

**DANE COUNTY
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: SUPV CHAWLA		Resolution No. 2021 RES-033
Vote Required:		Ordinance Amendment No. _____
Majority <input checked="" type="checkbox"/>	Two-Thirds <input type="checkbox"/>	

Title of Resolution or Ord. Amd.:

IN SUPPORT OF INCREASING DANE COUNTY EMERGENCY PAID SICK LEAVE TO 80 HOURS

Policy Analysis Statement:

Brief Description of Proposal -

The resolution indicates support for increasing the number of hours the county provides to employees for emergency leave due to the COVID-19 pandemic from 40 to 80 hours as provided in a proposed temporary exception to the Employee Benefit Handbook.

Current Policy or Practice -

The current proposed temporary exception to the Employee Benefit Handbook provides 40 hours of COVID Leave to employees, through October 9, 2021.

Impact of Adopting Proposal -

The policy impact is that employees will have additional paid time off if they or their family become ill with COVID-19, or their child's school is closed. There may be a fiscal impact if the employees who use the additional week of leave are in positions that need to be filled by others via overtime, however it is difficult to estimate the likelihood or size of the fiscal impact.

Fiscal Estimate:

<u>Fiscal Effect (check all that apply) -</u>	<u>Budget Effect (check all that apply)</u>
<input checked="" type="checkbox"/> No Fiscal Effect	<input checked="" type="checkbox"/> No Budget Effect
<input type="checkbox"/> Results in Revenue Increase	<input type="checkbox"/> Increases Rev. Budget
<input type="checkbox"/> Results in Expenditure Increase	<input type="checkbox"/> Increases Exp. Budget
<input type="checkbox"/> Results in Revenue Decrease	<input type="checkbox"/> Decreases Rev. Budget
<input type="checkbox"/> Results in Expenditure Decrease	<input type="checkbox"/> Decreases Exp. Budget
	<input type="checkbox"/> Increases Position Authority
	<input type="checkbox"/> Decreases Position Authority
	Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

There is no long range fiscal effect.

Expenditure/Revenue Changes:

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

Personnel Impact/FTE Changes:

None.

Prepared By:

Agency: Office of the County Board	Division:
Prepared by: Karin Peterson Thurlow	Date: 5/4/21
Reviewed by:	Phone:
	Date:
	Phone: