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3 **2019 RES-257**

4 AUTHORIZING RECLASSIFICATION OF THE EMS SPECIALIST POSITION TO A DATA
5 ANALYST POSITION AND FILLING A POSITION THAT HAS BEEN VACANT FOR OVER SIX
6 MONTHS

7 The Department of Emergency Management-Emergency Planning Division has a vacant EMS
8 Specialist position (position # 698). The Department is requesting that this position be
9 reclassified as a Data Analyst position. The Department is also requesting approval to fill
10 position #698, which has been vacant for more than six months. The Department of
11 Administration-Employee Relations Division has recommended approval of this request.
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13 This reclassification request is being made after a careful and critical review of the
14 responsibilities of this position. This is part of an overall evaluation of the organization and work
15 assignments in the whole department. This is necessary to assure that the Department is
16 efficiently and effectively accomplishing its mission. After extensive review it has been
17 determined that the Department would benefit from changing the role of this position. This
18 change would allow an emphasis on data analysis for both EMS and Emergency Management.
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20 **NOW, THEREFORE, BE IT RESOLVED** that the Dane County Board of Supervisors does
21 hereby support and authorize reclassification of the EMS Specialist position to a Data Analyst
22 position in the Department of Emergency Management, commensurate with the Department's
23 request and approval of the Department of Administration–Employee Relations Division.
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25 **BE IT FINALLY RESOLVED** that the Dane County Board of Supervisors does hereby support
26 and authorize the filling of the Data Analyst position as detailed above.