

2025 RES - 048

AUTHORIZING ACCEPTANCE OF FUNDS FROM THE FOUNDATION FOR DANE COUNTY PARKS TO DEVELOP A CAREER PATHWAYS PROGRAM

The Foundation for Dane County Parks has secured funding to support the expansion of Dane County Parks Youth Volunteers for Conservation Program into a Conservation Career Pathways Program for teens and young adults.

The Conservation Career Pathways Program aims to provide teenagers and young adults with the skills, certifications, connections, and hands-on experience needed for economic mobility within the natural resource management field, as well as general labor trades like electrical, plumbing, and construction.

In addition to gaining real world experience, building their resume, and receiving references for future jobs, participants will receive trainings like Dane County Parks' Certified Land Steward, FISTA Chainsaw Safety, and prescribed fire, as well as a certificate of program completion.

A total of \$302,000 will be available to Dane County Parks to support the hiring of a program coordinator, as well as providing funding for interns, trainings, materials and transportation. Acceptance of the funds will occur in 2025, 2026 and 2027.

This program aims to serve at least 500 teens and young adults ages 13-24 through the summer of 2027.

NOW, THEREFORE, BE IT RESOLVED, that the Dane County Board of Supervisors and County Executive authorize acceptance of funding from the Foundation for Dane County Parks.

BE IT FURTHER RESOLVED, that new revenue account LWRPKHC "CAREER PATHWAYS" be established for \$90,840 and that new expense account LWRPKHC "CAREER PATHWAYS" be established for \$55,440. All Funds shall be carried forward until realized and expended.

BE IT FURTHER RESOLVED, that position authority in the Department of Land & Water Resources is increased by 1.0 FTE effective 09/01/2025 so as to add 1.0 FTE Youth Conservation Coordinator – Project (P5) within the Parks Division and that the following accounts be increased:

LWRPKHC	10009	Salaries and Wages	\$22,000
LWRPKHC	10099	Retirement	\$1,500
LWRPKHC	10108	Social Security	\$1,700
LWRPKHC	10117	Health	\$10,100
LWRPKHC	10153	Dental	\$600
LWRPKHC	10250	Salary Savings	\$(400)

BE IT FINALLY RESOLVED that this is a project position contingent upon continuing revenue sufficient to support the position.