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2016 RES-509

**AUTHORIZING PURCHASE OF SERVICE AGREEMENT FOR PRE-EMPLOYMENT,
FITNESS FOR DUTY, AND PROMOTIONAL ASSESSMENT AND EVALUATION**

The Dane County Sheriff's Office utilizes psychological screening for pre-employment, fitness for duty, and promotional assessment and evaluation to ensure personnel hired and promoted are appropriate for positions of public trust in law enforcement. Psychological screening is part of the Sheriff's Office multi-faceted hiring process and is used in conjunction with other assessments and tools including interviews and background information to paint a comprehensive picture of candidates.

A five-year contract has been negotiated with the Psychology Center, in the amount of \$204,600, to provide the Sheriff's Office with consultation services for the purpose of pre-employment, fitness for duty, and promotional evaluation and assessment. 2017 funding of \$38,500 has been approved in the 2017 Adopted Budget. The estimated contract cost per year is as follows:

ESTIMATED CONTRACT COST PER YEAR		
2017	\$	38,500
2018	\$	39,700
2019	\$	40,900
2020	\$	42,100
2021	\$	43,400
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TOTAL	\$	204,600

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NOW, THEREFORE BE IT RESOLVED that the Psychology Center is awarded a contract to provide psychological screening for pre-employment, fitness for duty, and promotional assessment and evaluation for the Sheriff's Office at a total cost not to exceed \$204,600 for the contract term beginning January 1, 2017 and ending December 31, 2021; and

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BE IT FINALLY RESOLVED that the Dane County Executive and the County Clerk are hereby authorized and directed to sign the appropriate contract on behalf of Dane County.