

**DANE COUNTY
POLICY AND FISCAL NOTE**

| | | |
|--|---------------------------------|-------------------------------|
| <input checked="" type="checkbox"/> Original | <input type="checkbox"/> Update | Substitute No. _____ |
| Sponsor: Pertl | | Resolution No. 2014 RES-422 |
| Vote Required: | | Ordinance Amendment No. _____ |
| Majority <input checked="" type="checkbox"/> | Two-Thirds | |

Title of Resolution or Ord. Amd.:

AWARD OF CONTRACT EXTENSION FOR SHORT TERM AND LONG TERM DISABILITY INSURANCE

Policy Analysis Statement:

Brief Description of Proposal -

This resolution awards a purchase of service agreement in the amount of \$600,110 for 2015 and 2016 to Hartford Life and Accident Insurance Company to provide short term and long term disability insurance to Dane County employees.

Current Policy or Practice -

Professional services contracts greater than \$25,000 require County Executive and County Board approval.

Impact of Adopting Proposal -

Adoption of this resolution will award a purchase of service agreement in the amount of \$600,110 for 2015 and 2016 to Hartford Life and Accident Insurance Company to provide short term and long term disability insurance to Dane County employees.

Fiscal Estimate:

Fiscal Effect (check all that apply) -

- No Fiscal Effect
- Results in Revenue Increase
- Results in Expenditure Increase
- Results in Revenue Decrease
- Results in Expenditure Decrease

Budget Effect (check all that apply)

- No Budget Effect
 - Increases Rev. Budget
 - Increases Exp. Budget
 - Decreases Rev. Budget
 - Decreases Exp. Budget
 - Increases Position Authority
 - Decreases Position Authority
- Note: if any budget effect, 2/3 vote is required

Narrative/Assumptions about long range fiscal effect:

2015 and 2016 costs are the same as 2014 budgeted costs so there is no fiscal impact.

Expenditure/Revenue Changes:

| | Current Year | | Annualized | | | Current Year | | Annualized | |
|----------------------|--------------|----------|------------|----------|--------------|--------------|----------|------------|----------|
| | Increase | Decrease | Increase | Decrease | | Increase | Decrease | Increase | Decrease |
| Expenditures - | | | | | Revenues - | | | | |
| Personal Services | \$600,110 | | \$600,110 | | County Taxes | | | | |
| Operating Expenses | | | | | Federal | | | | |
| Contractual Services | | | | | State | | | | |
| Capital | | | | | Other | | | | |
| Total | \$600,110 | \$0 | \$600,110 | \$0 | Total | \$0 | \$0 | \$0 | \$0 |

Personnel Impact/FTE Changes:

N/A

Prepared By:

| | |
|------------------------|--------------------------------|
| Agency: Administration | Division: Administration |
| Prepared by: Amy Utzig | Date: 11/17/14 Phone: 266-9253 |
| Reviewed by: | Date: Phone: |