

AUTHORIZING THE RECLASSIFICATION OF A SOIL AND WATER
CONSERVATIONIST TO LAND CONSERVATION PROGRAM/BUSINESS ANALYST
FOR THE LAND CONSERVATION DIVISION OF LAND & WATER RESOURCES
DEPARTMENT

The Department of Land & Water Resources – Land Conservation has identified the need to reclassify the Soil & Water Conservationist position #3132 to a Land Conservation Program/Business Analyst. This position has been vacant for over six months. The Department of Administration - Employee Relations has recommended approval of this request.

The Land Conservation Division must track, maintain and update increasing amounts of data regarding the implementation of conservation practices and systems, cost-share funding, and environmental benefits such as phosphorus reductions and soil loss for county-led initiatives, partner organizations, as well as meeting increasingly complex state and federal reporting requirements. Additionally, the Healthy Farms Healthy Lakes Task Force recommendation #4 identifies a need to develop and maintain a tracking database for conservation practices such as nutrient management planning.

A new Land Conservation Management System (LCMS) is under development to meet the above stated needs. The development of the LCMS has highlighted the need for a position dedicated to furthering the development, deployment, training, and maintenance of the new system and associated work flows.

NOW, THEREFORE, BE IT RESOLVED that the Dane County Board of Supervisors does hereby approve and authorize the reclassification of the vacant Soil and Water Conservationist (M8) position #3132 to a Business/Program Analyst (P10) position in the Land and Water Resources Department – Land Conservation Division.