

AWARDING A COLLECTIVE BARGAINING AGREEMENT TO THE DANE COUNTY  
DEPUTY SHERIFF'S ASSOCIATION

The County has reached a tentative agreement with the Dane County Deputy Sheriffs' Association on a successor agreement that will run through December 9, 2017. The current agreement expired on December 10, 2016. The County employs approximately 400 full time equivalent employees in this bargaining unit.

The agreed upon principle economic items include a wage increase, modifications to employee health insurance contributions and modifications to the longevity pay schedule. Regular employees within the bargaining unit will receive an across-the-board wage increase of 2% beginning in pay period 3, and then an additional 1% increase beginning in pay period 14 in 2017. Employees who select a POS Option under the County's new health insurance plan with Dean shall pay 25% of the difference between the POS and HMO rates for both single and family plans. Further, the longevity pay schedule for bargaining unit employees shall be modified so that it mirrors the same longevity pay schedule that other county employees follow.

The wage increase and other economic items agreed to are within the County's budgetary constraints. Other negotiated changes are highlighted in the attached summary.

NOW, THEREFORE, BE IT RESOLVED that the Dane County Board of Supervisors approves the terms and conditions of a successor agreement between Dane County and the Dane County Deputy Sheriff's Association for the period of December 11, 2016 through December 9, 2017, with the attached negotiated changes; and

BE IT FINALLY RESOLVED that County officials take appropriate action to implement this resolution.