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3 **2023 RES-130**

4 **PROVIDING A ONE TIME STIPEND TO CERTAIN EMPLOYEES OF THE DANE COUNTY**
5 **REGIONAL AIRPORT**

6 In 2020, employees of the Dane County Regional Airport worked to keep the Airport open for
7 business during the COVID-19 pandemic. The employees worked daily in an environment
8 where travelers from around the world were arriving or departing on incoming and outgoing
9 flights. They persevered through a grueling, volatile, and highly uncertain time. Despite the
10 challenges, they were able to maintain regular airport operations and assure passengers that
11 the facility was as safe as possible to avoid the spread of COVID-19.

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13 During this period, certain Airport employees were not designated as Emergency Responders,
14 even though similar positions in other County facilities were designated as Emergency
15 Responders. This was done for technical reasons, despite the fact that the Airport was the only
16 County facility not to close during the COVID-19 pandemic.

17
18 Previously, the County Board adopted 2021 RES-429. After the passage of this resolution, there
19 has been an effort for the County to address similar groups of employees who did not receive a
20 one-time stipend for unused 2020 COVID Emergency Leave. The employees listed at the
21 airport are one group who did not receive a stipend for unused COVID Emergency Leave in
22 2020.

23
24 The Airport is supportive of addressing this inequity and providing a one-time stipend to the
25 identified employees to correct the inequity.

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27 **NOW, THEREFORE, BE IT RESOLVED** that the Dane County Board recognizes and thanks
28 Dane County Regional Airport employees for their work during 2020.

29
30 **BE IT FURTHER RESOLVED** that a one-time stipend be awarded to current Dane County
31 employees who were employed by the Dane County Regional Airport in the listed
32 classifications at the end of 2020. The stipend shall be equal to the balance of any unused
33 COVID-19 Emergency Leave at the end of 2020 times their hourly rate at the end of 2020.

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35 Terminal Facility Worker
36 Electrician
37 Terminal Maintenance Worker
38 Maintenance Crew Leader
39 Toll Booth Attendant
40 Skilled Laborer Airport
41 Terminal Maintenance Mechanic
42 Airport Parking Crew Leader
43 Administrative Services Supervisor
44 Airport Maintenance Mechanic
45 Clerk III
46 Security Technician
47 Mechanic
48 Account Clerk II
49 Account Clerk III
50 Lead Security Technician
51 Accountant

52 Maintenance Supervisor
53 Parking Manager
54 Lead Electric Systems Specialist
55 Terminal Maintenance Supervisor
56 Lead Terminal Maintenance Worker
57

58 **BE IT FINALLY RESOLVED** that after this resolution, the County Board finds the issue of one-
59 time stipends for unused 2020 COVID Emergency Leave to be settled and no additional one-
60 time stipends for unused 2020 COVID Emergency Leave shall be awarded.