

1 **2018 RES-495**

2 **AUTHORIZING RECLASSIFICATION OF AN AODA PROGRAM SPECIALIST POSITION TO**  
3 **A BEHAVIORAL HEALTH PROGRAM SPECIALIST IN THE DCDHS - ACS DIVISION**

4 The Department of Human Services - ACS Division has an AODA Program Specialist position  
5 #2260, which we request be reclassified to a Behavioral Health Program Specialist. This  
6 position will be supervised by the Behavioral Health Program Manager. This position is currently  
7 vacant. The Department of Administration – Employee Relations has recommended approval of  
8 this request.

9 The Department of Human Services is experiencing a growth in the funding, number of  
10 contracts, and complexity of programs in the behavioral health area over the last few years.  
11 These programs work with populations that are attempting to recover from both a mental illness  
12 and a substance use disorder. There is an increased demand for programs that specifically treat  
13 individuals with opioid use disorder, an increased need for more alternative sanction programs,  
14 and the increased scrutiny of the population that requires inpatient psychiatric care. There is a  
15 clear connection between mental illnesses and substance use disorders. The National Institute  
16 on Drug Abuse reports multiple national population surveys show that about half of those who  
17 experience a mental illness during their lives will also experience a substance use disorder and  
18 vice versa. Other studies show that approximately 25% of those diagnosed with a serious  
19 mental illness also have a substance use disorder. A Program Specialist in the behavioral  
20 health area will help address all of these demands and will help keep this system responsive to  
21 the needs of those we serve.

22 The reclassified position will be responsible for the management of purchase of service  
23 contracts for behavioral health programs, coordinating and conducting utilization review  
24 activities, managing a coordinated system of care for those with behavioral health needs, and  
25 educating the community about the activities of the behavioral health system.

26 **NOW, THEREFORE BE IT RESOLVED** that the Dane County Board of Supervisors does  
27 hereby support and authorize reclassification of the Alcohol and Other Drug Abuse Program  
28 Specialist (P10) position (Position No. 2260) in the Human Services Department to a  
29 Behavioral Health Program Specialist (P10) position, commensurate with the Department's  
30 request and approval of the Department of Administration – Employee Relations Division.

31 **NOW, THEREFORE BE IT FINALLY RESOLVED** that Position No. 2260, which has been  
32 vacant for more than six months, is authorized to be filled pursuant to Dane County Ordinance  
33 29.52(15), which requires the Personnel and Finance Committee and the County Executive to  
34 approve filling positions that are vacant for longer than six months.