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**AUTHORIZING FIXED HOLIDAY CREDIT FOR AIRPORT OPERATIONS SUPERVISORS**

The Airport Operations Supervisors (Mgr-Prof M-8) work a fixed rotating schedule required to staff the Airport Operations Center 24/7, 365 days per year. Working this schedule, fixed holidays fall either on a day of work or a normal day off. Since 1990 it has been the Airport's practice to credit the Operations Supervisors with 8 hours of floating holiday time when a fixed holiday falls on a day of work or a normal scheduled day off. Working this fixed rotating schedule there is no flexibility to adjust their work schedule to enjoy compensatory time off on another day within the pay period as most Managerial-Professional employees are able to do.

**NOW, THEREFORE, BE IT RESOLVED** that the Airport continue the practice of crediting 8 hours of floating holiday time to the Airport Operations Supervisor classification for fixed holidays as they occur throughout the calendar year.