



# Dane County

## Meeting Agenda - Final

### Equal Opportunity Commission

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

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Tuesday, February 17, 2026

5:30 PM

Hybrid Meeting: Attend in person at the City  
County Building in Room 356; attend virtually  
via Zoom.

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**See below for additional instructions on how to attend the meeting and provide public testimony.**

Interpreters must be requested in advance; please see the bottom of the agenda for more information.

Los intérpretes deben solicitarse con anticipación; consulte el final de la agenda para obtener más información.

Yuav tsuam tau thov txog cov neeg txhais lus hau ntej; thov saib hauv qab kawg ntawm qhov txheej txheem rau cov ntaub ntawv ntxiv.

يجب التقدم بطلب خدمات الترجمة مقدماً. يرجى الاطلاع على أسفل جدول الأعمال للمزيد من المعلومات

The February 17, 2026, Equal Opportunity Commission meeting will be a hybrid meeting. Members of the public can either attend in person or virtually via Zoom.

The public can attend in person at City - County Building Room 356].

The public can access the meeting virtually with the Zoom application or by telephone.

To join the meeting in Zoom, click the following link (after you fill out the form, the meeting link and access information will be emailed to you):

[https://zoom.us/webinar/register/WN\\_WnClcHUWRGCRT8bqyCzFg](https://zoom.us/webinar/register/WN_WnClcHUWRGCRT8bqyCzFg)

This link will be active until the end of the meeting.

To join the meeting by phone, dial-in using one of the following three toll-free phone numbers:

1-833-548-0276

1-833-548-0282

1-888-788-0099

When prompted, enter the following Webinar ID: 921 1396 2357

**PROCESS TO PROVIDE PUBLIC COMMENT:**

**IN PERSON:** Any members of the public wishing to register to speak on/support/oppose an agenda item can register in person at the meeting using paper registration forms. **IT IS HIGHLY ENCOURAGED TO REGISTER VIA THE ZOOM LINK ABOVE EVEN IF YOU PLAN ON ATTENDING IN PERSON.**

In person registrations to provide public comment will be accepted throughout the meeting.

**VIRTUAL:** Any members of the public wishing to register to speak on/support/oppose an agenda item **MUST REGISTER USING THE LINK ABOVE** (even if you plan to attend using your phone). Virtual registrations to provide public comment will be accepted until 30 minutes prior to the beginning of the meeting.

In order to testify (provide public comment) virtually, you must be in attendance at the meeting via Zoom or phone, you will then either be unmuted or promoted to a panelist and provided time to speak to the body.

If you want to submit a written comment for this meeting, or send handouts for board members, please send them to: [DCCRD@danecounty.gov](mailto:DCCRD@danecounty.gov)

**A. Call To Order****B. Consideration of Minutes**

[2025 MIN-393](#) EOC Minutes 10/21/2025

**Attachments:** [2025 MIN-393](#)

**C. Action Items**

1. Vote for Chair
- 2.. Vote for Vice-Chair
3. Vote for Secretary
4. Vote for 2026 meeting dates
5. Vote sub-committee for upcoming EOC collaboration community themed event tentatively scheduled for 2026

**D. Discussion Items**

1. Tamara D. Grigsby Dane County Civil Rights Department and EOC collaboration community themed event
2. Inclusive language of all multicultural groups and any pertaining organizations on Google document

## **E. Presentations**

## **F. Reports to Committee**

### **1. Chair's Report**

The EOC Chair will summarize meeting and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any items raised for future discussion will be posted on the next agenda. Update from the County Executive's Office.

### **2. EOC Staff Report**

[2025 RPT-682](#) EOC Staff Report FEBRUARY/2026

**Attachments:** [2025 RPT-682](#)

[2025 RPT-687](#) EOC PowerPoint

**Attachments:** [2025 RPT-687](#)

[2025 RPT-688](#) Excerpt of Affirmative Action Plan

**Attachments:** [2025 RPT-688](#)

### **3. Secretary's Report**

### **4. Cultural Celebration Committee Report (tentative title)**

## **G. Future Meeting Items and Dates**

March 2026/ TBD

Equity analysis from Dane County

Equitable spending and overview in Dane County

## **H. Public Comment on Items not on the Agenda**

## **I. Such Other Business as Allowed by Law**

## **J. Adjourn**

Note: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below—preferably at least three business days but no fewer than 24 hours prior to the meeting.

Nota: Si necesita un intérprete, un traductor o materiales en formatos alternativos o cualquier otra adaptación para tener acceso a este servicio, actividad o programa, llame al número de teléfono que puede encontrar a continuación — de preferencia con al menos 3 días de anticipación y como mínimo 24 horas antes del evento en cuestión.

Sau tseg: Yog koj xav tau ib tug neeg txhais lus, txhais ua ntaub ntawv, cov ntaub ntawv uas nyob rau lwm yam kev lawm los sis lwm yam kev pab nkag rau qhov kev pab no, kev ua si los sis kev pab cuam, thov hu tus xov tooj rau hauv qab no—xav kom hu li peb hnuv ua ntej tuaj tab sis tsis pub tsawg tshaj 24 xuab moos ua ntej rau lub rooj sib tham no.

ملحوظة: إذا كنت بحاجة لترجمة شفوية أو كتابية أو مواد بصيغة مختلفة أو تسهيلات أخرى للحصول على هذه الخدمة أو النشاط أو البرنامج، يرجى الاتصال برقم الهاتف أدناه قبل ثلاثة أيام عمل رسمية على الأقل من تاريخ الجلسة.

Reyna Vasquez (608)283-1391    TTY WI RELAY 711