



- 44 • allegations of retaliation for whistleblowing
- 45 • allegations that employees have been unequally disciplined
- 46 • allegations that animals at the zoo have been neglected or mistreated
- 47 • allegations that zoo employees have left their jobs due to a hostile work
- 48 environment

49  
50 BE IT FURTHER RESOLVED that the special investigator shall issue a written report,  
51 including specific recommendations for reforms at the zoo, and shall appear at a  
52 meeting of the Dane County Public Works and Transportation Committee to discuss the  
53 investigative report and take questions from the committee.

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55 BE IT FURTHER RESOLVED that \$50,000 shall be appropriated from the county  
56 board's program evaluation budget line for the independent investigation.

57  
58 BE IT FURTHER RESOLVED that the retired judge who is appointed to be the special  
59 investigator shall bill their time at the rate of \$200/hour, and the special investigator  
60 shall further be authorized to bill for clerical and other staff assistance and necessary  
61 expenses, not to exceed the \$50,000 total budget for this investigation.

62  
63 BE IT FURTHER RESOLVED that the special investigator shall have use of the county  
64 board's office suite, if needed, during the investigation to conduct meetings and  
65 interviews.

66  
67 BE IT FINALLY RESOLVED that the independent investigation and written report shall  
68 be completed by no later than October 1, 2022, and shall be presented to a meeting of  
69 the Public Works and Transportation Committee as soon as possible thereafter.