



# Dane County

## Minutes - Final Unless Amended by Committee

### Equal Opportunity Commission

*Consider:*

*Who benefits? Who is burdened?*

*Who does not have a voice at the table?*

*How can policymakers mitigate unintended consequences?*

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Tuesday, November 10, 2020

5:30 PM

Join Zoom Meeting  
<https://zoom.us/j/95604760841>

Meeting ID: 956 0476 0841

One tap mobile

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#### A. Call To Order

**Present** 6 - SHIA FISHER, SAMUEL KATZ, Chair ANNIE WEATHERBY-FLOWERS, JACKIE HUNT, Supervisor ELENA HAASL, and Supervisor TERAN PETERSON

**Absent** 2 - OTIS HARRIS, and Vice Chair JOSE REA

#### B. Consideration of Minutes

[2020](#) EOC 09-29-20 MINUTES

[MIN-229](#)

**Attachments:** [EOC Minutes 09-29-20](#)

A motion was made by Fisher, seconded by Supervisor Peterson that the minutes be approved. Minutes approved unanimously, motion carried by voice vote.

#### C. Action Items

Dane County EOC Attendance Policy Review / Instructions to Staff

[2020  
ACT-183](#)

## EOC ATTENDANCE POLICY

**Attachments:** [EOC Attendance Policy 2020](#)

Staff discussed holding off on removal of any commissioner due to COVID-19 et al. Fisher inquired about exceptions being applied correctly regarding non-attendance. There was a discussion regarding non-attending commissioners being listed as absent or unexcused but not excused if there has not been any communication prior to the meeting. There was a motion to approve staff's report regarding non-removal instruction. The motion was denied by voice vote and there was instruction to write letter for removal of non-attending and non-consistent attending commissioners.

## Countywide recommendation of supportive measure re: BIPOC small businesses

Chair Weatherby-Flowers requested follow up from Supervisors. Fisher discussed the sub-categories previously discussed.

Supervisor Peterson gave update re she and Supervisor Haasl voting on Mental Health portion of budget. Recap of Resolution 145, voted down. She discussed a presentation from by Casey E. Becker, Housing Access and Affordability, Human Services; data from demographic/geographic distribution - Emergency Small Business 303 grants awarded in round . Supervisor Haasl discussed two Mental Health resolutions that failed: Operating Amendments 02, Capital Amendment 01; 4th Amendment Operating 01 failed, Resolution 180 passed instead of 145, Resolution 145 drafted to halt building of new jail.

Katz passionate about mental health, feels it should be a priority, wants to know what can be advocated with EOC. Chair, Weatherby-Flowers discussed authority, pursuing attendance policy and procedure policies.

## Tamara D. Grigsby Office for Equity and Inclusion – Staff Response to Commissioners

- Countywide Actions/Initiatives/Discussion re: Mental Health
- Countywide Actions/Initiatives/Discussions re: Community Based Program Funding, Community Engagement

[2020  
ACT-184](#)

## OEI'S RESPONSE TO COMMISSIONERS

**Attachments:** [OEI Staff Response to Commissioners October 2020](#)

Motion from Fisher to submit staff response to commissioners, motion seconded by Supervisor Peterson, put on Executive Committee's Agenda, motion carried by voice vote.

Creation of Equity Plan Creation Procedures for follow-up

Chair Weatherby-Flowers discussed working with staff regarding draft and shared a copy of the draft to browse regarding powers and duties. Fisher discussed commission’s title and mandate to advise the County Board. Putting a procedural manual into plan to move commission forward. Seeking assistance from supervisors on commission to help create the manual by using County Board’s manual as template and share the County Board procedures.

Fisher inquired about another technological resource that houses documents besides Legistar, he referenced G-Suite, Google Drive, etc. and wanting access to the directory where information is stored. Chair Weatherby-Flowers discussed Legistar being the keeper of the information such as minutes and agendas and the OEI website for some other information. The option of creating additional areas was discussed as well. Katz discussed public records law and drafting information that can be posted in various places under the law and a committee having a specific place to store information. There was a discussion with the Supervisors re drafting resolutions and where the information is kept for their information.

Review of Current County Resolutions – Explore Equity Analysis

2020 ACT-162 ADDRESSING SYSTEMIC RACISM IN THE DANE COUNTY CRIMINAL JUSTICE SYSTEM AND INVESTING IN ALTERNATIVES TO INCARCERATION OUTSIDE OF LAW ENFORCEMENT

- Attachments: 2020 RES-145 ADDRESSING SYSTEMIC RACISM IN THE DANE COU  
2020 RES-145 as amended by HHN on 7-23-20  
2020 RES-145 Fiscal Note  
2020 RES-145 as Amended by PP&J on 09-08-20

Katz made motion requesting staff give presentation regarding Mental Health resolution 145 not passing and its implications; Fisher seconded motion; friendly amendment creating an equity analysis resolution on Dane County citizens of communities most impacted.

**D. Presentations**

None

**E. Reports to Committee**

Chair's Report

•The EOC Chair will summarize meetings and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda. Updates from County Executive's Office.

•Update in re: OEI meetings and activities (recommendation of ordinance, amendments for County deemed advisable per Affirmative Action Plan)

The EOC Chair will summarize meetings and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted on the next agenda. Updates from County Executive's Office.

•Chair Weatherby-Flowers wants to set up meetings with staff and supervisors to collectively use powers and authority to promote racial equity, social justice policy and system-wide resources etc. and co-meet with OEI Advisory Board.

•Chair Weather-Flowers discussed update in re: OEI meetings and activities (recommendation of ordinance, amendments for County deemed advisable per Affirmative Action Plan)

•Chair Weatherby-Flowers discussed creating ad hoc committees, rallying support, working with supervisors to get information on agenda e.g. Public speaking events, need to enforce attendance policy, and commissioners directed to revisit power point created by Chair.

Staff Report

Terms/Vacancies

No new commissioners.

**F. Reports From Executive Committee**

•Commissioner Fisher, who is Secretary of the Executive Committee discussed wanting to address procedural concerns, and discussed having the supervisors to put together procedural plans.

•Supervisor HaasI shared information to be viewed at Executive Committee.

Budgetary Implications

•From Secretary of Executive Committee, no additional information, Motion to table report, Haas, seconded by Katz, carried by voice vote.

**G. Future Meeting Items and Dates**

Next EOC meeting will be on Tuesday, December 8, 2020

Next Executive Committee meeting will be, Sunday November 22, 2020 3:00pm to 4:00pm

Procedures manual update  
Reports from Supervisors from budget approval process etc.

#### H. Public Comment on Items not on the Agenda

Creation of a manual for commissioners outlining mission, jurisdiction, public complaint procedure, etc.

#### I. Such Other Business as Allowed by Law

#### J. Adjourn

Katz made motion to adjourn, seconded by Fisher adjourned 7:02 p.m.

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*NOTA: Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.*

*LUS CIM: Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.*

Carrie Braxton, [carrie.braxton@countyofdane.com](mailto:carrie.braxton@countyofdane.com), 608-266-4795