DANE COUNTY POLICY AND FISCAL NOTE

| ✓ Original Sponsor: Miles | Update | Substitute No Resolution No |
|---------------------------|--------------|--------------------------------|
| Vote Required: | / | Ordinance Amendment No |
| Majority | Two-Thirds ♥ | |

| Title of Resolution or | Ord. | Amd.: |
|------------------------|------|-------|
|------------------------|------|-------|

AUTHORIZING THE RECLASSIFICATION OF A .50 FTE CLERK I-II TO A PUBLIC HEALTH AIDE & MERGE WITH EXISTING .50 FTE PUBLIC HEALTH AIDE FOR PUBLIC HEALTH MADISON AND DANE COUNTY

Policy Analysis Statement:

Brief Description of Proposal -

This resolution would reclassify existing Clerk I-II position #2718 to a .5 FTE Public Health Aide position, which would then be merged with vacant .5 FTE Public Health Aide position #2717 to create a 1.0 FTE Public Health Aide position. This position will provide capacity for both administrative and clinical needs.

Current Policy or Practice -

Reclassifying and combining positions of different classifications requires approval of the County Board.

Impact of Adopting Proposal -

The two .5 FTE positions were both previously classified as Medical Interpreters (Hmong) and later redlined at a Clerk I-II and a Public Health Aide. Therefore, the projected fiscal impact of this reclassification is a slight net salary savings.

Fiscal Estimate:

| Fiscal Effect (check all that apply) - | Budget Effect (check all that apply) | | |
|--|--|--|--|
| No Fiscal Effect | No Budget Effect | | |
| Results in Revenue Increase | Increases Rev. Budget | | |
| Results in Expenditure Increase | Increases Exp. Budget | | |
| Results in Revenue Decrease | Decreases Rev. Budget | | |
| ✓ Results in Expenditure Decrease | Decreases Exp. Budget | | |
| | ✓ Increases Position Authority | | |
| | ✓ Decreases Position Authority | | |
| | Note: if any budget effect, 2/3 vote is required | | |

| Narrative/Assumptions | about long | range | fiscal | effect: |
|-----------------------|------------|-------|--------|---------|
| | | | | |
| | | | | |

Expenditure/Revenue Changes:

| Experiantal circle changes. | | | | | | | | | |
|-----------------------------|----------|----------|----------|----------|--------------|----------|----------|----------|----------|
| | Current | Year | Annua | lized | | Current | Year | Annua | lized |
| Expenditures - | Increase | Decrease | Increase | Decrease | Revenues - | Increase | Decrease | Increase | Decrease |
| Personal Services | | | | | County Taxes | | | | |
| Operating Expenses | | | | \$3,277 | Federal | | | | |
| Contractual Services | | | | | State | | | | |
| Capital | | | | | Other | | | | |
| Total | \$0 | \$0 | \$0 | \$3,277 | Total | \$0 | \$0 | \$0 | \$0 |

Personnel Impact/FTE Changes:

The changes result in reclassifications and modifying current position authority. There is no net increase or decrease to position authority.

| Pre | pared | Bv |
|-----|-------|----|
| | | |

Agency: Public Health Madison & Dane County Division:

Prepared by: Kaileen Mayoh Date: 5/22/24 Phone: 608-640-9135

Reviewed by:

Date: Phone: