

2015 RES-319

AWARDING A COLLECTIVE BARGAINING AGREEMENT TO
THE SUPERVISORY LAW ENFORCEMENT UNIT

The County has reached a tentative agreement with the Supervisory Law Enforcement Unit on a successor agreement that will run through December 10, 2016. The current agreement expired on December 13, 2014. The County employs approximately 45 full time equivalent Sergeants and Lieutenants that comprise the Supervisory Law Enforcement Unit.

The principle economic item agreed to was an across-the-board wage increase of 2.31% for regular employees beginning in the second year of the agreement. The increase for the bargaining unit is equivalent to the \$.87 an hour wage increase for non-represented employees recommended in the County Executive's proposed 2016 Operating Budget. In addition, the employees' vacation bank cap was raised by 40 hours in each year of the agreement, and a one-time deposit of 8 hours into employees' vacation bank balances is to be made on the first day of the second year of the agreement (December 13, 2015). Finally, the cap on the amount of compensatory leave time was raised to 120 hours which is equivalent to what is provided to the Dane County Deputy Sheriff's Association bargaining unit. The wage increase and other economic items agreed to are within the County's budgetary constraints.

NOW, THEREFORE, BE IT RESOLVED that the Dane County Board of Supervisors approves the terms and conditions of a successor agreement between Dane County and the Supervisory Law Enforcement Unit for the period of December 14, 2014 through December 10, 2016, with the attached negotiated changes; and

BE IT FINALLY RESOLVED that County officials take appropriate action to implement this resolution