

2014 OA-073

AMENDING CHAPTER 18 OF THE DANE COUNTY CODE OF ORDINANCES,
REGARDING BENEFITS FOR EMPLOYEES ON MILITARY LEAVE OF
ABSENCE

The County Board of Supervisors of the County of Dane does ordain as follows:

ARTICLE 1. Unless otherwise expressly stated herein, all references to section and chapter numbers are to those of the Dane County Code of Ordinances.

ARTICLE 2. Section 18.29(5) is amended to read as follows:

(5) Military leave of absence. **(a)** A leave of absence shall be automatically granted to employees who are drafted, called to active duty or enlist in the United States Armed Forces. All such employees shall be entitled to re-employment as specified in ~~section 45.50, Wisconsin Statutes.~~ 38 USC § 4312 and Wis. Stats. ss. 321.64 and 321.65.

(b) 1. Effective ~~January 1, 2003~~ June 1, 2015, if the wages paid by the armed forces of the United States to any employee who is ordered to active duty ~~(other than training) under the authority of Title 10 or Title 32, United States Code, for any period of service described in 38 USC § 4312(c)(1)-(4),~~ is less than the salary paid by the County to said employee, the County shall reimburse the employee the difference between the wages paid by the armed forces and the salary paid by the County.

~~2. The provisions of sub. 1 shall not apply to an employee ordered to active duty for voluntary active Guard and Reserve (AGR) duty as defined by 10 USC §101(d)(6), including members of the National Guard as authorized by 32 USC §328.~~

(c) 1. Upon the written request of any employee ordered to active duty ~~(other than training) with the armed forces of the United States under the authority of Titles 10 or 32, United States Code for any period of service described in 38 USC § 4312(c)(1)-(4),~~ the County shall continue to pay health, ~~and dental insurance premiums, and~~ life insurance premiums ~~and contributions to the Wisconsin State Retirement Fund~~ on behalf of any employee, at the rate which would be in effect for the employee had he or she not been ordered to active duty.

~~2. The provisions of sub. 1 shall not apply to an employee ordered to active duty for voluntary active Guard and Reserve (AGR) duty as defined by 10 USC §101(d)(6), including members of the National Guard as authorized by 32 USC §328.~~

(d) Effective January 1, 2003, the County shall annually provide up to 30 days paid military leave to all employees. Paid military leave may be requested for periods of active duty (including training) under Title 10 or Title 32, United States Code, or for state active duty performed at the request of the Governor. The employee must provide proof of performance of said duty, such as a leave and earnings statement, and said duty must be a minimum of three consecutive days in length.

47 *[EXPLANATION: This amendment limits the payment of supplemental pay and*
48 *the provision of insurance to employees who are ordered to active duty in*
49 *support of a national emergency, presidential select call up, contingency*
50 *operation, or required training. It also updates the statutory references to*
51 *veterans' reemployment rights.]*

52 |
53
54
55