



Dane County

Minutes - Final Unless Amended by Committee

Equal Opportunity Commission

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Tuesday, June 13, 2023

5:30 PM

Hybrid Meeting: Attend in person at the City County
Building in Room 356); attend virtually via Zoom.

See below for additional instructions on how to attend the meeting and provide public
testimony.

A. Call To Order

Meeting called to order at 5:31pm

Present 6 - Vice Chair SHIA FISHER, ANNIE WEATHERBY-FLOWERS, APRIL KIGEYA, Chair
DANA PELLEBON, Supervisor RICK ROSE, and CHELSEY TUBBS

Absent 3 - SAMUEL KATZ, JENNA BOYD, and SERGIO HERNANDEZ

B. Public Comment on Items not on the Agenda

None

C. Consideration of Minutes

[2023](#) EOC Minutes 03-28-23

[MIN-030](#)

Attachments: [2023 MIN-030](#)

A motion was made by KIGEYA, seconded by ROSE that the minutes be
approved, no opposition, motion passed.

Chair PELLEBON requested reaching out to commissioners who have not
attended recent/any meetings to see if they are still interested.

D. Action Items

1. Vote for Secretary 2023

FISHER nominated KIGEYA for secretary, KIGEYA did not accept nomination.
Per Chair PELLEBON, the secretary position will be kept on next month's
agenda.

E. Presentations

None

F. Reports to Committee

1. Chair's Report

The EOC Chair will summarize meeting and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda. Update from County Executives' Office.

Chair PELLEBON attends the OEI Advisory Committee. Re updating Equity Plans, there are concerns over language access, statistics, and demographics from LGBTQ community.

ROSE wants noted on the record, the need to get language right re LGBTQ, Civil rights organizations have given warning. FISHER commented re be an ally for LGBTQ and re Equity Plans reiterated consistent format for the public.

2. Staff's Report

[2023
RPT-125](#)

EOC Staff Report JUNE/2023

Attachments: [2023 RPT-125](#)

3. Final Report from Henry Vilas Zoo (HVZ) Independent Investigation from Judge Bailey-Rihn

[2022
RPT-732](#)

HVZ Final Report

Attachments: [2022 RPT-732](#)

Continued discussions preferred, due to EOC oversight.

4. 2023 Henry Vilas Zoo Workplace plan 5/1/23

[2023
RPT-096](#)

Henry Vilas Zoo Workplace Plan

Attachments: [2023 RPT-096](#)

Further explanation is requested, concern about past dates, follow up regarding events; highlights and inquiries noted on hard copy. Inquiry re if EOC can make a resolution to develop a letter. EOC's authority, regarding what was under its purview was discussed.

5. DC MEO Equity Inclusion 2023

[2023
RPT-097](#)

Equity Plan: Dane County Medical Examiner

Attachments: [2023 RPT-097](#)

Further explanation is requested about the plan.

G. Future Meeting Items and Dates

Next EOC Hybrid meeting - July 11, 2023

Juneteenth Report added to July agenda.

Vice Chair Report

Invite Manager of Policy and Program Improvement to discuss Equity Plans.
Ask to provide template and discuss legislation.

Invite Medical Examiner's Office to discuss their Equity Plan.

Invite ADA Coordinator for August 8, 2023, meeting.

Questions posed to Director of OEI – Regarding Black History, will there be a recap, evaluation, action plan? Appreciate history training. Will there be anything about equity and action currently? Concerns about addressing issues, current attacks on Dane County Board Supervisors, seeking clarity on next steps.

H. Such Other Business as Allowed by Law

Discussion to attend meetings, need quorum.
Issues about quorum, roles, ordinance, transparency, training and expectation,
how to support each other, being on the same page.

Discussion on issues regarding queer community.

I. Adjourn

Meeting adjourned at 6:11 pm
Minutes respectively submitted by Reyna Vasquez, pending EOC approval.