

**DANE COUNTY  
POLICY AND FISCAL NOTE**

<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Update	Substitute No. _____
Sponsor: DOYLE		Resolution No. 2024 RES-215
Vote Required: <input checked="" type="checkbox"/> Majority		Ordinance Amendment No. _____
		Two-Thirds

Title of Resolution or Ord. Amd.:

**Awarding a collective bargaining agreement to the Dane County Deputy Sheriff's Association**

**Policy Analysis Statement:**

Brief Description of Proposal -

This resolution approves the terms and conditions of a one year 2025 successor agreement between Dane County and the Deputy Sheriff's Association. The County employs approximately 400 full time equivalent employees in this bargaining unit. The new agreement will expire on December 13, 2025.

Current Policy or Practice -

The current agreement with Dane County Deputy Sheriff's Association expires on December 14, 2024.

Impact of Adopting Proposal -

The agreement includes increases in the sick leave hours and cap, vacation hours and vacation bank, increase in vacation/holiday cash out, increase in fixed holidays, Caregiver Leave policy, Paid Parental leave policy, update of 2025 health insurance premium costs.

**Fiscal Estimate:**

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
- Increases Rev. Budget
- Increases Exp. Budget
- Decreases Rev. Budget
- Decreases Exp. Budget
- Increases Position Authority
- Decreases Position Authority

Note: if any budget effect, 2/3 vote is required

**Narrative/Assumptions about long range fiscal effect:**

The expenditures related to this agreement are included in the 2025 budget.

**Expenditure/Revenue Changes:**

	Current Year		Annualized			Current Year		Annualized	
	Increase	Decrease	Increase	Decrease		Increase	Decrease	Increase	Decrease
Expenditures -					Revenues -				
Personal Services					County Taxes				
Operating Expenses					Federal				
Contractual Services					State				
Capital					Other				
Total	\$0	\$0	\$0	\$0	Total	\$0	\$0	\$0	\$0

**Personnel Impact/FTE Changes:**

**Prepared By:**

Agency: Administration	Division: Employee Relations
Prepared by: Amy Utzig	Date: 10/30/24 Phone: 266-9253
Reviewed by:	Date: Phone: