

2019 OA-026

AMENDING CHAPTERS 15 & 18 OF THE DANE COUNTY CODE OF ORDINANCES,  
REGARDING THE AUTHORITY OF THE RECLASSIFICATION APPEALS BOARD

The County Board of Supervisors of the County of Dane does ordain as follows:

ARTICLE 1. Unless otherwise expressly stated herein, all references to section and chapter numbers are to those of the Dane County Code of Ordinances.

ARTICLE 2. Section 15.16(1) is amended to read as follows:

**15.16 RECLASSIFICATION AND REALLOCATION APPEALS BOARD.**

(1) The reclassification and reallocation appeals board shall consist of three members who shall elect a chairperson. The members shall have expertise in personnel management and not hold elected county office. In making appointments to the board, the county executive shall solicit names of prospective appointees from the county board's personnel and finance committee and appropriate community organizations.

ARTICLE 3. Section 15.16(4) is amended to read as follows:

(4) The board shall have authority to hear appeals by employees of reclassification and reallocation request denials made by the department of administration and to make recommendations on the disposition of such appeals to the county executive who shall make the final decision.

ARTICLE 4. Sections 18.23(2)(d) and (e) are deleted or amended as follows:

**18.23 CLASSIFICATION PLAN.**

(2) *Maintenance of the classification plan.* The classification plan shall be maintained as flows:

~~(d) Individuals whose requests for reallocation have been denied by the Division may appeal such denials to the committee. However, reallocation requests for bargaining unit classifications shall only be addressed through the collective bargaining process as provided by state law.~~

(e) Individuals whose requests for reclassification or reallocation have been denied may appeal such denials to the County Executive who shall refer the same to the reclassification and reallocation appeals board for recommendation. The board shall make a recommendation to the County Executive on the disposition of any such appeal.

*[EXPLANATION: This amendment adds appeals of reallocation request denials to the authority of the reclassification appeals board, and renames the board to reflect the additional grant of authority.]*