- email upon request. The provider may require the affected person to pick up the decision at a location other than the facility from which the affected person has been denied if necessary to protect the safety of other participants of the facility, but the provider must provide a written notice at the time of denial of services indicating the location where the written notice will be made available and the affected person's right to have the notice mailed, faxed or emailed to a location of their choice upon request. If the provider has contact information on file for the affected person it shall attempt to send the notice to the address(es) on file.
  - (b) The written notice required by sub (a) shall include: 1. The reason(s) for the adverse action, including a designation of the shelter rule(s) violated;
  - 2. a statement of the facts supporting the adverse action;
  - 3. Identification of all sources of information relied upon;

- 4. Instructions on how to file a grievance hearing request;
- 5. A copy of the Shelter Rules and Grievance Process.
- (c) The grievant shall have a right to review all adverse information and evidence. The shelter provider shall make such information reasonably available within two (2) business days of grievant's request. The shelter shall provide copies of all written evidence requested by the grievant at no cost to the grievant. The name of a witness may be redacted from documentation to be provided to the grievant if the witness was the victim of violent criminal activity or threatened criminal activity.
- (d) The grievant may request a hearing in writing within 30 days of the adverse decision. Such request shall be by written notice to the shelter provider. A hearing shall be held within three (3) business days of the date of the request unless the grievant agrees to a longer time period in writing.
- **(e)** The grievant shall have a right to be represented at the grievance hearing by an attorney or other personal representative.
- (f) The grievant shall have the right to present evidence and to call and examine witnesses and cross-examine shelter witnesses during the grievance hearing. Privileges set forth in Chapter 905 of the Wisconsin Statutes shall be recognized, including, but not limited to those available to social workers and domestic violence and sexual assault advocates.
- (g) The hearing officer shall be impartial and shall not have participated in any way in the adverse decision being grieved. Ex parte communications are prohibited.
- (h) The grievance decision shall be based upon a preponderance of the credible evidence presented at the hearing, and may not be based solely upon hearsay evidence.
- (i) The proceedings of the hearing shall be recorded electronically if requested by either party.
- (j) The decision shall be in writing and sent to the contact information provided by the grievant and made available for pick up at the shelter's office within 72 hours of the hearing. The decision shall inform the grievant of the applicable rule or policy violated and be based upon evidence upon which the decision was based and advise the grievant as to the right and process for filing an appeal to

the Shelter Grievance Panel by filing a notice of appeal with the County Homeless Services Contract Administrator..

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- (6) Appeal to the Shelter Grievance Appeal Panel. (a) A grievant may appeal a shelter grievance hearing decision to the Shelter Grievance Appeal Panel within 30 days of the hearing decision.
- (b) The Appeal Grievance Panel shall be comprised of three (3) supervisors, one (1) from each of the following committees: Health and Human Needs Committee, Human Services Board and Homeless Issues Committee.
- (c) The Grievance Appeal Panel shall conduct the appeal in accordance with s. 15.06, except for the following: (i) the parties shall not be entitled to a denovo evidentiary hearing; (ii) the hearing will be limited to the scope identified in sub (d); and (iii) the decision will be based on the evidentiary record of the initial grievance hearing with the shelter provider and oral or written arguments submitted by the parties.
- (d) The committee's review shall be limited to whether the hearing decision is consistent with applicable law and policy, is supported by sufficient evidence in the record, and was not arbitrary, oppressive or unreasonable.
- (7) Enforcement. (a) Any person may file a complaint alleging a shelter contractor's violation of this section. All complaints shall be filed with the contract compliance officer.
- (b) The contract compliance officer shall investigate and determine whether there has been a violation of this section and provide copies of a proposed decision to the complainant and the contractor. If a violation is found, the proposed decision may include any of the following: termination, suspension or cancellation of the contract.
- (c) Any person affected by the proposed decision may, no later than 30 days after issuance of the proposed decision, appeal the decision to the Homeless Issues Committee by serving a notice of appeal on the county clerk. If no appeal is taken within the time allotted, the proposed decision shall become final. (d) Upon the filing of an appeal, the committee shall meet on notice, take testimony, receive evidence, allow the parties to call witnesses, allow crossexamination and issue a final decision. The committee shall not be bound by common law or statutory rules of evidence, but shall admit all testimony having reasonable probative value, excluding that which is immaterial, irrelevant or unduly repetitious. The committee shall give effect to the rules of privilege recognized by law. Basic principles of relevancy, materiality and probative force. as recognized in equitable proceedings, shall govern the proof of all questions of fact. The committee may take official notice of any generally recognized fact or established technical or scientific fact, but parties shall be notified either before or during hearing or by full reference in preliminary reports, or otherwise, of the facts so noticed, and the parties shall be afforded an opportunity to contest the validity of the official notice.
- (e) The committee's final decision may include termination, suspension or cancellation of the contract in whole or in part, and debarment.

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139	[EXPLANATION: This amendment creates minimum standards for county funded
140	shelters and day resource centers and guests regarding rights and
141	responsibilities, and requires these standards be included in all county contracts
142	for shelter services.].
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