

Sub. 1 to 2021 RES-193, as amended
2022 DANE COUNTY OPERATING BUDGET APPROPRIATIONS RESOLUTION

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- The operating budget includes \$75,000 in the Human Services Department to update the required homeless services plan. Expenditure of these funds is contingent upon the City of Madison contributing an amount of \$75,000 or greater to the effort.
- The Office for Equity and Inclusion will work with the staff of the emerging organization called Soup-A-Transportation to assist them to compete for specialized transportation funding from the Department of Human Services.
- The County Board encourages the County Administration to issue a temporary exception to the employee handbook such that each employee begin payroll year 2022 with 80 hours of COVID leave.
- The County Board encourages the County Administration to issue a temporary exception to the employee handbook to allow an employee to use sick leave hours in 2022 before the employee has earned the hours. The temporary exception should provide that if an employee terminates with a negative balance, the balance due be deducted from their final pay.
- The Personnel and Finance Committee Chair will appoint a ~~Compensation~~ Study Subcommittee of P&F.

Subcommittee Charge: Subcommittee shall evaluate ~~the employee compensation system for~~ concerns regarding equity, recruitment, retention, ~~and comparables (internal and external)~~. The subcommittee shall recommend to the Personnel & Finance Committee options for addressing identified concerns. The subcommittee will commence as early as January, 2022 and be dissolved as of December 31st, 2022 unless extended by action of the Personnel & Finance Committee.

Subcommittee Composition: The committee shall consist of one (1) representative from each employee group and union with the exception of the 720 employee group, which shall have two (2) representatives, one (1) representative from the Managerial Advisory Committee (MAC), two (2) members from Personnel & Finance, one (1) elected official, and one (1) employee to represent the balance of employees of the county. ~~The subcommittee should be staffed by the Director of Human Resources or her designee.~~
- To assess the need for and potentially facilitate implementation of a business tracking software system, the Office of Equity and Inclusion will convene a staff work group composed of a representative of the Department of Administration, the County Controller, the Highway Commissioner or designee, the Associate Director of Public Works, or designee. The work group will explore current data sources, contracting provisions, payment processes and other aspects of county capital projects that might improve the collection of data relative to participation by targeted businesses in county capital projects.
- The Controller is authorized to make technical corrections to the Budgeted Position List, subject to the review and approval by the County Board Chair.
- The Controller's Office may add standard "Personal Services" lines to department's budgets to properly account for Personal Services expenditures not specifically budgeted for. The new accounts added will not change the department's total appropriation.