



# Dane County

## Minutes - Final Unless Amended by Committee

### Office for Equity and Inclusion Advisory Board

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

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Wednesday, March 19, 2025

12:00 PM

Hybrid Meeting: Attend in person at the City County  
Building in Room 356; attend virtually via Zoom.

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See below for additional instructions on how to attend the meeting and provide public  
testimony.

#### A. Call To Order

**Present** 5 - Chair GREG JONES, JANEL HEINRICH, DAMIRA GRADY, JOSEPH BARING, and  
LISA JACKSON

**Excused** 1 - BRENDA GONZALEZ

**Absent** 1 - CHELSEY TUBBS

#### B. Consideration of Minutes

[2024](#) OEI Advisory Board Minutes 12/18/24  
[MIN-362](#)

**Attachments:** [2024 MIN-362](#)

A motion was made by BARING, seconded by JACKSON, that the minutes be  
approved. The motion carried by voice vote.

#### C. Action Items

##### 1. Chapter 15 Ordinance

A motion was made by BARING, seconded by JACKSON, that draft language  
be moved forward with the understanding that changes may be made as  
needed in the future. The motion carried by voice vote.

#### D. Discussion Items

##### 1. Scope plan Input

Equity plan analysis to determine if they had a place for OEI Advisory Board.

##### 2. Review of documents related to DEI

OEI Advisory members to view documents shared for further discussion next  
month.

3. Tamara D. Grigsby Community Event

Discussion to arrange an event in the summer, with purpose to recognize the work the OEI has pursued and promote Dane County equity and inclusion while inviting members of the community and elected officials.

**D. Presentations**

**F. Reports to Committee**

**G. Future Meeting Items and Dates**

Next meeting April 16, 2025.

**H. Public Comment on Items not on the Agenda**

**I. Such Other Business as Allowed by Law**

**J. Adjourn**