



# Dane County

## Minutes - Final Unless Amended by Committee

### Equal Opportunity Commission

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

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Tuesday, October 29, 2024

5:30 PM

Hybrid Meeting: Attend in person at the City County  
Building in Room 356; attend virtually via Zoom.

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See below for additional instructions on how to attend the meeting and provide public testimony.

#### A. Call To Order

**Present** 3 - SAMUEL KATZ, Vice Chair ANNIE WEATHERBY-FLOWERS, and Chair  
CHELSEY TUBBS  
**Excused** 1 - JAY BROWER  
**Absent** 1 - LISA JACKSON

#### B. Consideration of Minutes

[2024](#) EOC Minutes 09-24-24  
[MIN-287](#)

**Attachments:** [2024 MIN-287](#)

A motion was made by WEATHERBY-FLOWERS, seconded by KATZ that the minutes be approved. The motion carried by unanimous consent.

#### C. Action Items

1. Vote for Secretary

No motion made for Secretary

#### D. Presentations

#### E. Reports to Committee

1. Chair's Report

The EOC Chair will summarize meeting and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda. Update from County Executives' Office.

Update about Equity Plans project

Discussion to invite Theola Carter, OEI's- Manager of Policy and Program Improvement who oversees the Equity Plans to present framework and guiding principles of Equity Plans. There was an inquiry regarding seeking more policies and procedures of how to conduct business.

2. Vice-Chair Report

None

3. EOC Staff Report

[2024  
RPT-315](#)

EOC Staff Report OCTOBER/2024

**Attachments:** [2024 RPT-315](#)

[2024  
RPT-316](#)

APM Employee Complaint - noncriminal

**Attachments:** [2024 RPT-316](#)

Update from staff given.

**F. Future Meeting Items and Dates**

Next meeting Tuesday, November 19, 2024

Review of employee complaint non-criminal process. Inquiry if County complaints are cross-filed with State, or Federal. Inquiry if County employee has legal representation.

**G. Public Comment on Items not on the Agenda**

**H. Such Other Business as Allowed by Law**

**I. Adjourn**

Meeting adjourned 5:53 PM.

Minutes respectively submitted by Reyna Vasquez, pending EOC approval.