



Dane County

Minutes - Final Unless Amended by Committee

Equal Opportunity Commission

Wednesday, June 22, 2016

5:30 PM

City- County Building, Room 421, 210 MLK Blvd.

City-County Building, Room 42, 210 MLK Jr. Blvd.

A. Call To Order

- Present** 5 - GEORGINA TAYLOR, COLLEEN BUTLER, Supervisor BILL CLINGAN, SHAHANNA BALDON, and SUSAN CRAWFORD
- Excused** 1 - HEIDI WEGLEITNER
- Absent** 1 - DANIEL REMICK

B. Public Comment on Items not on the Agenda

C. Consideration of Minutes

[2015](#) Minutes of 1/27/2016
[MIN-631](#)

Attachments: [EOCMinutes27-Jan-2016-](#)

A motion was made by CRAWFORD, seconded by CLINGAN, that the Minutes be approved as amended. The motion carried by a voice vote.

Presentations

[2014](#) [CHAPTER 15 CO. ORD. ADM. AGENCIES
[PRES-140](#)

Attachments: [2014 PRES-140CH15ORDpdf](#)

[2014](#)
[PRES-141](#) CHAPTER 19 CO. ORD AFFIRMATIVE ACTION

Attachments: [2014 C ORD-004ord019.pdf](#)

Presentation was conducted by staff. A review of county ordinances Chapter 15- Administrative Agencies and Chapter 19- Affirmative Action. Focus was on charge and duties of the EOC and duties of the EO Director/ AA Officer.

A discussion ensued during the presentation. An interest in reconstitution of the WIC with a focus on LBGT and family issues. What is the focus of the Advisory Committee and its relationship to the EOC functions [Perhaps Wesley can come to a future meeting, answer and provide an update]. The process of the EOC recommending ordinance changes and how to stay informed regarding issues related to the EOC and the County Board referring those issues to the commission for recommendations.

E. 20161QUARTEROEOUPDATE

[2015](#)
[DISC-061](#) 2016 STRATEGIC PLAN DEV

Attachments: [EOC2016StrategicInitiatives](#)

The commission reviewed the initiatives from 2015 and discussed what was still relevant . It was discussed if the focus should be on the first 3 initiatives and remove the final 2 in light that there had been no progress on them. The consensus was rather than eliminate them, to attempt to see if we can get some progress on them, keeping in mind that we hope to be getting some additional referrals from the county board and other issues may arise from other committees, staff or the public interest. The desire from the commission is to have some progress on these initiatives monthly.

It was also suggested that the commission may want to focus on methods to increase minority contracting and economic impact via employment through county contracts. It was suggested some research regarding hire local and pre-bid minority contracting policies that have been effective in other communities i.e. Seattle maybe effective here in Dane County.

The commission also decide that the strategic initiatives should be an 18 month plan, given that we are already 6 months into the year.

F. Reports to Committee

[2016](#)
[RPT-050](#) 20161QUARTEROEOUPDATE

Attachments: [EO MonthlyUpdate1quarter2016](#)

[2016](#)
[RPT-164](#) EO2QUARTERREPORT

Attachments: [EO MonthlyUpdate2quarter2016](#)

F. Future Meeting Items and Dates

Next meeting date will be the 4th Thursday, July 28th at 5:00 p.m.

Agenda Items:

2016-2017 Strategic Plan development & progress.

Election of Vice Chair

2015 EOC Report-pending

Equal Opportunity Monthly Report .

G. Public Comment on Items not on the Agenda

H. Such Other Business as Allowed by Law

I. Adjourn

This was approved

NOTE: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

NOTA: Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

LUS CIM: Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

Isadore Knox, Jr. 608-266-4192