

DANE COUNTY and DANE COUNTY LAW ENFORCEMENT OFFICERS ASSOCIATION, WPPA

TENTATIVE AGREEMENT

1. **Contract Term:** (24.01, p 29) Effective December 10, 2017 through December 8, 2018.
2. **Salary Schedule:** (7.01, p 6) Increase each cell on the schedule by a factor of 1.25 % effective on December 10, 2017.
3. **Undesirable Hours Pay:** (7.09, p 10) Increase 50 cents per hour to 80 cents effective on December 10, 2017.
4. **Vacation Bank:** (12.07, p 17) Increase the bank by 72 hours to 688 hours.
5. **Health Insurance:** (13.01, p. 18) Update language for new premium amounts and delete domestic partner reference.
6. **Maternity Leave:** (13.11, p 22) Add “This benefit is in addition to any Paid Parental Leave offered by the County.”
7. **Sick Leave with Pay Credits:** (15.06, p 24) Increase sick leave bank cap by 40 hours to a total of 1740 hours.
8. **Educational Incentive:** (Addendum B, p 31-2) Modify first full paragraph to read:

After an employee completes forty-six (46) (twenty-six (26) effective on June 10, 2018) longevity credits, if he/she has an Associate Degree (or equivalent), he/she will receive 12% incentive; if he/she has a Bachelor’s Degree, he/she will receive 18% incentive. Equivalency means sixty (60) credits* en route to Bachelor's degree. A degree must be from a school or university accredited by an authority recognized by the U.S. Department of Education. These percentages shall be on base salary only. Base salary does not include longevity pay, overtime pay or other forms of compensation not specified in the salary schedule contained in 7.01 of the agreement.
9. **Editorial/Clean-Up:** (Change references to his/he/him to include female equivalents. Delete Section 5.5 in Addendum D as obsolete. Renew MOUs at pp 39 and 40 Update Table of Contents)
10. **Training Officer Pay:** (7.10, p. 10) Personnel assigned to either the Field Training Officer, Jail Training Officer, Bailiff Training Officer, Airport Training Officer, or Booking Training Officer, shall receive .2 hours of compensatory time for each one (1) hour period served as a Field Training Officer, Jail Training Officer, Bailiff Training Officer, Airport Training Officer, or Booking Training Officer.

June 29, 2018