

**DANE COUNTY  
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: Miles		Resolution No. 2020 RES-231
Vote Required:		Ordinance Amendment No. _____
Majority <input checked="" type="checkbox"/>	Two-Thirds	

Title of Resolution or Ord. Amd.:

**Awarding a collective bargaining agreement to the Dane County Sheriff's Association**

**Policy Analysis Statement:**

Brief Description of Proposal -

This resolution approves the terms and conditions of a two year successor agreement between Dane County and the Deputy Sheriff's Association. The County employs approximately 400 full time equivalent employees in this bargaining unit. The agreement includes increases to the uniform allowances, undesirable hours pay, educational incentive pay and a decrease in employee parking fees. The new agreement will expire on December 17, 2022.

Current Policy or Practice -

The current agreement with Dane County Deputy Sheriff's Association expires on December 19, 2020

Impact of Adopting Proposal -

The agreement includes increases to uniform allowances, undesirable hours pay, educational incentive and a decrease in employee parking fees.

**Fiscal Estimate:**

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
  - Increases Rev. Budget
  - Increases Exp. Budget
  - Decreases Rev. Budget
  - Decreases Exp. Budget
  - Increases Position Authority
  - Decreases Position Authority
- Note: if any budget effect, 2/3 vote is required

**Narrative/Assumptions about long range fiscal effect:**

The expenditures related to this agreement are included in the 2021 budget. Expenditures for future years will be included in the annual operating budget.

**Expenditure/Revenue Changes:**

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

**Personnel Impact/FTE Changes:**

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**Prepared By:**

Agency: Administration	Division: Employee Relations
Prepared by: Amy Utzig	Date: 10/2/20 Phone: 266-9253
Reviewed by:	Date: Phone: