



Dane County

Minutes - Final Unless Amended by Committee

Equal Opportunity Commission

Consider:

Who benefits? Who is burdened?

Who does not have a voice at the table?

How can policymakers mitigate unintended consequences?

Tuesday, June 9, 2020

5:30 PM

Call In Meeting

United States (Toll Free): 1 866 899 4679

United States: +1 (646) 749-3117

Access Code: 807-223-701

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A. Call To Order

- Present** 7 - SHIA FISHER, SAMUEL KATZ, Vice Chair JOSE REA, Chair ANNIE WEATHERBY-FLOWERS, JACKIE HUNT, Supervisor ELENA HAASL, and Supervisor TERAN PETERSON
- Excused** 1 - OTIS HARRIS

B. Consideration of Minutes

[2020](#) EOC MINUTES 03-10-20
[MIN-055](#)

Attachments: [EOC Minutes 03-10-20](#)

A motion was made by REA, seconded by HUNT, that the Minutes be approved.
The motion carried by a voice vote.

C. Action Items

None.

D. Presentations

None.

E. Reports to Committee

Chair's Report

The EOC Chair will summarize meetings and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda.

Chair discussed difference between OEI Advisory Committee and EOC, her role with both along with wanting to distinguish between them, discussed policies and procedures for EOC, seeks more structure in EOC with rules, wants to work to collaborate more, will look for overlaps wants to avoid duplication, will review ORG Chart, may need to review ordinances.

Updates from County Executive's Office

Terms/Vacancies

County Executive and OEI are fully functioning and having regular meetings via phone and virtual.

Expected budget cuts for 2021; larger departments expect 75.0% cut, smaller departments expect 25.0% cut

**Two new supervisors appointed.
County Executive and OEI are fully functioning and having regular meetings via phone and virtual.
Expected budget cuts for 2021; larger departments expect 75.0% cut, smaller departments expect 25.0% cut**

F. Future Meeting Items and Dates

Next EOC meeting will be on Tuesday, July 14, 2020, 5:30pm to 7:00pm, City County Building, 210 Martin Luther King Jr. Blvd. Rm 356 or TBD

**Create executive committee
Minority business helping with community engagement and mental health, community based initiatives
Discuss equity plans Creation of procedural guide follow up
Create sub-committee to review upcoming report regarding the number of jobs filled in 2019, the number of jobs filled by minorities in 2019, review the Alternative Selection hiring/progress overall, tools to recruit and hire, discuss pool of candidates with Literacy Network et al.
Create list of recommendations for ordinance, amendments for County deemed advisable per Affirmative Action Plan
Create procedure manual to include roles and responsibilities, obligatory issues re budgets for upcoming issues, cover Affirmative Action issues that impact socioeconomic and racial equity, social justice relevant issues, budgetary considerations etc.**

G. Public Comment on Items not on the Agenda

Any member of the public wishing to speak to items on the EOC agenda or other related matters shall do so at this time. Speakers are required to pre-register and are limited to three-minute presentations. Commissioners may ask questions of speakers after all registrants have spoken.

None.

H. Such Other Business as Allowed by Law

Welcome to new supervisors appointed to EOC, farewell comments to previous one by Director of OEI, Wes Sparkman.

OEI staff discussed EOC Coordinated response to current civil rights issues.

OEI staff discussed COVID-19 Pandemic comments, discussed Dane County's criteria for re-opening.

Commissioners discussed vulnerable, elderly, impact on people of color, County departments concerns e.g. Human Services, Commissioners discussed sub-committee for current events e.g. police brutality, OEI's PIE Grants, Internship, Driver's License Program.

OEI director suggested being a liaison for criminal justice council meetings

Discussed creating statements of support for relevant issues.

Discussed whom to contact with inquiries re disabled staff, ADA assistance and tracking statistics on ADA accommodations and refusals.

Members of the body should make any required disclosures or recusals under the County's Code of Ethics.

EOC Coordinated response to current civil rights issues

COVID-19 Pandemic comments

I. Adjourn

Motion to adjourn by Rea, seconded by Katz, meeting adjourned 6:48pm

NOTE: Members should contact OEI staff Carrie Braxton if they unable to attend this meeting.

NOTE: If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

NOTA: Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

LUS CIM: Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

Carrie Braxton, 608 266-4795 or Braxton.carrie@countyofdane.com