

Dane County and Dane County Deputy Sheriff's Association, WPPA
TENTATIVE AGREEMENT
October 8, 2015

- 1) Revise Section 10.05, **Holidays Worked** (p. 15) by substituting the following language for the existing language of the Section to read:

Employees who work overtime on a holiday specified in 10.01 will receive the overtime rate of pay in addition to hour-for-hour credit for overtime hours worked into the employee's holiday bank.

- 2) Revise Section 11.01, **Uniform Allowance** (P 15) by adding the following sentence after the first sentence:

These payments shall be made on the first (1st) and the fourteenth (14th) payroll periods.

- 3) Section 12.07, **Vacation Bank** (p. 17)

Increase vacation bank cap by the addition of forty (40) hours effective December 14, 2014 and by an additional forty (40) hours effective December 13, 2015.

- 4) Revise Section 15.01, **Sick Leave Pay with Credits** (p. 23) to correct the typographical error [(b) to (c)].

- 5) Revise Section 16.01 (a), **Bereavement Leave** (p.25) to read:

Permanent full-time employees shall be allowed up to three (3) work days leave with pay in the event of the death of the following relationship of the employee, his/her spouse or his/her domestic partner, which may be used on a non-consecutive basis within three months: spouse, children, step children, sponsored adult, foster children, siblings, step siblings, parents, step parents, foster parents, grandchildren, step grandchildren, grandparents, step grandparents, mother-in-law, father-in-law, brother-in-law, sister-in-law, son-in-law, and daughter-in-law. Such leave shall be prorated for part-time employees (i.e, half-time employees get three half days, etc.).

[Note: the language in the fourth line of this section shall revert to one-year in the event the Employer does not change the employee handbook to incorporate the three month limitation.]

- 6) Revise Article XXIV, Termination (p. 29) to read:

This Agreement shall become effective as of December 14, 2014 and shall remain in full force and effect until and including December 10, 2016.

7) Wages

Increase wages by 2.99% effective on December 13, 2015.

8) Renew **Memorandum of Understanding** concerning Holiday Credit Conversion, EO and PO for term of agreement. (TA'd on September 24, 2015)

9) Add eight (8) hours of vacation time to each bargaining unit member's vacation bank as of December 13, 2015. This is a one-time addition.