

1 **2021 RES-093**

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3 **Creating the Equal Opportunity Commission (EOC) Executive Committee**

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6 The commission shall advise the County Executive and County Board on ways in
7 which county government can affirmatively create equal opportunity for the county's
8 diverse citizenry, including county employees. This includes policy advice and
9 oversight of the county's efforts to provide equal opportunity pursuant to chapter 19,
10 which commits the county to take affirmative action to provide opportunities in
11 employment and county contracting for groups that have been historically excluded
12 from the county's workforce and contracting.

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14 The creation of this Executive Committee, would be to assist with following up on topics
15 discussed at the regular monthly Equal Opportunity Commission (EOC). Special
16 attention would be paid to equal employment at the forefront including but not limited
17 to: initial application, hiring practices, promotional opportunities, bilingual hiring,
18 contract compliance, diversity recruitment, program and policy improvement,
19 internships, limited-term employment leading to full-time employment opportunities,
20 interview panels, employee complaint process, American Disabilities access and
21 overall rights.

22
23 Current EOC consists of - Vice-Chair Shia Fisher, Supervisor Elena Haasl, Jackie
24 Hunt, Samuel Katz, Taylor Scofield, Chair -Annie Weatherby-Flowers. There is current
25 review of potential commissioners to be appointed.

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27 For the Executive Committee, the Chair Annie Weatherby-Flowers will appoint the EOC
28 Executive Committee members that will consist of a Chair, Vice Chair and Secretary.

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30 Annie Weatherby-Flowers
31 2nd Term
32 Sep 20, 2018 – Jan 1, 2023
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34 Shia Fisher
35 2nd Term
36 Sep 20, 2018 to Jan 01, 2024
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38 Taylor L. Scofield
39 1st Term
40 Jan 07, 2021 to Sep 20, 2021

42 **NOW, THEREFORE, BE IT RESOLVED** that the Dane County Board of Supervisors
43 hereby creates the "EOC Executive Committee" in an effort to ensure the following:
44 The Executive Committee would meet the Tuesday before the monthly EOC meeting,
45 to discuss current items pertinent for the upcoming monthly agenda and to review the
46 previous month's minutes and revise if necessary.

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48 Currently due to meeting remotely, there will not be any per diems and mileage paid. If
49 there are in-person meetings in the future, then per diems and mileage may be applied
50 for by the commissioner.

51 This is to better assist with the EOC meetings that advise the County Executive.

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53 **BE IT FINALLY RESOLVED** that this Executive Committee shall hold regularly
54 scheduled monthly public meetings, with the purpose of:

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56 Reviewing the previous EOC month's minutes

57 Add/suggest items to be added to upcoming month's agenda

58 Communicate pertinent information applicable for EOC to have Office for Equity and

59 Inclusion (OEI) staff to follow up on if necessary

60 Explore solutions for equal employment

61 Communicate future topics to be discussed at upcoming meetings