were developed for those contracts that had their own facilities which the deputy occupied. The difference was the percentage that was calculated to cover the facility related costs.

This rate is reviewed annually.

Percentages and Calculations Used in Cost Projections for Deputies

	2019	2020
Sworn Retirement %:	12.72%	13.49%
Social Security %:	7.65%	
WPPA Health HMO/F:	\$ 10.78	\$ 11.74
WPPA Health HMO/S:	\$ 4.59	\$ 5.00
WPPA Dental/F:	\$ 0.85	\$ 0.88
WPPA Dental/S:	\$ 0.30	\$ 0.31
Disability:		
Life:		
W/C Sworn %:	3.02%	
W/C Non-Sworn %:	0.20%	

Insurance breakdowns

2019	ACTUAL	PREMIUM	COUNTY PAYS	EMPLOYEE PAYS	1950 CO COST
HMO	SINGLE	\$ 745.59	\$ 745.59	\$ -	\$4.59
HMO	FAMILY	\$ 1,752.13	\$ 1,752.13	\$ -	\$10.78
POS	SINGLE	\$ 823.36	\$ 803.92	\$ 19.44	\$4.95
POS	FAMILY	\$ 1,934.90	\$ 1,889.21	\$ 45.69	\$11.63
DENTAL	SINGLE	\$ 48.94	\$ 48.94	\$ -	\$0.30
DENTAL	FAMILY	\$ 138.02	\$ 138.02	\$ -	\$0.85

2020	ESTIMATE	PREMIUM	COUNTY PAYS	EMPLOYEE PAYS	1950 CO COST
HMO	SINGLE	\$ 811.95	\$ 811.95	\$ -	\$5.00
HMO	FAMILY	\$ 1,908.07	\$ 1,908.07	\$ -	\$11.74
POS	SINGLE	\$ 913.11	\$ 887.82	\$ 25.29	\$5.46
POS	FAMILY	\$ 2,145.80	\$ 2,086.37	\$ 59.43	\$12.84
DEN	SINGLE	\$ 48.94	\$ 48.94	\$ -	\$0.30
DEN	FAMILY	\$ 138.02	\$ 138.02	\$ -	\$0.85

HEALTH - HMO INCREASE 8.9%, POS INCREASE 10.9% - PER DOA 5/15/19

(EMPLOYEE SHARE IS 25% OF DIFFERENCE BETWEEN POS AND HMO)

DENTAL - NO CHANGE - PER DOA 6/4/19

SOCIAL SECURITY - 7.65% PER PAYROLL (2019 rate)

RETIREMENT - 13.49% SWORN - PER DOA 8/16/19 (2020 rate)

WAGES - USE 3.0% INCREASE ESTIMATE PER CAPT TETZLAFF - 7/10/19

W/C - 3.02% SWORN (2019 rate)

VILLAGE OF BLACK EARTH

KARTMAN	2019	2019	2020	2020	2020
15/08	eff 12/9/18 PP1-13	eff 6/9/19 PP14-26	eff 12/8/19 PP1-9	eff 4/12/20 PP10-13	eff 6/7/20 PP14-27
Pay Rate	32.78	32.78	33.76	33.76	33.76
Longevity 9% / 12%	2.95	2.95	3.04	4.05	4.05
Incentive 18%	5.90	5.90	6.08	6.08	6.08
SubTotal	41.63	41.63	42.88	43.89	43.89
Retirement	5.30	5.30	5.78	5.92	5.92
SS	3.18	3.18	3.28	3.36	3.36
Health HMO/F	10.78	10.78	11.74	11.74	11.74
Dental F	0.85	0.85	0.85	0.85	0.85
Disability	-	-	-	-	-
Life	0.01	0.01	0.01	0.01	0.01
W/C	1.27	1.27	1.30	1.33	1.33
U.A.	0.35	0.35	0.35	0.35	0.35
Total	63.37	63.37	66.19	67.45	67.45
PP's	13	13	9	4	13
Hours	975	975	675	300	975
	\$ 61,785.75	\$ 61,785.75	\$ 44,678.25	\$ 20,235.00	\$ 65,763.75
		\$ 123,571.50			\$ 130,677.00
PP10, 2020 - LC increases to 12%				Average:	67.01

3% wage increase proposed for 2020
this may change dependent on deputy bargaining agreement

VINEY	2019	2019	2020	2020
16/08	eff 12/9/18 PP1-13	eff 6/9/19 PP14-26	eff 12/8/19 PP1-13	eff 6/7/20 PP14-27
Pay Rate	32.78	32.78	33.76	33.76
Longevity 9%	2.95	2.95	3.04	3.04
Incentive 18%	5.90	5.90	6.08	6.08
SubTotal	41.63	41.63	42.88	42.88
Retirement	5.30	5.30	5.78	5.78
SS	3.18	3.18	3.28	3.28
Health HMO/F	10.78	10.78	11.74	11.74
Dental F	0.85	0.85	0.85	0.85
Disability	-	-	-	-
Life	0.01	0.01	0.01	0.01
W/C	1.27	1.27	1.30	1.30
U.A.	0.35	0.35	0.35	0.35
Total	63.37	63.37	66.19	66.19
PP's	13	13	13	13
Hours	975	975	975	975
	\$ 61,785.75	\$ 61,785.75	\$ 64,535.25	\$ 64,535.25
		\$ 123,571.50		\$ 128,070.50

Clerical - 3.5% of lowest deputy hourly wage: 2.32